The Classical Academy

Board of Directors Meeting

(Open to the Public)

Monday, September 8, 2025, 6:00 - 8:00 p.m.

Location: TCA North Campus – **Secondary School, 1st Floor, Room 1102**

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

		Presentation Time/Start Time
I.	**Call to Order** (6:00 P.M.)	1 min (6:00)
II.	**Pledge of Allegiance/Mission/Roll Call**	2 min (6:01)
III.	**Approval of Agenda**	2 min (6:03)
IV.	**Celebrate TCA: Eagle Scout Project** Action: (Harris) Motion: (Info) Rationale: to highlight accomplishments of TCA students, staff, and parents	5 min (6:05)
V.	**Comments from the Audience** (Audience members have 3 minutes to address the Board) NOTE: Per procedural rules, if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group.	10 min (6:10)
VI.	**Comments from the Board of Directors**	10 min (6:20)
VII.	**Legal Update** Action: (Mr. Miller) Motion: (Info) Rationale: to update the Board on Colorado Legislative actions	10 min (6:30)
VIII.	**Report of the President & Cabinet Spotlights** Action: (Thomason) Motion: (Info) Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)	10 min (6:40)
IX.	**Consent Agenda** Board Directed items to be removed from Consent Agenda: Motion: (Vote) to file the Consent Agenda A. Finance (VanGampleare) 1. July Financials B. Board Agreement Signatures C. Board Executive Session Affidavit Signatures D. Board Oath of Office for New Member	3 min (6:50)
X.	**Minutes: August 14, 2025** Action: (Altman) Motion: (Vote) to approve the August 14, 2025 minutes Rationale: to provide a record of the Board meeting for files	2 min (6:53)
	Break	5 min (6:55)
XI.	**Discussion Agenda Items** **A. Items removed from Consent Agenda** **B. Cabinet Level Reports**	

1. **Annual HR Report/Comparable Salaries/Retention** 20 min (7:00)
   Action: (Thomason, Schulz)
   Motion: (Info)
   Rationale: To provide the Board with a yearly review of HR performance in accordance with TCA's Strategic Plan
2. **Annual Advancement and Stewardships Report** 10 min (7:20)
   Action: (Thomason, Keffer)
   Motion: (Info)
   Rationale: Review advancement activities from the prior year and the upcoming year

C. Board Level Reports

1. **Working Session Topics** 5 min (7:30)
   Action: (Hawkins)
   Motion: (Discussion)
   Rationale: To determine topics for the September 29 and October 27 Working Sessions
2. **Recruit New Board Members** 5 min (7:35)
   Action: (Hawkins)
   Motion: (Discussion)
   Rationale: To review efforts to recruit Board candidates for this year's Board election
3. **Capital Construction Committee Update** 5 min (7:40)
   Action: (Moffat, Hawkins)
   Motion: (Info)
   Rationale: To provide an update to the Board regarding Capital Construction

D. Board Communication 5 min (7:45)

Action: (Moffat)
Rationale: to develop and approve of communication update to community

E. Future Board Agenda Items 5 min (7:50)

1. Annual Operations Report (Safety and Security Assessment), Oct, Info, Pacht
2. Quarterly FAC Report, Oct, VanGampleare
3. Budget Projections Policy, Oct, Governance Committee
4. Site-Based Management Policy, Oct, Governance Committee
5. Board Conflict of Interest Policy, Oct, Governance Committee
6. Emergency/Crisis Response Policy, Oct, Governance Committee
7. Chief Executive Officer Succession Plan Policy, Oct, Governance Committee

F. Comments from the Board of Directors 5 min (7:55)

XII. Adjournment (Approx. 8:00 P.M.) (8:00)