

**PUYALLUP SCHOOL DISTRICT
2025-26 MECHANIC SALARY SCHEDULE**

Job Classification	Longevity	Wage	*With Certificate
Utility Mechanic		28.56974	
	10yrs	29.06974	
	15yrs	29.31974	
	20yrs	29.56974	
	25yrs	29.81974	
Parts Specialist		37.92758	
	10yrs	38.42758	
	15yrs	38.67758	
	20yrs	38.92758	
	25yrs	39.17758	
Equipment Mechanic		38.88711	40.17677
	10yrs	39.38711	40.67677
	15yrs	39.63711	40.92677
	20yrs	39.88711	41.17677
	25yrs	40.13711	41.42677
Auto/Truck Mechanic Bus Mechanic Diesel Mechanic		43.49050	44.79811
	10yrs	43.99050	45.29811
	15yrs	44.24050	45.54811
	20yrs	44.49050	45.79811
	25yrs	44.74050	46.04811

Per Section 9.06, the Longevity increments listed on this schedule apply to employees who have completed the indicated number of years worked.

Appointment to job classifications shall be made on the basis of applicant's qualifications and ability to meet the requirements of the job, the needs of the District and the recommendations of the Transportation Supervisor.

A. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification.

P. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification. There shall be a Lead Mechanic designated on swing shift and graveyard. Likewise on days the foreman is absent from the shop for the entire shift, a leadsman shall be designated. If the lead mechanic on swing shift is absent for the entire shift, a leadsman shall be designated.

The mechanic assigned to work at the South Hill shop will receive a differential of 2% per hour in recognition of the unique shop location and dynamics.

Shifts starting at noon or later will receive a shift differential of 2.5% per hour and no less than the rate established for any other bargaining group for all compensable hours. The PM Lead Mechanic shall be eligible for this differential on top of their "PM Lead Mechanic" differential.

* Required certificates which qualify the employee for the certification wage shall include Vocational-Technical Institute or ASE competency certificates as listed below:

- Diesel and Bus Mechanics must have Diesel Proficiency Certificate
- Auto/Truck Mechanics must have Gasoline Auto Engine Proficiency Certificate
- Equipment Mechanics must have Small Engines Proficiency Certificate

When long term substitutes are utilized, they will be compensated at a rate of 80% of base wage for the appropriate classification of work being performed.

2026-27 IPD + 1%