



BOARD ITEMS APPROVED:

- **Personnel Committee Items:**

- **Employment/Changes/Retirements/Resignations:**

- John Cantwell – resignation – Middle School Family and Consumer Science teacher – effective and retroactive to July 7, 2025
- David Drahovsky – resignation – Middle School Math teacher – effective and retroactive to July 30, 2025
- Paul Zook – resignation – Middle School Math teacher – effective August 15, 2025
- Norissa Bergman – resignation – Fort Zeller Building Nurse – effective and retroactive to July 15, 2025
- David McDermott – resignation – School Police Officer – effective August 19, 2025
- Stephanie Sheetz – Specialized Paraprofessional – effective August 10, 2025
- Gloria Areiza – part-time Food Service employee – effective and retroactive to July 3, 2025
- Melodie Fair – resignation – Show Choir Director – effective and retroactive to January 22, 2025
- Craig Ziegler – resignation – Assistant Boys’ Wrestling Coach – effective and retroactive to July 16, 2025
- Derek Fulk – resignation – Girls’ Soccer Varsity Head Coach – effective and retroactive to July 21, 2025
- John Carley – resignation – Assistant Varsity Football Coach – effective and retroactive to May 14, 2025
- Derek Thomas – resignation – JH Assistant Football Coach – effective and retroactive to July 16, 2025
- Robert Miller- resignation – Assistant Girls’ Basketball Coach – effective and retroactive to July 21, 2025
- James Frantz – new hire – Director of Buildings and Grounds – effective August 11, 2025
- Kathryn Sweinhart – new hire – 4th Grade teacher at the Intermediate School – effective beginning of the 25-26 school year
- Emily Miller – new hire – Fort Zeller Building Nurse – effective beginning of the 25-26 school year
- Rebecca Arnold – new hire – Specialized Paraprofessional – effective beginning of the 25-26 school year
- Christi Kirchoff – new hire – Specialized Paraprofessional – effective beginning of the 25-26 school year

- Allyson Woodward – new hire – Specialized Paraprofessional – effective beginning of the 25-26 school year
- Maria Barroto – new hire – Specialized Paraprofessional – effective beginning of the 25-26 school year
- Nadia Munoz – new hire – Specialized Paraprofessional – effective beginning of the 25-26 school year
- Nicole Clemens – new hire – part-time Food Service worker – effective beginning of the 25-26 school year
- Jennifer Lohnes – new hire – part-time Food Service worker – effective beginning of the 25-26 school year
- Jennifer Greene *from* Middle School Special Education teacher *to* High School Special Education teacher effective beginning of the 25-26 school year
- Rebecca Glenn *from* part-time Food Service worker *to* part-time Custodian effective August 19, 2025
- Kiri Arndt *from* Specialized Paraprofessional *to* Paraprofessional effective beginning of the 25-26 school year
- Zoe Zerman *from* Middle School Health and Physical Education teacher *to* Middle School Family and Consumer Science teacher, effective beginning of the 25-26 school year

- **Extra-Curricular positions for the 2025-2026 school year:**

STIPEND POSITION	2025-2026 ADVISOR
Class of 2029 Advisor	Pamela Rittle
Class of 2028 Advisor	Michael O'Neill
Class of 2027 Advisor	Michele Angstadt
Class of 2026 Advisor	Chad Miller (50%) Diane Bidelspach (50%)
Envirothon Advisor	TBD
eSports Advisor	Michael O'Neill
FBLA Advisor	Holly Hartman (50%) Valerie Musser (50%)
FFA Advisor	Madison Balthaser
National Honor Society Advisor	Amanda Templeton
Quiz Bowl Advisor	Elisabeth Putt
Student Council Advisor	David Fair
Technology Student Assoc (TSA) Advisor	Michael O'Neill
Yearbook Advisor	Jonathan Bickel
Yearbook Photographer	Jonathan Bickel
Fall Play Director	Elisabeth Putt
Assistant Fall Play Advisor	David Fair
Show Choir Director	Morgan Petersen
Jazz Band Director	David Fair

- **Mentors:**

Jennifer Haas mentor to Andrew Dornes

- **Tenure was granted to the following teachers:**

Sara Kinney
Kayla Rohrbach

- **Trip/Travel Requests:**

- Madison Balthaser, FFA Advisor, chaperone, and approximately 13 students to travel and participate in the Eastern States Livestock Exposition to be held September 11-14, 2025, in West Springfield, MA
- Holly Hartman and Valerie Musser, FBLA Advisors, and approximately 10 FBLA students to travel and participate in the FBLA State Leadership Workshop to be held November 1-3, 2025, at the Kalahari Resort, Pocono Manor, PA
- 165 fifth grade students, approximately 15 chaperones to travel and participate in the annual overnight trip to Camp Swatara to be held June 1-2, 2026

- **Volunteers:**

Ashley Derolf	Michelle Longenecker	Amanda Hinkle
Kara Schaeffer	Virginia Wallace	Amelia Martin
Alice Wolf		

- **2025-2026 Coaches for Fall Sports Season:**

Football	Asst. Football Coach	Matthew Rissinger, John Wetzel
	Volunteers	Logan Tice, Cole Thomas, Tim Ervey, Mitchell Aponick
Girls' Soccer	Varsity Head Coach	Josh Deck
	Volunteer	Robert Bounpane
Boys' Soccer	Volunteers	Thomas Faust, Pat Yeagley, Nick Jakobson, Zac Shiffer
Girls' Volleyball	Varsity Asst. Coach	Ronald Sholl
	Volunteers	Carli Sholl, Diana Perry
Field Hockey	Volunteer	Jenna Angstadt
Weight Room Monitor		Todd Dresch

- **2025-2026 Coaches for Winter Sports Season:**

Boys' Basketball	Asst. Coaches	Mitchell Gray Brett Hildebrand
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- **Homebound teachers for 2025-2026 school year:**

Michele Angstadt	Anissa Mogel
Laura Beth Kapp	Megan Worley
Dennie Boltz	Ruth Ann Gray
Erica Long	

- **ELCO Virtual Academy teachers for 2025-2026 school year:**

Sheree Beck	Jackie Bender	John Bickel
Dennie Boltz	Tara Clauss	Brad Conners
Paul Dissinger	Kelly Espenshade	David Fair
Josh Glant	Wesley Harpold	Holly Hartman
Gina Hewitt	Amy Hicks	Kirk Keppley
Janice Koontz	Chris Longstaff	Mike Lucky
Shanon Martin	Elissa McCallum	Chad Miller
Gretchen Miller	Sean Miller	Elizabeth Phillips
Pamela Rittle	Lucas Sandoe	Taryn Showalter
Michael Simmons	Wes Soto	Zach Stuart
Victoria Taylor	Amanda Templeton	James Thomas
Tina Ulrey	Michelle Whitmoyer	Emily Zeigler

- **Department and Grade Level Leaders for 2025-2026 school year**

<u>DEPARTMENT/GRADE LEVEL</u>	<u>DEPARTMENT CHAIR</u>
Art Chair	Taryn Showalter
Business Education Chair	Holly Hartman
Family and Consumer Science Chair	Rebecca Boland
Health, Physical Education Chair	Matthew Babiarz
Language Arts Chair	Amanda Templeton
Language Arts – Middle Level Curriculum Liaison	Michelle Whitmoyer
Library Chair	Wendy Kerst
Mathematics Chair	Michael Simmons
Math – Middle Level Curriculum Liaison	Elissa McCallum
Music Chair	David Fair
Reading Chair	Sara Faust
Science Chair	Janice Koontz
Science – Middle Level Curriculum Liaison	Angela Bicher
Social Studies Chair	Zachary Cook
Social Studies – Middle Level Curriculum Liaison	Travis Bicher
Technology Education Chair	Ken Miller
World Language	Gina Hewitt
K-12 Counselor Dept. Chair	Katherine Brosius
5 th Grade Dept. Chair	Gretchen Miller
4 th Grade Dept. Chair	Andrew Risser
3 rd Grade Dept. Chair	Erin Buffington
	TEAM LEADER
2 nd Grade Team Leader	Beth Kane
2 nd Grade Team Leader	Rebecca Kleinfelter
1 st Grade Team Leader	Alanna Lebo
1 st Grade Team Leader	Jessica Auman
Kindergarten Team Leader	Ruthanne Gray
Kindergarten Team Leader	Michelle Zurick
Special Ed K-2 Grade Team Leader	Robyn Wentzel
Special Ed 3-5 Grade Team Leader	Aleesa Groff
Special Ed 6-8 Grade Team Leader	Christina Ulrey
Special Ed 9-12 Grade Team Leader	Shanon Martin

- **Approved 2025-2026 handbooks:**
 - ELCO Coaches Athletic Handbook
 - ELCO Student-Athlete Handbook
 - ELCO Booster Club Handbook

- **Curriculum Committee Items:**
 - Approved purchase of the Educators Rising teacher resource
 - Approved a one-year subscription with ProQuest for Culturegrams Online
 - Approved a Dual Enrollment Agreement between ELCO School District and Elizabethtown College

- **Policy Committee:**
 - **Approved the following policies for 1st reading**
 - Policy 815.1 – Use of Generative Artificial Intelligence in Education
 - Policy 819 – Suicide Awareness, Prevention and Response
 - Policy 822 – Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)
 - Policy 823 – Opioid Antagonist
 - Policy 824 – Maintaining Professional Adult Student Boundaries
 - Policy 827 – Conflict of Interest
 - Policy 828 – Fraud
 - Policy 829 – Electronic Signatures - **RETIRE**
 - Policy 830 – Security of Computerized Personal Information/Breach Notification
 - Policy 830.1 – Data Governance – Storage/ Security

 - **Approved the following policies for 2nd reading**
 - Policy 800 – Records Management
 - Policy 800.1 – Electronic Signatures/Records
 - Policy 801 – Public Records
 - Policy 802 – School Organization
 - Policy 803 – School Calendar
 - Policy 804 – School Day
 - Policy 805 – Emergency Preparedness and Response
 - Policy 805.1 – Relations With Law Enforcement Agencies
 - Policy 805.2 – School Security Personnel
 - Policy 806 – Child Abuse
 - Policy 807 – Opening Exercises/Moments of Silence/Flag Displays
 - Policy 808 – Food Services
 - Policy 810 – Transportation
 - Policy 810.1 – Drug and Alcohol Testing – Covered Drivers -**RETIRE**
 - Policy 810.1 – School Bus Drivers and School Commercial Motor Vehicle Drivers
 - Policy 810.2 – Transportation – Vehicle/Audio Recording
 - Policy 810.3 – School Vehicle Drivers
 - Policy 811 – Bonding
 - Policy 812 – Property Insurance
 - Policy 813 – Other Insurance
 - Policy 814 – Copyright Material
 - Policy 816 – District Social Media
 - Policy 818 – Contracted Services Personnel

- **General Services Committee:**
 - Approved an annual renewal of Web Help Desk through Solarwinds
 - Approved an annual renewal of Veeam Backup through GDC IT Solutions
 - Approved an annual renewal with Lanc-Leb IU13 for use of their Palo Alto Filter
 - Approved a service agreement with Foster Consulting
 - Approved an annual renewal with ZOHO Corporation's ManageEngine ADManager Plus and ADSelf Service Plus
 - Approved a 3-year contract with NRG Building Services
 - Approved a proposal from Breneman Company
 - Approved a proposal from Woodland Contractors, Inc.
 - Approved a proposal from Navigate 360

- **Finance Committee:**
 - Approved the payment of bills for June 2025 and July 2025
 - Approved a Special Education Agreement between Ephrata School District and ELCO School District
 - Approved a 5-year contract with Carbon-Lehigh IU for the Student Information System, Power School, on-line registration, and eForm collect
 - Approved a Letter of Agreement with Central Susquehanna IU/The Center for Schools and Communities
 - Approved an annual renewal of Albert through. Learn by Doing, Inc
 - Approved an annual renewal of Edpuzzle Pro through Edpuzzle, Inc
 - Approved the annual license for Gimkit Pro
 - Approved the annual renewal for Problem-Attic through EducAide Software
 - Approved the annual license for Math Medic

Upcoming Dates/Announcements:

August 19, 2025 – Opening Day for all staff K-12
 August 20, 2025 – In-Service Day for all staff K-12
 August 21, 2025 – 5:30 pm – 7:30 pm – 3rd Annual Back to School Picnic
 August 25, 2025 – First Day of School for students K-12
 August 29, 2025 – NO SCHOOL
 September 1, 2025 – NO SCHOOL in observance of Labor Day
 September 8, 2025 – 5:30 pm – Policy Committee Meeting
 September 9, 2025 – 5:00 pm – General Services Committee Meeting
 September 9, 2025 – 5:45 pm – Finance Committee Meeting
 September 11, 2025 – 5:00 pm – Curriculum Committee Meeting
 September 11, 2025 -6:00 pm – Personnel Committee Meeting
 September 22, 2025 – 6:00 pm – Regular Board of Education Voting Meeting



Educating for Excellence