



ADMINISTRATIVE MANAGEMENT PAY STRUCTURE 2025-26

Pay Grade 1

- Foreman, Custodial
- Manager, CCEF Marketing/Events
- Specialist, Alliance Service
- Specialist, Coalition
- Specialist, Communications
- Specialist, Emergency Management
- Specialist, Grant Compliance
- Supervisor, Child Nutrition Area
- Supervisor, Child Nutrition Training/Quality Assurance

Duty Days	Minimum
187	\$ 260.12
210	\$ 48,643
230	\$ 54,625
	\$ 59,828

Pay Grade 2

- Analyst, Application
- Analyst, PEIMS
- Buyer
- Coordinator, Construction Projects
- Coordinator, Transportation Operations
- Engineer, Technical Services
- Finance Manager, Technology
- Manager, Audio/Video Program
- Manager, Child Nutrition Marketing/Communications
- Manager, Transportation Routing & Scheduling
- Manager, Transportation Training & Safety
- Project Manager, Associate Technology
- Specialist, Sr. Marketing
- Supervisor, Operations
- Supervisor, Technical Services

Duty Days	Minimum
187	\$ 265.44
210	\$ 49,638
230	\$ 55,743
	\$ 61,052

Pay Grade 3

- Buyer, Senior
- Engineer, Network - Cloud Services
- Engineer, Network - Infrastructure
- Engineer, Network - Security Systems
- Engineer, Network - Server
- Finance Manager, Child Nutrition
- Finance Manager, Operations
- Manager, Accounts Payable
- Manager, Fleet Shop (Transportation)
- Manager, Nutrition/Dietician
- Multi-Media Designer (Web/Print)
- Programmer/Analyst
- Supervisor, Electrical
- Supervisor, General Maintenance
- Supervisor, Grounds Maintenance
- Supervisor, HVAC
- Supervisor, Plumbing
- Supervisor, Safety Systems

Duty Days	Minimum
230	\$ 301.25
	\$ 69,286



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Pay Grade	Accountant
4	Analyst, Data Insight
	Analyst, Research Data
	Coordinator, Communications
	Coordinator, Creative Services
	Coordinator, District Assessment
	Coordinator, Employment Services
	Coordinator, HR- Operational Support Staffing
	Coordinator, Instructional Materials, Production & Distribution
	Coordinator, Policy & Legal Affairs
	Coordinator, Substitute
	Engineer, Lead Network
	Engineer, Senior Systems
	Grant Manager
	Manager, Energy
	Specialist, MEP Project/Facility Modification
	Supervisor, Shop (Transportation)

Duty Days	Minimum
230	\$ 74,833

Pay Grade	Analyst, Senior Programmer
5	Assistant Director, Child Nutrition
	Assistant Director, HR/Business Services
	Assistant Director, Maintenance
	Assistant Director, Operations
	Assistant Director, Transportation
	Assistant Director, Transportation Fleet Services
	Coordinator, Technical Services
	Director, Bay Area Alliance
	Ex. Director, Clear Creek Education Foundation
	Lead Data Analyst
	Quality Control Manager-Construction Admin.
	Quality Control Manager-Contracts Design and Documents

Duty Days	Minimum
230	\$ 80,820

Pay Grade	Assistant Director, Accounting
6	Assistant Director, Network Systems
	Assistant Director, Payroll
	Assistant Director, PEIMS
	Assistant Director, Treasury Management
	Coordinator, Cyber Security
	Coordinator, Emergency Management
	Project Manager, Technology

Duty Days	Minimum
210	\$ 79,697
230	\$ 87,287



ADMINISTRATIVE MANAGEMENT PAY STRUCTURE 2025-26

Pay Grade Internal Auditor
7 Project Manager, Construction

Duty Days	Minimum
230	\$ 409.87
	\$ 94,269

Pay Grade Director, Business Services/Financial Planning
8 Director, Child Nutrition
Director, Facility Services
Director, Information Management Systems
Director, Maintenance & Operations
Director, Marketing & Community Engagement
Director, Network Services & Technical Services
Director, Purchasing & Materials Management
Director, Safe and Secure Schools
Director, Transportation
Tax Assessor Collector

Duty Days	Minimum
230	\$ 489.61
	\$ 112,609

Pay Grade Controller
9

Duty Days	Minimum
230	\$ 612.61
	\$ 140,901