



PARAPROFESSIONAL & SUPPORT PAY STRUCTURE 2025-26

Pay Grade 1

- Aide, Bilingual Instructional
- Aide, ESL Instructional
- Aide, Instructional
- Aide, ISS
- Aide, Library

Minimum	
Pay Rate/Hr	\$
7.5	110.20

Pay Grade 2

- Aide, Clerical - Elementary
- Aide, Clerical - Secondary
- Aide, Clerical - Special Education
- Aide, Clinic
- Aide, Counselor - HS
- Aide, Counselor/ISS Clear View
- Aide, GBCDHH Resource
- Aide, Living Materials Instructional
- Aide, Parent Outreach Facilitator
- Aide, PE
- Aide, Secondary Instructional
- Aide, Special Education Resource Inclusion
- Culinary Production Assistant
- Payroll Assistant, Child Nutrition - PT
- Receptionist, Elementary/Intermediate
- Receptionist/Clerk, Child Nutrition

Minimum	
Pay Rate/Hr	\$
7.5	116.78

Pay Grade 3

- Aide, Adult Transition Program
- Aide, Behavior Support
- Aide, Bilingual Interpreter
- Aide, Early Learning
- Aide, Special Education Alternative Academics
- Aide, Special Education Itinerant
- Aide, Special Education PreK/PPCD
- Aide, Special Education Social Development/PASS
- Aide, Special Education Structured Learning Lab
- Aide, Student Support (GBCDHH)
- Aide, Student Support Communications (GBCDHH)
- Campus Data Specialist, Elem/Intermediate
- Clerk, Attendance - Secondary
- Clerk, Clear Access & Clear Stars
- Clerk, Energy Management
- Clerk, Receptionist/Attendance (CVHS, CHHS)
- Clerk, Special Education
- Clerk, Team Leader
- Clerk, Team Leader (GBCDHH)

Minimum	
Pay Rate/Hr	\$
7.5	123.28



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Pay Grade 3
(cont.) Data Specialist-Receptionist (CPHS)
Receptionist, HS
Receptionist/Clerical Aide, Child Nutrition

Minimum	
Pay Rate/Hr	\$
7.5	123.28

Pay Grade 4
Admin. Asst., Asst Principal - Secondary
Admin. Asst., Coord. Student Personnel Serv./At Risk
Admin. Asst., Curriculum Coordinator
Admin. Asst., Dean of Instruction
Admin. Asst., Dual Language & Spanish Language Arts
Admin. Asst., Early Childhood Intake Center
Admin. Asst., Early Learning Asst Director
Admin. Asst., Lead Counselor - HS
Aide, Free & Reduced/Clerical
Bookkeeper, Intermediate
Brailist, Special Education Visually Impaired
Campus Data Specialist, HS
Campus Data Specialist/Admin. Asst. AP - CVHS
Clerk, Child Nutrition Vendor/Catering
Clerk, Title
Clerk, Transportation-Special Needs
ESC Switchboard/Receptionist (8 hours/day)
Office Assistant, Maintenance & Operations
Receptionist, Transportation

Minimum	
Pay Rate/Hr	\$
7.5	132.49

Pay Grade 5
Admin. Asst., Associate Principal
Admin. Asst., Asst Director Athletics/Coordinator PE
Admin. Asst., Asst Director Special Education Services
Admin. Asst., Asst. Director of Visual & Performing Arts
Admin. Asst., Bookkeeper (CHECHS)
Admin. Asst., Early Learning
Admin. Asst., Office of Communications
Admin. Asst., Principal - Elementary/Intermediate
Admin. Asst., Principal (Clear Path, Clear View HS)
Admin. Asst., Special Ed Receptions & Records
Bookkeeper, HS
Clerk, Assessment
Clerk, Catering - Child Nutrition
Clerk, Human Resources
Clerk, HVAC Procurement
Clerk, Maintenance Budget/Dispatch
Clerk, Payroll - Maintenance
Clerk, Purchasing Central Warehouse

Minimum	
Pay Rate/Hr	\$
7.5	143.04



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Pay Grade 5 (cont.)	Clerk, Transportation-Field Trip	Minimum	
	Operations Specialist, Transportation	Pay Rate/Hr	\$ 19.07
	Specialist, Technology Purchasing Registrar/Campus Data Spec./Admin. Asst.- Head Counselor (CHECKS)	7.5	\$ 143.04

Pay Grade 6	Admin. Asst., Director of Advanced Academics & GT	Minimum	
	Admin. Asst., Director of Athletics	Pay Rate/Hr	\$ 21.17
	Admin. Asst., Director of Career & Technical Education	7.5	\$ 158.74
	Admin. Asst., Director of Counseling & Student Services		
	Admin. Asst., Director of Facility Services		
	Admin. Asst., Director of Federal Programs		
	Admin. Asst., Director of GBCDHH		
	Admin. Asst., Director of Information Mgmt. Systems		
	Admin. Asst., Director of Instructional Svcs Multilingual/Title III		
	Admin. Asst., Director of Learning Technology		
	Admin. Asst., Director of Library Media Services		
	Admin. Asst., Director of Maintenance & Operations		
	Admin. Asst., Director of Network & Technical Services		
	Admin. Asst., Director of Purchasing & Materials Mgmt.		
	Admin. Asst., Director of Safe & Secure Schools		
	Admin. Asst., Director of Special Education		
	Admin. Asst., Director of Visual & Performing Art		
	Admin. Asst., Ex Director of Assessment & Evaluation		
	Admin. Asst., Ex Director of Secondary Ed & Attendance Officer		
	Admin. Asst., Ex Director of Special Services		
	Admin. Asst., Principal - HS		
	Admin. Asst., Special Education Data & Compliance		
	Assistant, Finance Accounting		
	Clerk, Finance - Transportation		
	Clerk, Finance/Child Nutrition		
	Clerk, Registrar HS		
	Specialist, Accounts Payable		
	Specialist, Benefits		
	Specialist, Business Services Onboarding		
	Specialist, CTE Support		
	Specialist, Facilities Rental		
	Specialist, Field Trip Transportation		
	Specialist, HR Professional Staffing		
	Specialist, HR Support Staffing		
	Specialist, Routing (Transportation)		
	Specialist, Tax		
	Specialist, Workers Compensation & Unemployment		



PARAPROFESSIONAL & SUPPORT PAY STRUCTURE 2025-26

Pay Grade 7

Executive Asst, Asst Superintendent - Elementary
 Executive Asst, Asst Superintendent - HR
 Executive Asst, Asst Superintendent - Secondary
 Executive Asst, Chief Communication Officer
 Executive Asst, Chief Technology Officer
 Executive Asst, Exec Director - Teaching & Learning
 LVN
 Management Specialist - Child Nutrition
 Management Specialist - Production
 Management Specialist - Transportation
 Specialist, Employment Services
 Specialist, Lead Benefits
 Specialist, Lead Human Resources
 Specialist, Payroll
 Specialist, Payroll (Kronos)
 Specialist, Safe & Secure
 Specialist, Senior Tax
 Specialist, Transportation Employment Services

Minimum	
Pay Rate/Hr	\$
7.5	23.97
	179.77

Pay Grade 8

Junior Buyer
 Specialist, Leave
 Specialist, Senior Payroll
 Specialist, Substitute/Certification

Minimum	
Pay Rate/Hr	\$
7.5	27.46
	205.95

Pay Grade 9

Executive Assistant, CFO/Election Clerk
 Specialist, Policy & Legal Affairs

Minimum	
Pay Rate/Hr	\$
7.5	31.52
	236.43

Pay Grade 10

Executive Assistant, Superintendent

Minimum	
Pay Rate/Hr	\$
7.5	34.90
	261.75