

## **PERSONNEL SERVICES**

**Policy 4710.1**

### **Staff Replacement**

### **Early Resignation Compensation**

The Board of Education desires to provide the district with highly qualified teachers. To attain this goal, the district will compensate full-time certified staff the do not plan on working in the district next school year, for tendering their resignation on or before the 28<sup>th</sup> of February of the present school year.

The district recognizes the importance of recruiting highly trained teachers and wants to be competitive in recruiting the most competent personnel available to the district.

Any full-time certificated employee submitting his or her resignation on or before February 28<sup>th</sup> of the current school year will receive \$500 and the amount of money due for unused sick leave pay at the end of the current year.

Any full-time certificated staff member receiving money for early resignation compensation will, upon returning to the district as a full time certificated staff member, may be required to reimburse the district for the amount of money received with exception of the normal sick leave pay due to any certificated staff. The early resignation compensation will be payable during the last pay period of the school year.

