MECA
Middle School Salary Schedule
2025-2026

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 20	STEP 25
GRADE 1	$333	$343	$353	$363	$374	$387	$399	$412	$423	$438	$453	$466	$480	$496	$512	$529	$540
GRADE 2	$661	$682	$705	$727	$750	$773	$798	$823	$849	$877	$903	$931	$961	$990	$1,022	$1,055	$1,076
GRADE 3	$995	$1,025	$1,058	$1,089	$1,124	$1,160	$1,196	$1,235	$1,274	$1,313	$1,355	$1,396	$1,440	$1,487	$1,534	$1,581	$1,613
GRADE 4	$1,324	$1,367	$1,409	$1,454	$1,498	$1,545	$1,596	$1,646	$1,697	$1,750	$1,806	$1,864	$1,922	$1,982	$2,045	$2,109	$2,151
GRADE 5	$1,656	$1,707	$1,762	$1,817	$1,875	$1,934	$1,994	$2,056	$2,122	$2,189	$2,257	$2,329	$2,402	$2,479	$2,554	$2,636	$2,689
GRADE 6	$1,986	$2,049	$2,113	$2,181	$2,249	$2,319	$2,394	$2,467	$2,546	$2,628	$2,709	$2,794	$2,883	$2,971	$3,066	$3,163	$3,226
GRADE 7	$2,317	$2,393	$2,465	$2,544	$2,624	$2,707	$2,792	$2,880	$2,969	$3,064	$3,162	$3,260	$3,363	$3,469	$3,578	$3,689	$3,763
GRADE 8	$2,649	$2,732	$2,819	$2,907	$3,000	$3,092	$3,192	$3,292	$3,396	$3,500	$3,612	$3,726	$3,843	$3,965	$4,088	$4,216	$4,300
GRADE 9	$2,981	$3,074	$3,171	$3,268	$3,373	$3,479	$3,590	$3,704	$3,820	$3,939	$4,064	$4,191	$4,323	$4,459	$4,600	$4,745	$4,840
GRADE 10	$3,311	$3,415	$3,523	$3,634	$3,747	$3,866	$3,989	$4,115	$4,242	$4,378	$4,516	$4,656	$4,803	$4,955	$5,111	$5,272	$5,377
GRADE 11	$3,642	$3,757	$3,876	$3,997	$4,124	$4,252	$4,387	$4,526	$4,668	$4,814	$4,967	$5,122	$5,285	$5,451	$5,622	$5,800	$5,916
GRADE 12	$3,973	$4,097	$4,228	$4,361	$4,498	$4,638	$4,785	$4,938	$5,092	$5,253	$5,419	$5,591	$5,765	$5,948	$6,134	$6,326	$6,453
GRADE 13	$4,305	$4,440	$4,581	$4,724	$4,873	$5,028	$5,184	$5,348	$5,516	$5,690	$5,869	$6,056	$6,245	$6,440	$6,644	$6,854	$6,991
GRADE 14	$4,635	$4,780	$4,931	$5,088	$5,248	$5,413	$5,582	$5,761	$5,940	$6,128	$6,320	$6,519	$6,726	$6,938	$7,154	$7,381	$7,529
GRADE 15	$4,967	$5,122	$5,285	$5,451	$5,622	$5,800	$5,981	$6,171	$6,367	$6,565	$6,773	$6,985	$7,205	$7,432	$7,666	$7,909	$8,067
GRADE 16	$5,298	$5,465	$5,638	$5,814	$5,998	$6,186	$6,380	$6,582	$6,790	$7,003	$7,224	$7,451	$7,686	$7,927	$8,178	$8,436	$8,605
GRADE 17	$5,629	$5,805	$5,987	$6,178	$6,373	$6,572	$6,780	$6,994	$7,212	$7,441	$7,677	$7,917	$8,166	$8,424	$8,688	$8,963	$9,142
GRADE 18	$5,959	$6,147	$6,340	$6,542	$6,747	$6,959	$7,178	$7,404	$7,638	$7,880	$8,126	$8,382	$8,649	$8,919	$9,199	$9,489	$9,679
GRADE 25	$8,277	$8,539	$8,807	$9,084	$9,371	$9,666	$9,971	$10,285	$10,608	$10,943	$11,287	$11,641	$12,011	$12,388	$12,778	$13,180	$13,444
GRADE 35	$11,588	$11,953	$12,330	$12,716	$13,117	$13,530	$13,958	$14,398	$14,852	$15,319	$15,803	$16,301	$16,813	$17,343	$17,888	$18,451	$18,820
GRADE 45	$14,899	$15,367	$15,853	$16,353	$16,868	$17,398	$17,946	$18,513	$19,095	$19,696	$20,317	$20,957	$21,616	$22,297	$23,000	$23,724	$24,198

MECA
High School Salary Schedule
2025-26

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 20	STEP 25
GRADE 1	$359	$371	$380	$394	$406	$435	$447	$462	$478	$491	$524	$542	$556	$574	$594	$612	$624
GRADE 2	$717	$741	$764	$788	$813	$867	$896	$924	$952	$983	$1,049	$1,080	$1,117	$1,152	$1,185	$1,223	$1,247
GRADE 3	$1,076	$1,110	$1,145	$1,181	$1,219	$1,303	$1,342	$1,385	$1,429	$1,474	$1,573	$1,622	$1,674	$1,726	$1,780	$1,835	$1,872
GRADE 4	$1,434	$1,481	$1,527	$1,575	$1,625	$1,737	$1,790	$1,846	$1,905	$1,965	$2,097	$2,164	$2,231	$2,300	$2,374	$2,449	$2,498
GRADE 5	$1,793	$1,850	$1,908	$1,969	$2,029	$2,170	$2,237	$2,309	$2,381	$2,457	$2,621	$2,705	$2,787	$2,878	$2,966	$3,059	$3,120
GRADE 6	$2,152	$2,222	$2,291	$2,362	$2,438	$2,604	$2,688	$2,770	$2,857	$2,947	$3,143	$3,244	$3,348	$3,451	$3,561	$3,674	$3,747
GRADE 7	$2,512	$2,591	$2,671	$2,756	$2,842	$3,036	$3,133	$3,233	$3,332	$3,438	$3,670	$3,785	$3,906	$4,027	$4,153	$4,286	$4,372
GRADE 8	$2,872	$2,961	$3,055	$3,149	$3,250	$3,471	$3,579	$3,694	$3,810	$3,932	$4,193	$4,326	$4,463	$4,603	$4,747	$4,896	$4,994
GRADE 9	$3,231	$3,328	$3,435	$3,547	$3,657	$3,907	$4,028	$4,155	$4,287	$4,421	$4,718	$4,865	$5,019	$5,179	$5,342	$5,510	$5,620
GRADE 10	$3,588	$3,700	$3,818	$3,938	$4,062	$4,339	$4,476	$4,618	$4,763	$4,912	$5,242	$5,407	$5,578	$5,755	$5,936	$6,124	$6,246
GRADE 11	$3,947	$4,070	$4,199	$4,332	$4,468	$4,774	$4,923	$5,079	$5,239	$5,404	$5,768	$5,950	$6,136	$6,328	$6,526	$6,733	$6,868
GRADE 12	$4,306	$4,441	$4,582	$4,726	$4,874	$5,208	$5,370	$5,540	$5,716	$5,896	$6,289	$6,489	$6,692	$6,903	$7,121	$7,346	$7,493
GRADE 13	$4,663	$4,811	$4,962	$5,119	$5,281	$5,641	$5,820	$6,004	$6,192	$6,386	$6,814	$7,029	$7,252	$7,479	$7,714	$7,956	$8,115
GRADE 14	$5,022	$5,181	$5,345	$5,513	$5,687	$6,076	$6,265	$6,464	$6,668	$6,878	$7,340	$7,570	$7,808	$8,057	$8,309	$8,570	$8,741
GRADE 15	$5,383	$5,551	$5,725	$5,907	$6,091	$6,509	$6,716	$6,926	$7,144	$7,370	$7,863	$8,113	$8,367	$8,630	$8,902	$9,182	$9,366
GRADE 16	$5,742	$5,920	$6,111	$6,303	$6,499	$6,943	$7,162	$7,387	$7,621	$7,861	$8,387	$8,653	$8,922	$9,207	$9,495	$9,795	$9,991
GRADE 17	$6,098	$6,291	$6,490	$6,693	$6,905	$7,378	$7,610	$7,850	$8,095	$8,352	$8,912	$9,194	$9,483	$9,781	$10,088	$10,407	$10,615
GRADE 18	$6,458	$6,664	$6,872	$7,087	$7,311	$7,809	$8,058	$8,311	$8,572	$8,842	$9,435	$9,735	$10,040	$10,355	$10,682	$11,019	$11,239
GRADE 25	$8,970	$9,254	$9,544	$9,845	$10,155	$10,850	$11,191	$11,543	$11,909	$12,282	$13,104	$13,520	$13,944	$14,384	$14,835	$15,302	$15,608
GRADE 35	$12,559	$12,955	$13,361	$13,782	$14,218	$15,187	$15,665	$16,159	$16,667	$17,194	$18,348	$18,924	$19,521	$20,136	$20,771	$21,424	$21,852
GRADE 45	$16,147	$16,656	$17,177	$17,720	$18,279	$19,526	$20,143	$20,778	$21,432	$22,107	$23,590	$24,332	$25,100	$25,891	$26,704	$27,545	$28,096