The School Board of Broward County, FL
Temporary Salary Schedule

A temporary position is defined as an assignment of a limited duration which may have schedules of varying hours or days associated with the assignment. A substitute position is defined as services rendered on a temporary basis by selected individuals in a pool. Employees holding a temporary position are ineligible to receive benefits or paid time off and may be terminated when services are no longer required.

1. Adult, Vocational and Community Education Staff

Teachers – pay rate corresponds to earned degree/certification. May be used for an employee with a primary position by using an additional assignment.

Job Classifications Hourly-Temp Teacher (IN02)	Degrees/Certification	$ Hourly Rate
302000, 602006, 902005, 902006, 902255, 902401, 902402, 902403, 902404, 902405, 902409, 982002	Academic Instruction/Adult General Education (AGE) Master's Degree with Certificate	29.75000
	Academic Instruction/Adult General Education (AGE) Bachelor's Degree	27.50000
902341, 902351, 902352, 902353, 902354, 902355, 902356, 902357, 902359, 902364, 902371, 902372	Career & Technical Education (CTE/Apprenticeship - Degreed or Non-Degreed with In-Field Certification	34.00000
902005, 902255	Non-certified OR Certified out-of-field	18.00000

2. Teacher Positions

Job Classifications	Must meet minimum qualifications of corresponding job description May not be used for an employee with a primary position unless Instructional Staffing has approved.		
901005	Temporary Teacher (IN01) (Traditional/Core Programs)		*
660921	Daily Substitute Teacher - Kelly Education Employee		15.00000
080101	Long-Term Substitute Teacher (IN01)	Bachelor's or higher	34.96000
		Sixty (60) college credit hours	20.00000
660000	Critical School Daily Substitute (IN01) (Only for selected schools) Kelly Education Employee	Sixty (60) college credit hours	19.63000
080802	Classroom Monitor/ IN03	Sixty (60) college credit hours	15.00000

3. Before and After School Child Care
May be used for an employee with a primary position.

Job Classifications	Must meet minimum qualifications of corresponding job description	
901050	Part-time School Age Child Care Supervisor (AD02) (0054) (3)	28.89000
901052	Instructional Program Activity Coordinator (PA01)	23.50000
901051	Certified Child Care Monitor (PA01)	19.50000
901054	Child Care Monitor II (PA01)	17.50000
910005	Child Care Monitor I (Non-certificated) (PA01)	15.50000

*The hourly rate for these positions will be determined at the time of hiring. Effective Date: 7/1/25

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4. Operations /Support May not be used for benefits-eligible employees.		
Job Classifications	**a. No required testing, licensing or certification**	
740509	**Maintenance (FP04)** – no required CDL or trade certification.	15.83000
740632	Substitute Food Service Worker (FS01)	15.83000
740508	Temporary Facilities Serviceperson (FP03) - no diploma required	15.83000
740923	Substitute Facilities Serviceperson (FP03)	15.83000
741011	Bus Operator/Attendant Trainee	17.00000
740233	Temporary Clerical (CL02) (H.S. Diploma)	15.83000
770102	Temporary Student Worker (CL02)	15.37000
	b. Testing, licensing, or certification is required based on job description for assigned position.	
741005	Temporary Licensed Practical Nurse (AD02)	23.43000
740515	Temporary Security Specialist (FP02)	28.94000
740600	Temporary Campus Monitor (FP01)	15.37000
741012	Activities Bus Driver (FP06) (used as an additional assignment for employees with a primary position)	21.00000

Note: If a temporary position is needed, contact Talent Acquisition. The hourly rate will be the minimum rate on the corresponding salary schedule.