**Lakes International Language Academy General Board**

General Meeting: Tuesday, September 9, 2025, at 6:00 pm at
Lakes International Language Academy Upper School,
19850 Fenway Ave N, Forest Lake, MN 55025

Please click the link below to join the webinar:
https://meet.google.com/jmn-rgiy-oya

**Google Meet settings:** Host management on; host joins first. Participants must be admitted.

# AGENDA

1. **General Business**
    a. Call to Order
    b. LILA Mission Statement: ***LILA prepares tomorrow's critical thinkers and global citizens through language acquisition and inquiry-driven study***.
    c. Community Input

    *(Please request a speaker's card here or contact jpacyga@mylila.org.)*

    *Anyone wishing to address the School Board may do so at this time by requesting a speaker's card. Each person will be allowed 3 minutes to speak. Though board protocol does not allow us to engage in discussion about your concern at this time, we appreciate your taking the time to share your feedback with us. Items may be referred to the administration or to a future meeting for further consideration.*
    d. Review of Agenda
    e. Conflict of Interest Disclosure
    f. School/Community Presentation
    g. Celebrate LILA
2. **School Update:** Executive Director Shannon Peterson (Staff Changes Report)
    a. Strategic Plan Pillar 1: Dynamic Student Experience
    b. Strategic Plan Pillar 2: Collaborative Community
    c. Strategic Plan Pillar 3: Professional Excellence
    d. Strategic Plan Pillar 4: Advancing LILA's Future (Enrollment Report)
3. **Action Items**
    a. Treasurer's Report (July 2025 financials)
    b. Building and Cyber Security state grant: $15,000 for school security and cyber security including cyber liability insurance.
    c.

4. **Dialog/Discussion Items**
    a.
5. **Reports**
    a. Finance Committee Meeting Minutes [9.8.25] (for review and file)
    b. Executive Committee meeting minutes [9.9.25]
    c. Policy Committee meeting minutes [DATE]
    d. Recent New Hires/Terminations (for review and file)

6. **Consent Agenda** (Chair)
    a. Secretary's Reports (8.12.2025 Board Meeting Minutes)
    b. Donations Report (see list in folder)
7. **Announcements** (Chair)
    a. Community Updates
        i. The Fall Social: Lower School September 12, 2025 (5-7:30pm) to celebrate the updated playground.
    b. Board Member Training Updates

        [Board Member Name](date): "Title" (context optional) by [individual or organization name].

        Example: Jonell Pacyga (7.9.2025): "Navigating Non-Profit Financials: A Board Members Guide to Reporting" by CLA's Saikrishnan & Dodson.

        i. Jonell Pacyga (7.25.2025). "JAB Reading Project" (final review of Reading Rubric for all state program units). Professional Educators Licensing Standards Board (PELSB) + Minnesota Association of Colleagues for Teacher Education (MACTE).
        ii. Jonell Pacyga (8.18.2025): Lead "Reflect and Reframe" Department of Teacher Education Fall Workshop.
        iii. Jonell Pacyga (8.19 to 21.2025): "Reflect & Reframe: The Vav" University of Northwestern-St. Paul Fall Faculty Workshop Series.
        iv. Jonell Pacyga (8.19.25): Lead "Cultivating the Learning Community: Principles and Practices for CTL Groups". Center for Teaching and Learning.
        v. Jonell Pacyga (8.28.2025): Facilitated "K-12/5-12 Methods and Clinical Orientation" Office of Field Experience, University of Northwestern.
        vi. Julie Lundgren (8.13.2025): Special Education End of Year Grab Bag online PD. MDE, various presenters.
        vii. Erin Chapman (8.18.2025 - 8.22.2025): STEAM in the Park, Sitka National Historical Park, Expeditions in Education.

8. **Reflection on Board Performance** (Chair)
9. **Adjourn** (Chair)