

2025-2026 SUBSTITUTE PAY RATES

	Daily Rate 1/2 Day	Daily Rate Full Day	Long-term Rate
Aide / Clerical	\$ 37.50	\$ 75.00	\$ 85.00
Aide - Special Education	\$ 45.00	\$ 90.00	\$ 100.00
LVN	\$ 45.00	\$ 90.00	\$ 100.00
Nurse - Registered	\$ 55.00	\$ 110.00	\$ 155.00
Teacher - 30+ College Hours	\$ 40.00	\$ 80.00	\$ 100.00
Teacher - Bachelor's Degree	\$ 45.00	\$ 90.00	\$ 120.00
Teacher - Certified	\$ 55.00	\$ 110.00	\$ 155.00

	Daily Rate 1/2 Day	Daily Rate Full Day	Hourly Rate
Assistant Principal	\$ 112.50	\$ 225.00	\$ 30.00
Counselor	\$ 112.50	\$ 225.00	\$ 30.00
Diagnostician	\$ 112.50	\$ 225.00	\$ 30.00
Speech Pathologist	\$ 112.50	\$ 225.00	\$ 30.00
Principal - Elementary	\$ 130.00	\$ 260.00	\$ 34.67
Principal - Intermediate	\$ 145.00	\$ 290.00	\$ 38.67
Principal - High School	\$ 160.00	\$ 320.00	\$ 42.67
Other Administrator / Specialist	\$ 130.00	\$ 260.00	\$ 34.67
Coordinator / Assistant Director	\$ 140.00	\$ 280.00	\$ 37.33
Director	\$ 160.00	\$ 320.00	\$ 42.67
Assistant Superintendent	\$ 210.00	\$ 420.00	\$ 56.00

Custodial Sub	Pay Grade Min
Lunchroom Monitor Sub	Pay Grade Min

Rates are for 7.5 hour days.

Long-term rate starts on day five if working in the same position.