

**TRANSPORTATION
PUYALLUP SCHOOL DISTRICT
SCHEDULE A
2025-26**

4th Year Bus Driver	\$ 34.06
3rd Year Bus Driver	\$ 32.37
2nd Year Bus Driver	\$ 31.80
1st Year Bus Driver	\$ 31.13
Substitute Bus Driver	\$ 28.28
Fleet Driver	\$ 25.45
Substitute Fleet Driver	\$ 23.11

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Transportation Dispatcher Transportation Router	Base	\$ 35.82	\$ 37.07	\$ 38.28	\$ 39.43	\$ 40.51	\$ 41.52	\$ 42.46
	AA	\$ 36.18	\$ 37.44	\$ 38.66	\$ 39.82	\$ 40.92	\$ 41.94	\$ 42.88
	BA	\$ 36.54	\$ 37.81	\$ 39.04	\$ 40.22	\$ 41.32	\$ 42.35	\$ 43.31
	MA	\$ 36.89	\$ 38.18	\$ 39.43	\$ 40.61	\$ 41.73	\$ 42.77	\$ 43.73

Assistant Driver Trainer: Drivers who are asked to work as Assistant Driver Trainers shall be paid two dollars (\$2.00) above their regular hourly bus driver wage when working as an Assistant Driver Trainer.

Senior Emergency Substitute Pay: Per Section 15.1.1 Emergency substitutes who served as a regular route driver shall qualify for a Senior Substitute hourly rate of pay, equal to that of their last salary step, including longevity, on Schedule A when they worked as a regular driver.

Dispatchers and Routers are not eligible for the Driver's longevity.

Ten (10) Year Longevity: A driver who has completed at least ten (10) years of service in this bargaining unit will receive a wage increment of fifty cents (\$0.50) per hour effective September 1 following eligibility. Increments are not compounded.

Fifteen (15) Year Longevity: A driver who has completed at least fifteen (15) years of service in this bargaining unit will receive a wage increment of seventy-five cents (\$0.75) per hour effective September 1 following eligibility. Increments are not compounded.

Twenty (20) Year Longevity: A driver who has completed at least twenty (20) years of service in this bargaining unit will receive a wage increment of one dollar (\$1.00) per hour effective September 1 following eligibility. Increments are not compounded.

Twenty-Five (25) Year Longevity: A driver who has completed at least twenty-five (25) years of service in this bargaining unit will receive a wage increment of one dollar and twenty-five cents (\$1.25) per hour effective September 1 following eligibility. Increments are not compounded.

Thirty (30) Year Longevity: A driver who has completed at least thirty (30) years of service in this bargaining unit will receive a wage increment of one dollar and fifty cents (\$1.50) per hour effective September 1 following eligibility. Increments are not compounded.
