

Regular Meeting
Monday, July 28, 2025 6:30 PM Central

Hitchcock ISD Board Room,
7801 Neville Avenue
Hitchcock, TX 77563

I. Call to Order & Establish a Quorum The meeting was called to order by President Cantrell at 6:30 PM. Trustees present at the meeting were Monica Cantrell, President; Tom Ivey, Secretary; Ryan Massa, Member; Ted Robinson, Jr. Member; and Dr. Shirley Price, Member; Chad Allen, Vice-President was late to the meeting; Tony Combs, member was absent. HISD employee present at meeting were Patrick Faour, Interim Superintendent and Chris Armacost, Assistant Superintendent of Facilities and Operations; Selma Turner, Assistant Director of Financial Services; Sara Roach, Coordinator Director; Dr. Suzette Neeley, HHS Principal; Donette Line, CMS Principal; Jon Reese, SES Principal; Elena Trevino, HPS Principal; Ethel Gaines, KFHS Principal; Evangelia Guerra, with GGCC; and Craig Smith, Athletic Director

II. Pledge of Allegiance

II.A. United States Flag– Tom Ivey led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

II.B. Texas Flag – Ryan Massa led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

III. Recognitions– Chief Brian Rusk was recognized as the World Changer of the Month.

IV. Public Participation-None

V. Consent Agenda

V.A. Minutes- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Consent Agenda as presented. Motion carried with all in favor.

V.B. Monthly Financial Reports, Check Register and Tax Collections Report- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Consent Agenda as presented. Motion carried with all in favor.

VI. Reports/Information

VI.A. Superintendent's Reports- Patrick Faour and Sara Roach reviewed the Superintendent's Reports for the Board.

VI.B. Principal's Reports– Principal, Dr. Suzette Neeley, Donette Line, Jon Reese, Elena Trevino, and Ethel Gaines reviewed their respective campus reports.

VII. Discussion/Possible Action

VII.A. Discussion and possible action to hire/appoint Interim Superintendent.

VIII. Action

VIII.A. TASB Local Policy Update 125- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the TASB Local Policy Update 125 as presented and recommended by the administration. Motion carried with all in favor.

VIII.B. Approve TASB Recommended Policy Changes to FNCE (Local) and EFB (Local) - A motion was made by Tom Ivey and seconded by Ryan Massa to approve the TASB Recommended Policy Changes to FNCE (Local) and EFB (Local) as presented and recommended by the administration. Motion carried with all in favor.

VIII.C. Teacher Salary Scale for 2025-2026 School Year- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Teacher Salary Scale for 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VIII.D. Librarians, Campus Nurses (RN), and Athletic Trainer Salary Scale for 2025-2026 School Year- A motion was made by Tom Ivey and seconded by Chad Allen to approve the Librarians, Campus Nurses (RN), and Athletic Trainer Salary Scale for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VIII.E. Consider Approval of Coaching Stipends- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Coaching Stipends as presented and recommended by the administration. Motion carried with all in favor.

VIII.F. Consider Approval of Extra Duty Supplemental Pay Scale- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Extra Duty Supplemental Pay Scale as presented and recommended by the administration. Motion carried with all in favor.

VIII.G. Consider Approval Hitchcock ISD Employee Dress Code Change- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve Hitchcock ISD Employee Dress Code Change as presented and recommended by the administration. Motion carried with all in favor.

VIII.H. Consider Approval of Student Dress Code- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Student Dress Code as presented and recommended by the administration. Motion carried with all in favor.

VIII.I. Consider Approval of Student Code of Conduct for the 2025-2026 School Year- A motion was made by Tom Ivey and seconded by Chad Allen to approve the Student Code of Conduct for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VIII.J. Consider Approval of Memorandum of Understanding between HISD and HISD Education Foundation for the 2025-2026 school year- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Memorandum of Understanding between HISD and HISD Education Foundation for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VIII.K. Consider Approval of Texas Teacher Evaluation & Support System (T-TESS) Calendar and Official T-TESS Appraisers for the 2025-2026 School Year- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Texas Teacher Evaluation & Support System (T-TESS) Calendar and Official T-TESS Appraisers for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VIII.L. Public Funds Collateral and Pledge Agreement with Prosperity Bank- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Public Funds Collateral and Pledge Agreement with Prosperity Bank as presented and recommended by the administration. Motion carried with all in favor.

VIII.M. Consider Approval of Quotes over \$50,000.00 - HVAC- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Quotes over \$50,000.00 - HVAC Air Diagnostics of Texas and Daikin Applied Americas as presented and recommended by the administration. Motion carried with all in favor.

VIII.N. Consider Approval of Quotes over \$50,000.00 - TASB Risk Management- A motion was made by Tom Ivey and seconded by Chad Allen to approve the Quotes over \$50,000.00 - TASB Risk Management Option #3 as presented and recommended by the administration. Motion carried with all in favor.

IX. Announcement(s)-Convocation starts at 8:00 AM Friday.

X. Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 8:57 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

X.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

X.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

X.A.2. Discuss the contract, duties, reassignment, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, business manager, directors, coordinators, police chief, principals, assistant principals, counselors, athletic director, teachers, librarians, district nurse, and at-will employees, and discussing and interviewing potential individuals for employment as Interim Superintendent.

XI. Reconvene from Closed Session -Trustees reconvened from closed session at 11:22 PM.

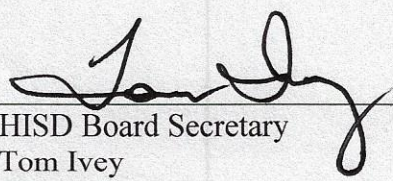
XII. Suggested Future Agenda Items-None

XIII. Adjourn- Meeting adjourned at 11:22 PM.

Rachel Morales
Recording Secretary



HISD Board President
Monica Cantrell



HISD Board Secretary
Tom Ivey