

**CUMBERLAND REGIONAL HIGH SCHOOL****JOB DESCRIPTION****SCHOOL PHYSICIAN****QUALIFICATIONS**

1. Master's degree from accredited university.
2. License to practice medicine in New Jersey.
3. Minimum of one year of successful experience as school medical practitioner and urgent care/occupational health experience.
4. Knowledge of state law and regulation in area of school health practices.
5. Completion of the Student-Athlete Cardiac Assessment professional development module pursuant to N.J.S.A 18A:40-41.7.
6. Read pamphlet on the Sudden Cardiac Death in Young Athletes pursuant to N.J.S.A. 18A:40-1.1.
7. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.
8. Required criminal history background check.

**RESPONSIBILITIES**

The school physician shall provide, at a minimum, the following services:

1. Consultation in the development and implementation of school district policies, procedures, and mechanisms related to health, safety, and medical emergencies pursuant to N.J.A.C. 6A:16-2.1(a) and Policy and Regulation 5310.
2. Consultation to school district medical staff regarding the delivery of school health services, which includes special health care needs of technology-supported and medically fragile children, including students covered by 20 U.S.C. § 1400 et seq., Individuals with Disabilities Education Act.
3. Physical examinations conducted in the school physician's office or other comparably equipped facility for students who do not have a medical home.
4. Provision of written notification to the parent stating approval or disapproval of the student's participation in athletics based upon the medical report.
5. Direction for professional duties of other medical staff.
6. Written standing orders that shall be reviewed and reissued before the beginning of each school year.
7. Establishment of standards of care for emergency situations and medically-related care involving students and school staff.
8. Assistance to the certified school nurse or non-certified nurse in conducting health screenings of students and staff and assistance with the delivery of school health services.
9. Review, as needed, of reports and orders from a student's medical home regarding student health concerns.
10. Authorization of tuberculin testing for conditions outlined in N.J.A.C. 6A:16-2.2(c) and Policy and Regulation 5310.

11. Review, approval, or denial with reasons of a medical home determination of a student's anticipated confinement and resulting need for home instruction.
12. Consultation with the school district certified school nurse(s) to obtain input for the development of the school nursing services plan pursuant to N.J.A.C. 6A:16-2.1(b) and Policy and Regulation 5310.
13. Provide emergency care and/or consultation when an injury occurs to a sports participant as needed.
14. Provide telephone consultation with school officials with respect to students who are ill while attending school.
15. Perform new applicant/employee physicals.
16. Review medical certifications from employees requesting FMLA, NJFLA and/or ADA leaves of absences to determine eligibility and review Fitness for Duty certificates for employees returning from leaves of absences to determine return-to-work eligibility as needed.

### **ESSENTIAL SKILLS/ABILITIES**

1. Strong communication and interpersonal skills with the ability to interact and work with individuals at all levels.
2. Possess critical thinking skills.
3. Ability to pay attention to detail.
4. High integrity and ethical standards.
5. Possess a strong professional demeanor.
6. Ability to traverse school facilities and grounds.

### **COMPENSATION FOR MEDICAL SERVICES:**

Compensation shall be negotiated annually.

\*This job description is subject to change at any time.

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APPROVED BY: **Cumberland Regional Board of Education**  
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 AMENDED: **April 30, 2015**  
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