

Plan 1										
Retiree - Pre 65 No Medicare	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree	\$ 1,301.86	91.2%	\$ 1,570.04	92.6%	\$ 125.52	8.8%	\$ 125.52	7.4%	\$ 1,427.38	\$ 1,695.56
Retiree w/ Spouse	\$ 2,552.75	84.8%	\$ 3,078.61	87.1%	\$ 456.68	15.2%	\$ 456.68	12.9%	\$ 3,009.43	\$ 3,535.29
Retiree w/ Child(ren)	\$ 1,429.81	84.5%	\$ 1,724.35	86.8%	\$ 262.46	15.5%	\$ 262.46	13.2%	\$ 1,692.27	\$ 1,986.81
Retiree w/ Family	\$ 2,522.68	81.7%	\$ 3,042.36	84.3%	\$ 566.54	18.3%	\$ 566.54	15.7%	\$ 3,089.22	\$ 3,608.90
(2) Retirees	\$ 2,688.74	91.8%	\$ 3,242.62	93.1%	\$ 241.72	8.2%	\$ 241.72	6.9%	\$ 2,930.46	\$ 3,484.34
(2) Retirees / Family	\$ 2,637.47	89.3%	\$ 3,180.79	91.0%	\$ 315.57	10.7%	\$ 315.57	9.0%	\$ 2,953.04	\$ 3,496.36
Spouse Only	\$ 1,151.98	76.5%	\$ 1,389.28	79.7%	\$ 354.12	23.5%	\$ 354.12	20.3%	\$ 1,506.10	\$ 1,743.40
Child(ren)	\$ 1,309.59	90.6%	\$ 1,579.36	92.1%	\$ 135.83	9.4%	\$ 135.83	7.9%	\$ 1,445.42	\$ 1,715.19
Spouse w/ Child(ren)	\$ 1,153.34	69.0%	\$ 1,390.93	72.8%	\$ 518.49	31.0%	\$ 518.49	27.2%	\$ 1,671.83	\$ 1,909.42

Plan 1										
Retiree - Post 65 Medicare Non Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree	\$ 1,296.54	92.9%	\$ 1,563.63	94.0%	\$ 99.75	7.1%	\$ 99.75	6.0%	\$ 1,396.29	\$ 1,663.38
Spouse Only	\$ 1,107.93	74.6%	\$ 1,336.17	78.0%	\$ 377.48	25.4%	\$ 377.48	22.0%	\$ 1,485.41	\$ 1,713.65
Retiree w/ Spouse	\$ 2,545.13	85.6%	\$ 3,069.43	87.8%	\$ 427.62	14.4%	\$ 427.62	12.2%	\$ 2,972.75	\$ 3,497.05
Retiree w/ Child(ren)	\$ 1,415.51	87.2%	\$ 1,707.11	89.1%	\$ 207.80	12.8%	\$ 207.80	10.9%	\$ 1,623.31	\$ 1,914.91
Retiree w/ Family	\$ 2,608.34	83.1%	\$ 3,025.06	85.5%	\$ 511.64	16.9%	\$ 511.64	14.5%	\$ 3,019.98	\$ 3,536.70
(2) Retirees	\$ 2,677.42	93.5%	\$ 3,228.97	94.5%	\$ 186.82	6.5%	\$ 186.82	5.5%	\$ 2,864.24	\$ 3,415.79
(2) Retirees / Family	\$ 2,626.74	90.5%	\$ 3,167.85	92.0%	\$ 274.60	9.5%	\$ 274.60	8.0%	\$ 2,901.34	\$ 3,442.45

Plan 1										
Retiree w/ 1 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree	\$ 429.40	91.6%	\$ 517.85	93.0%	\$ 39.27	8.4%	\$ 39.27	7.0%	\$ 468.67	\$ 557.12
Spouse Only	\$ 348.25	74.6%	\$ 419.99	78.0%	\$ 118.76	25.4%	\$ 118.76	22.0%	\$ 467.01	\$ 538.75
Spouse with Children	\$ 1,487.08	83.7%	\$ 1,793.42	86.1%	\$ 288.72	16.3%	\$ 288.72	13.9%	\$ 1,775.80	\$ 2,082.14
Retiree w/ Spouse	\$ 1,373.79	78.0%	\$ 1,656.79	81.0%	\$ 387.38	22.0%	\$ 387.38	19.0%	\$ 1,761.17	\$ 2,044.17
Retiree w/ Child(ren)	\$ 1,426.81	71.1%	\$ 1,720.74	74.8%	\$ 580.33	28.9%	\$ 580.33	25.2%	\$ 2,007.14	\$ 2,301.07
Retiree w/ Family	\$ 1,717.97	75.7%	\$ 2,071.88	79.0%	\$ 551.76	24.3%	\$ 551.76	21.0%	\$ 2,269.73	\$ 2,623.64
(2) Retirees	\$ 1,371.56	82.1%	\$ 1,654.10	84.7%	\$ 298.94	17.9%	\$ 298.94	15.3%	\$ 1,670.50	\$ 1,953.04
(2) Retirees / Family	\$ 1,686.45	73.1%	\$ 2,033.86	76.6%	\$ 620.34	26.9%	\$ 620.34	23.4%	\$ 2,306.79	\$ 2,654.20

Plan 1										
Retiree w/ 2 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree w/ Spouse	\$ 273.11	66.6%	\$ 329.37	70.7%	\$ 136.73	33.4%	\$ 136.73	29.3%	\$ 409.84	\$ 466.10
Retiree w/ Family	\$ 846.45	80.6%	\$ 1,020.82	83.4%	\$ 203.51	19.4%	\$ 203.51	16.6%	\$ 1,049.96	\$ 1,224.33
(2) Retirees	\$ 859.15	91.9%	\$ 1,036.14	93.2%	\$ 75.35	8.1%	\$ 75.35	6.8%	\$ 934.50	\$ 1,111.49
(2) Retirees / Family	\$ 848.94	81.1%	\$ 1,023.83	83.8%	\$ 198.18	18.9%	\$ 198.18	16.2%	\$ 1,047.12	\$ 1,222.01

Plan 1										
BCBS + UHC Medicare Advantage	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
SH-RR + Spouse BCBS	\$1,244.23	66.7%	\$1,481.53	79.4%	\$384.87	20.6%	\$384.87	20.6%	\$1,629.10	\$1,866.40
SH-RR + (SP + CH BCBS)	\$1,245.59	61.3%	\$1,483.18	73.0%	\$549.24	27.0%	\$549.24	27.0%	\$1,794.83	\$2,032.42
SH-RR + CH BCBS	\$1,401.84	76.3%	\$1,671.61	90.9%	\$166.58	9.1%	\$166.58	9.1%	\$1,568.42	\$1,838.19
SH-Spouse + (RR BCBS)	\$1,363.36	75.0%	\$1,631.54	89.7%	\$187.02	10.3%	\$187.02	10.3%	\$1,550.38	\$1,818.56
SH-Spouse + (RR+CH BCBS)	\$1,491.31	70.7%	\$1,785.85	84.6%	\$323.96	15.4%	\$323.96	15.4%	\$1,815.27	\$2,109.81
(SH Spouse & RR) + CH BCBS	\$1,463.34	74.6%	\$1,733.11	88.4%	\$228.08	11.6%	\$228.08	11.6%	\$1,691.42	\$1,961.19

Retiree UHC Medicare Advantage 1/1/2025	Board Share		Retiree Share		Total
	Rates	Percentage	Rates	Percentage	Rates
Retiree Only	\$ 92.25	75.00%	\$ 30.75	25.00%	\$ 123.00
Spouse Only	\$ 61.50	50.00%		50.00%	\$ 123.00
Retiree + 1 Dep	\$ 153.75	62.50%	\$ 92.25	37.50%	\$ 246.00
Retiree + 2 Dep	\$ 215.25	58.33%	\$ 153.75	41.67%	\$ 369.00

Plan 2										
Retiree - Pre 65 No Medicare	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree	\$ 1,079.84	95.7%	\$ 1,302.29	96.4%	\$ 48.31	4.3%	\$ 48.31	3.6%	\$ 1,128.15	\$ 1,350.60
Retiree w/ Spouse	\$ 2,148.01	89.3%	\$ 2,590.49	91.0%	\$ 257.38	10.7%	\$ 257.38	9.0%	\$ 2,405.39	\$ 2,847.87
Retiree w/ Child(ren)	\$ 1,188.76	91.7%	\$ 1,433.64	93.0%	\$ 107.15	8.3%	\$ 107.15	7.0%	\$ 1,295.91	\$ 1,540.79
Retiree w/ Family	\$ 2,121.33	86.9%	\$ 2,558.32	88.9%	\$ 319.53	13.1%	\$ 319.53	11.1%	\$ 2,440.86	\$ 2,877.85
(2) Retirees	\$ 2,223.28	96.2%	\$ 2,681.27	96.8%	\$ 88.81	3.8%	\$ 88.81	3.2%	\$ 2,312.09	\$ 2,770.08
(2) Retirees / Family	\$ 2,204.20	93.6%	\$ 2,658.26	94.6%	\$ 150.97	6.4%	\$ 150.97	5.4%	\$ 2,355.17	\$ 2,809.23
Spouse Only	\$ 1,008.89	83.4%	\$ 1,216.72	85.8%	\$ 200.66	16.6%	\$ 200.66	14.2%	\$ 1,209.55	\$ 1,417.38
Child(ren)	\$ 1,076.71	94.5%	\$ 1,298.51	95.4%	\$ 62.71	5.5%	\$ 62.71	4.6%	\$ 1,139.42	\$ 1,361.22
Spouse w/ Child(ren)	\$ 1,084.53	83.0%	\$ 1,307.94	85.5%	\$ 222.67	17.0%	\$ 222.67	14.5%	\$ 1,307.20	\$ 1,530.61

Plan 2										
Retiree - Post 65 Medicare Non Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree	\$ 1,079.84	95.7%	\$ 1,302.29	96.4%	\$ 48.31	4.3%	\$ 48.31	3.6%	\$ 1,128.15	\$ 1,350.60
Spouse Only	\$ 984.80	79.8%	\$ 1,187.67	82.6%	\$ 249.64	20.2%	\$ 249.64	17.4%	\$ 1,234.44	\$ 1,437.81
Retiree w/ Spouse	\$ 2,148.01	89.3%	\$ 2,590.49	91.0%	\$ 257.38	10.7%	\$ 257.38	9.0%	\$ 2,405.39	\$ 2,847.87
Retiree w/ Child(ren)	\$ 1,188.76	91.7%	\$ 1,433.64	93.0%	\$ 107.15	8.3%	\$ 107.15	7.0%	\$ 1,295.91	\$ 1,540.79
Retiree w/ Family	\$ 2,121.33	86.9%	\$ 2,558.32	88.9%	\$ 319.53	13.1%	\$ 319.53	11.1%	\$ 2,440.86	\$ 2,877.85
(2) Retirees	\$ 2,223.28	96.2%	\$ 2,681.27	96.8%	\$ 88.81	3.8%	\$ 88.81	3.2%	\$ 2,312.09	\$ 2,770.08
(2) Retirees / Family	\$ 2,204.20	93.6%	\$ 2,658.26	94.6%	\$ 150.97	6.4%	\$ 150.97	5.4%	\$ 2,355.17	\$ 2,809.23

Plan 2										
Retiree w/ 1 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree	\$ 345.17	97.4%	\$ 416.27	97.8%	\$ 9.19	2.6%	\$ 9.19	2.2%	\$ 354.36	\$ 425.46
Spouse Only	\$ 309.75	79.1%	\$ 373.56	82.0%	\$ 81.95	20.9%	\$ 81.95	18.0%	\$ 391.70	\$ 455.51
Spouse w/ Child(ren)	\$ 1,252.55	90.0%	\$ 1,510.57	91.5%	\$ 139.65	10.0%	\$ 139.65	8.5%	\$ 1,392.20	\$ 1,650.22
Retiree w/ Spouse	\$ 1,170.95	85.4%	\$ 1,412.17	87.6%	\$ 200.66	14.6%	\$ 200.66	12.4%	\$ 1,371.61	\$ 1,612.83
Retiree w/ Child(ren)	\$ 1,248.50	89.4%	\$ 1,505.69	91.1%	\$ 147.88	10.6%	\$ 147.88	8.9%	\$ 1,396.38	\$ 1,653.57
Retiree w/ Family	\$ 1,492.79	84.1%	\$ 1,800.30	86.5%	\$ 281.39	15.9%	\$ 281.39	13.5%	\$ 1,774.18	\$ 2,081.69
(2) Retirees	\$ 1,240.55	96.1%	\$ 1,496.10	96.7%	\$ 50.56	3.9%	\$ 50.56	3.3%	\$ 1,291.11	\$ 1,546.66
(2) Retirees / Family	\$ 1,576.35	93.4%	\$ 1,901.07	94.5%	\$ 111.50	6.6%	\$ 111.50	5.5%	\$ 1,687.85	\$ 2,012.57

Plan 2										
Retiree w/ 2 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2025	% of Total	Current	% of Total	11/1/2025	% of Total	Current	11/1/2025
Retiree w/ Spouse	\$ 611.25	92.7%	\$ 737.17	93.9%	\$ 48.19	7.3%	\$ 48.19	6.1%	\$ 659.44	\$ 785.36
Retiree w/ Family	\$ 724.88	88.7%	\$ 874.21	90.5%	\$ 91.99	11.3%	\$ 91.99	9.5%	\$ 816.87	\$ 966.20
(2) Retirees	\$ 594.53	95.5%	\$ 717.01	96.3%	\$ 27.85	4.5%	\$ 27.85	3.7%	\$ 622.38	\$ 744.86
(2) Retirees / Family	\$ 724.30	86.9%	\$ 873.50	88.9%	\$ 109.02	13.1%	\$ 109.02	11.1%	\$ 833.32	\$ 982.52