



ADMINISTRATIVE PROGRAM PAY STRUCTURE 2025-26

Pay Grade
0 Color Guard Director

Duty Days	Minimum
187	\$ 233.80
	\$ 43,721

Pay Grade
1 Interpreter Facilitator
Service Specialist, Social Work
Specialist, Digital Learning, Instructional Programs
Specialist, McKinney-Vento Education
Specialist, Prevention - Alliance
Speech Pathologist Assistant
Therapist, Music

Duty Days	Minimum
187	\$ 305.41
187	\$ 57,112
192	\$ 58,639
198	\$ 60,471
202	\$ 61,693
210	\$ 64,136
220	\$ 67,190
230	\$ 70,244

Pay Grade
2 Analyst, Board Certified Behavior
Counselor
Counselor, GBCDHH
Counselor, Lead/Director of College Counseling
Counselor, Student Support
Diagnostician
LSSP, Special Education
Program Manager, A/V Production
Program Manager, Robotics / Engineering
Program Manager, Technical Education
Specialist, Lead Assessment

Duty Days	Minimum
187	\$ 327.10
187	\$ 61,168
192	\$ 62,803
198	\$ 64,766
202	\$ 66,074
210	\$ 68,691
220	\$ 71,962
230	\$ 75,233

Pay Grade
3 Assistant Principal, Elementary
Audiologist
Coordinator, At-Risk Services
Coordinator, Career and Technical Education
Coordinator, Curriculum
Coordinator, Dual Language
Coordinator, Instructional Coaching
Coordinator, At-Risk Services
Coordinator, Elementary Spanish Language Arts & Secondary World Languages & Cultures
Coordinator, Special Education - Dyslexia / Section 504
Coordinator, Special Education - GBCDHH
Coordinator, Speech & Related Services
Coordinator, Student Behavior Support
Coordinator, Title III English Learners

Duty Days	Minimum
187	\$ 383.67
187	\$ 71,747
210	\$ 80,571
220	\$ 84,408
230	\$ 88,245



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Pay Grade 3 (cont.)	Lead Educational Audiologist, GBCDHH	<table><tr><th>Duty Days</th><th>Minimum</th></tr><tr><td></td><td>\$ 383.67</td></tr></table>	Duty Days	Minimum		\$ 383.67
	Duty Days	Minimum				
		\$ 383.67				
	Lead Speech Pathologist					
	Lead, Assistive Technology Support Team Lead	<table><tr><td>187</td><td>\$ 71,747</td></tr></table>	187	\$ 71,747		
	187	\$ 71,747				
	Specialist, Behavior Coaching MTSS	<table><tr><td>210</td><td>\$ 80,571</td></tr></table>	210	\$ 80,571		
	210	\$ 80,571				
Specialist, Behavior Response	<table><tr><td>220</td><td>\$ 84,408</td></tr></table>	220	\$ 84,408			
220	\$ 84,408					
Speech Pathologist	<table><tr><td>230</td><td>\$ 88,245</td></tr></table>	230	\$ 88,245			
230	\$ 88,245					
Supervisor, PDLS Instructional						
Therapist, Lead Occupational						
Therapist, Occupational/Physical						
Pay Grade 4	Assistant Principal, High School	<table><tr><th>Duty Days</th><th>Minimum</th></tr><tr><td></td><td>\$ 402.59</td></tr></table>	Duty Days	Minimum		\$ 402.59
	Duty Days	Minimum				
		\$ 402.59				
	Assistant Principal, Intermediate					
	Asst Director, Athletics	<table><tr><td>210</td><td>\$ 84,543</td></tr></table>	210	\$ 84,543		
	210	\$ 84,543				
	Asst Director, Student Assessment and Evaluation	<table><tr><td>220</td><td>\$ 88,569</td></tr></table>	220	\$ 88,569		
	220	\$ 88,569				
Asst Director, Visual & Performing Arts	<table><tr><td>230</td><td>\$ 92,595</td></tr></table>	230	\$ 92,595			
230	\$ 92,595					
Asst Directors, Special Education						
Boys Athletic Campus Coordinator, HS						
Dean of Instruction						
Pay Grade 5	Director, Advanced Academics & GT Programs	<table><tr><th>Duty Days</th><th>Minimum</th></tr><tr><td></td><td>\$ 473.37</td></tr></table>	Duty Days	Minimum		\$ 473.37
	Duty Days	Minimum				
		\$ 473.37				
	Director, Instructional Design					
	Director, Library Media Services	<table><tr><td>210</td><td>\$ 99,408</td></tr></table>	210	\$ 99,408		
	210	\$ 99,408				
	Director, Professional Learning	<table><tr><td>215</td><td>\$ 101,775</td></tr></table>	215	\$ 101,775		
215	\$ 101,775					
Principal, Elementary	<table><tr><td>220</td><td>\$ 104,142</td></tr></table>	220	\$ 104,142			
220	\$ 104,142					
	<table><tr><td>230</td><td>\$ 108,875</td></tr></table>	230	\$ 108,875			
230	\$ 108,875					
Pay Grade 6	Associate Principal	<table><tr><th>Duty Days</th><th>Minimum</th></tr><tr><td></td><td>\$ 478.96</td></tr></table>	Duty Days	Minimum		\$ 478.96
	Duty Days	Minimum				
		\$ 478.96				
	Director, GBCDHH					
	Director, Instruct. Svcs for Multilingual Programming	<table><tr><td>210</td><td>\$ 100,581</td></tr></table>	210	\$ 100,581		
	210	\$ 100,581				
	Director, Learning Technology	<table><tr><td>220</td><td>\$ 105,371</td></tr></table>	220	\$ 105,371		
	220	\$ 105,371				
Director, Special Education	<table><tr><td>230</td><td>\$ 110,160</td></tr></table>	230	\$ 110,160			
230	\$ 110,160					
Principal, Secondary Intermediate						
Principal, High School Alternative (Clear Path, Clear View, Clear Horizons)						
Pay Grade 7	Director, Athletics	<table><tr><th>Duty Days</th><th>Minimum</th></tr><tr><td></td><td>\$ 517.74</td></tr></table>	Duty Days	Minimum		\$ 517.74
	Duty Days	Minimum				
		\$ 517.74				
	Director, Career and Technical Education					
	Director, Counseling and Student Services	<table><tr><td>230</td><td>\$ 119,081</td></tr></table>	230	\$ 119,081		
	230	\$ 119,081				
Director, State and Federal Programs						
Director, Visual & Performing Arts						



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Pay Grade 8 Executive Director, Assessment & Evaluation
Executive Director, School Improvement
Executive Director, Secondary Education
Executive Director, Special Services
Principal, Secondary (Comprehensive) HS
Executive Director, HR Professional Staffing & Employee Retention

Duty Days	Minimum
230	\$ 140,901

Pay Grade 9 Chief Technology Officer

Duty Days	Minimum
230	\$ 166,885

Pay Grade 10 Assistant Superintendent - Curriculum & Instruction
Assistant Superintendent - Elementary Education
Assistant Superintendent - Human Resources
Assistant Superintendent - Instructional Support Services
Assistant Superintendent - Secondary Education
Assistant Superintendent - Support Services
Assistant Superintendent - Teaching & Learning
Chief Communications Officer
Chief Financial Officer
General Counsel

Duty Days	Minimum
230	\$ 185,818