

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 93
LICENSED EMPLOYMENT CATEGORY – BENEFITS - SALARY
2025-2027**

LICENSED STAFF

- **BENEFITS**
Health/Dental/Vision – FTE .5 or greater
Life Insurance – FTE .5 or greater
Paid Sick Time per the Collective Bargaining Agreement
Student Loan Repayment Program
Interest-Free Loan Program
Enrollment in the Teacher’s Retirement System

- **SALARY SCHEDULE**
July 1, 2025 – June 30, 2026

STEP	BS	BS+15	MS	MS+15	MS+30	MS+45
1	\$58,965	\$61,132	\$63,609	\$65,033	\$66,753	\$68,791
2	\$60,160	\$62,383	\$65,161	\$66,632	\$68,407	\$70,510
3	\$61,383	\$63,663	\$66,752	\$68,271	\$70,104	\$72,273
4	\$62,630	\$64,967	\$68,380	\$69,950	\$71,842	\$74,080
5	\$63,900	\$66,300	\$70,049	\$71,672	\$73,625	\$75,932
6	\$65,196	\$67,658	\$71,757	\$73,432	\$75,448	\$77,829
7	\$66,483	\$68,509	\$73,520	\$75,247	\$77,325	\$79,782
8	\$67,999	\$70,035	\$75,337	\$77,119	\$79,263	\$81,798
9	\$69,511	\$71,546	\$77,214	\$79,052	\$81,266	\$83,876
10	\$71,014	\$73,047	\$79,148	\$81,045	\$83,324	\$86,021
11	\$72,774	\$74,820	\$81,146	\$83,099	\$85,455	\$88,235
12	\$74,537	\$76,590	\$83,204	\$85,220	\$87,649	\$90,519
13	\$76,294	\$78,352	\$85,325	\$87,408	\$89,914	\$92,894
14	\$78,050	\$80,099	\$87,519	\$89,665	\$92,246	\$95,165
15	\$80,036	\$82,086	\$89,781	\$91,992	\$94,655	\$97,803
16		\$84,141	\$92,108	\$94,397	\$97,143	\$100,391
17		\$86,188	\$94,513	\$96,873	\$99,706	\$103,054
18			\$96,993	\$99,428	\$102,355	\$105,811
19			\$99,556	\$102,066	\$105,081	\$108,648

July 1, 2026 – June 30, 2027

STEP	BS	BS+15	MS	MS+15	MS+30	MS+45
1	\$59,702	\$61,896	\$64,404	\$65,846	\$67,587	\$69,651
2	\$60,912	\$63,163	\$65,975	\$67,465	\$69,262	\$71,392
3	\$62,150	\$64,459	\$67,586	\$69,124	\$70,981	\$73,177
4	\$63,413	\$65,779	\$69,235	\$70,825	\$72,740	\$75,006
5	\$64,699	\$67,129	\$70,924	\$72,568	\$74,545	\$76,881
6	\$66,011	\$68,503	\$72,654	\$74,350	\$76,391	\$78,802
7	\$67,314	\$69,366	\$74,439	\$76,187	\$78,291	\$80,780
8	\$68,849	\$70,911	\$76,278	\$78,083	\$80,254	\$82,820
9	\$70,380	\$72,441	\$78,179	\$80,040	\$82,282	\$84,925
10	\$71,902	\$73,960	\$80,137	\$82,058	\$84,365	\$87,096
11	\$73,684	\$75,755	\$82,160	\$84,138	\$86,524	\$89,338
12	\$75,468	\$77,548	\$84,244	\$86,285	\$88,745	\$91,651
13	\$77,248	\$79,331	\$86,391	\$88,501	\$91,038	\$94,055
14	\$79,026	\$81,100	\$88,613	\$90,786	\$93,399	\$96,355
15	\$81,037	\$83,112	\$90,903	\$93,142	\$95,838	\$99,026
16		\$85,192	\$93,259	\$95,577	\$98,358	\$101,646
17		\$87,265	\$95,695	\$98,084	\$100,952	\$104,342
18			\$98,205	\$100,671	\$103,634	\$107,134
19			\$100,800	\$103,342	\$106,394	\$110,006