



TRANSPORTATION PAY STRUCTURE 2025-26

| Pay Grade 1 | *Not in use* | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 11.72</td></tr></table> | Minimum | | Hourly | \$ 11.72 |
|------------------------------|---|---|---------|--|--------|----------|
| Minimum | | | | | | |
| Hourly | \$ 11.72 | | | | | |
| Pay Grade 2 | Bus Driver in Training (\$16.00/hr) Monitor, Campus Security Monitor, Parking Lot Monitor, Portable Building Area | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 12.75</td></tr></table> | Minimum | | Hourly | \$ 12.75 |
| Minimum | | | | | | |
| Hourly | \$ 12.75 | | | | | |
| Pay Grade 3 | Personal Care Attendant (starting \$15.02) | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 14.49</td></tr></table> | Minimum | | Hourly | \$ 14.49 |
| Minimum | | | | | | |
| Hourly | \$ 14.49 | | | | | |
| Pay Grade 4 | Crossing Guard Crossing Guard Team Leader Class C Driver | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 16.64</td></tr></table> | Minimum | | Hourly | \$ 16.64 |
| Minimum | | | | | | |
| Hourly | \$ 16.64 | | | | | |
| Pay Grade 5 | Parts Specialist Security Supervisor Fleet Service Technician I | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 19.35</td></tr></table> | Minimum | | Hourly | \$ 19.35 |
| Minimum | | | | | | |
| Hourly | \$ 19.35 | | | | | |
| Pay Grade 6 | Fleet Mechanic II Safety & Training Specialist Bus Driver, Field Trip Bus Driver, Regular Ed Bus Driver, Relief Bus Driver, Special Ed | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 20.69</td></tr></table> | Minimum | | Hourly | \$ 20.69 |
| Minimum | | | | | | |
| Hourly | \$ 20.69 | | | | | |
| | <div>Starting at \$22.44/hr.</div> | | | | | |
| Pay Grade 7 | Route Supervisor Specialist, Senior Operations Supervisor, Special Needs Routes | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 23.71</td></tr></table> | Minimum | | Hourly | \$ 23.71 |
| Minimum | | | | | | |
| Hourly | \$ 23.71 | | | | | |
| Pay Grade 8 | Fleet Mechanic III | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 27.24</td></tr></table> | Minimum | | Hourly | \$ 27.24 |
| Minimum | | | | | | |
| Hourly | \$ 27.24 | | | | | |
| Pay Grade 9 | Master Mechanic / Automotive Technician | <table><tr><th colspan="2">Minimum</th></tr><tr><td>Hourly</td><td>\$ 30.51</td></tr></table> | Minimum | | Hourly | \$ 30.51 |
| Minimum | | | | | | |
| Hourly | \$ 30.51 | | | | | |