



## MAINTENANCE PAY STRUCTURE 2025-26

**Pay Grade**  
**1**      \*Not in use\*

Minimum	
Hourly	\$ 11.72

**Pay Grade**  
**2**      Custodian

Minimum	
Hourly	\$ 12.75

**Pay Grade**  
**3**      Asst. Custodial Equipment Repair  
Asst. Lead Custodian - Education Service Center  
Asst. Lead Custodian - Elem/Intermediate  
Clerk/Dispatch  
Custodial Equipment Repair Assistant  
Energy Management Clerk  
Facility Custodian/Office Assistant  
Lead Custodian - Elementary  
Lead Custodian - Floater

Minimum	
Hourly	\$ 14.49

**Pay Grade**  
**4**      Asst. Lead Custodian - HS  
Athletic Grounds Worker  
Building Automation Controls Assistant  
Custodial Trainer  
Delivery Driver  
General Craftsman Helper  
HVAC Filter Technician  
Lead Custodian - ESC/LSC/Clear Path  
Lead Custodian - Intermediate  
Painter  
Parts Assistant  
Plumber Assistant

Minimum	
Hourly	\$ 16.64

**Pay Grade**  
**5**      Clerk, Budget / Dispatch  
Clerk, Payroll  
Custodial Equipment Repair Technician  
HVAC Vent Technician  
Instructional Materials Asst (4 hrs / Warehouse)  
Landscape Irrigation Technician  
Lead Custodian - HS  
Locksmith Helper  
Roofer  
Safety System Technician  
Security Supervisor

Minimum	
Hourly	\$ 19.35



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<b>Pay Grade</b> <b>6</b>	Apprentice Electrician	<b>Minimum</b>	
	Carpenter Craftsman	<b>Hourly</b>	\$ 20.69
	Manager, Agriculture Facility		
	Pesticide Applicator		
	Small Engine/Appliance Repair		
	Specialist, Production Print Shop		
	Specialist, Production Teacher Center		
<b>Pay Grade</b> <b>7</b>	District Stadium Manager	<b>Minimum</b>	
	Electronics Technician	<b>Hourly</b>	\$ 23.71
	Energy Management Technician		
	Fire Alarm Technician		
	IPM Coordinator		
	Lead Athletic Grounds Worker		
	Locksmith		
	Maintenance Warehouse Manager		
	Plumber		
	Warehouse Manager		
	Water Treatment Technician		
<b>Pay Grade</b> <b>8</b>	IPM/Landscape Management Supervisor	<b>Minimum</b>	
	Journeyman Electrician	<b>Hourly</b>	\$ 27.24
	Journeyman Plumber		
	Lead Carpenter Craftsman		
<b>Pay Grade</b> <b>9</b>	HVAC Chiller Mechanic	<b>Minimum</b>	
	HVAC Technician	<b>Hourly</b>	\$ 30.51
	Master Electrician		
	Master Plumber		
<b>Pay Grade</b> <b>10</b>	Master Mechanical Specialist	<b>Minimum</b>	
		<b>Hourly</b>	\$ 39.27