



**Professional Support Salary Schedule \***  
**2025-2026**

| Years Completed | BACHELORS                    |                           | MASTERS                      |                           | DOCTORATE                    |                           |
|-----------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|
|                 | Annual Salary <sup>(1)</sup> | Daily Rate <sup>(2)</sup> | Annual Salary <sup>(1)</sup> | Daily Rate <sup>(2)</sup> | Annual Salary <sup>(1)</sup> | Daily Rate <sup>(2)</sup> |
| 0               | 64,000                       | 342.25                    | 65,000                       | 347.59                    | 66,000                       | 352.94                    |
| 1               | 64,375                       | 344.25                    | 65,375                       | 349.60                    | 66,375                       | 354.95                    |
| 2               | 64,375                       | 344.25                    | 65,375                       | 349.60                    | 66,375                       | 354.95                    |
| 3               | 64,375                       | 344.25                    | 65,375                       | 349.60                    | 66,375                       | 354.95                    |
| 4               | 64,375                       | 344.25                    | 65,375                       | 349.60                    | 66,375                       | 354.95                    |
| 5               | 64,780                       | 346.42                    | 65,780                       | 351.76                    | 66,780                       | 357.11                    |
| 6               | 66,723                       | 356.81                    | 67,723                       | 362.16                    | 68,723                       | 367.50                    |
| 7               | 66,723                       | 356.81                    | 67,723                       | 362.16                    | 68,723                       | 367.50                    |
| 8               | 66,723                       | 356.81                    | 67,723                       | 362.16                    | 68,723                       | 367.50                    |
| 9               | 66,723                       | 356.81                    | 67,723                       | 362.16                    | 68,723                       | 367.50                    |
| 10              | 67,954                       | 363.39                    | 68,954                       | 368.74                    | 69,954                       | 374.09                    |
| 11              | 69,993                       | 374.29                    | 70,993                       | 379.64                    | 71,993                       | 384.99                    |
| 12              | 69,993                       | 374.29                    | 70,993                       | 379.64                    | 71,993                       | 384.99                    |
| 13              | 69,993                       | 374.29                    | 70,993                       | 379.64                    | 71,993                       | 384.99                    |
| 14              | 69,993                       | 374.29                    | 70,993                       | 379.64                    | 71,993                       | 384.99                    |
| 15              | 71,131                       | 380.38                    | 72,131                       | 385.73                    | 73,131                       | 391.07                    |
| 16              | 73,265                       | 391.79                    | 74,265                       | 397.14                    | 75,265                       | 402.49                    |
| 17              | 73,265                       | 391.79                    | 74,265                       | 397.14                    | 75,265                       | 402.49                    |
| 18              | 73,265                       | 391.79                    | 74,265                       | 397.14                    | 75,265                       | 402.49                    |
| 19              | 73,265                       | 391.79                    | 74,265                       | 397.14                    | 75,265                       | 402.49                    |
| 20              | 74,306                       | 397.36                    | 75,306                       | 402.71                    | 76,306                       | 408.05                    |
| 21              | 76,535                       | 409.28                    | 77,535                       | 414.63                    | 78,535                       | 419.97                    |
| 22              | 76,535                       | 409.28                    | 77,535                       | 414.63                    | 78,535                       | 419.97                    |
| 23              | 76,535                       | 409.28                    | 77,535                       | 414.63                    | 78,535                       | 419.97                    |
| 24              | 76,535                       | 409.28                    | 77,535                       | 414.63                    | 78,535                       | 419.97                    |
| 25              | 77,482                       | 414.34                    | 78,482                       | 419.69                    | 79,482                       | 425.04                    |
| 26              | 79,806                       | 426.77                    | 80,806                       | 432.12                    | 81,806                       | 437.47                    |
| 27              | 79,806                       | 426.77                    | 80,806                       | 432.12                    | 81,806                       | 437.47                    |
| 28              | 79,806                       | 426.77                    | 80,806                       | 432.12                    | 81,806                       | 437.47                    |
| 29              | 79,806                       | 426.77                    | 80,806                       | 432.12                    | 81,806                       | 437.47                    |
| 30              | 80,656                       | 431.32                    | 81,656                       | 436.66                    | 82,656                       | 442.01                    |
| 31              | 83,076                       | 444.26                    | 84,076                       | 449.60                    | 85,076                       | 454.95                    |
| 32              | 83,076                       | 444.26                    | 84,076                       | 449.60                    | 85,076                       | 454.95                    |
| 33              | 83,076                       | 444.26                    | 84,076                       | 449.60                    | 85,076                       | 454.95                    |
| 34              | 83,076                       | 444.26                    | 84,076                       | 449.60                    | 85,076                       | 454.95                    |
| 35              | 83,833                       | 448.30                    | 84,833                       | 453.65                    | 85,833                       | 459.00                    |
| 36              | 86,348                       | 461.75                    | 87,348                       | 467.10                    | 88,348                       | 472.45                    |
| 37              | 86,348                       | 461.75                    | 87,348                       | 467.10                    | 88,348                       | 472.45                    |
| 38              | 86,348                       | 461.75                    | 87,348                       | 467.10                    | 88,348                       | 472.45                    |
| 39              | 86,348                       | 461.75                    | 87,348                       | 467.10                    | 88,348                       | 472.45                    |
| 40+             | 86,348                       | 461.75                    | 87,348                       | 467.10                    | 88,348                       | 472.45                    |

**NOTES:**

(1) Annual salary is based on 187 work days. Assignments that are different than 187 must multiply their work days times the daily rate listed above to calculate their annual salary.

(2) Daily rates rounded to the nearest cent.

This salary schedule is for the 2025-2026 school year only. Future salary Increases cannot be established from this document.

\* Per State's HB2, this pay scale is designed for education roles once on the Classroom Teacher pay scale prior to HB2. Education roles include, but are not limited to: Librarian, Nurse, Instructional Coach, Special Education Team Leader.