



Board of Directors' Meeting

May 12, 2025

Meeting called to order at 5:58pm

- I. Preliminary
 - a. Welcome visitors
 - i. n/a
 - b. Roll Call for Directors and Administration
 - i. Ms. Akerly (presiding)
 - ii. Ms. Manuel
 - iii. Ms. Kirkbride
 - iv. Ms. Horne
 - v. Ms. Lang
 - vi. Ms. Tracy
 - vii. Mr. Kamb (absent)
 - c. Reading of team norms by Ms. Horne
 - d. Approval of last meetings minutes
 - i. Motion to approve amended minutes by Ms. Akerly, seconded by Ms. Manuel
 - e. Approval of Tonight's agenda
 - i. Motion to approve agenda as amended by Ms. Akerly, seconded by Mr. Horne
 - f. Ratifications of 05/12/2025 motions
- II. Committee Reports
 - a. Board Development
 - i. Website update
 1. New Board Member Bio and Photo
 2. Update current Board Members with Photos done through the school for our website
 - ii. SY26 Roles and Expectations
 1. Ms. Akerly-President
 2. Ms. Manuel-Vice President
 3. Ms. Lane- Secretary
 4. Ms. Horne- Treasurer
 - iii. Strategic Planning
 1. 05/29/2025 7:30am-3:30pm
 2. Location for retreat
 - a. Tarra-865 Albion St Denver 80220 (\$480 for the entire day)

- b. Posner Center-1031 33rd St Denver 80205 (no cost)
- b.
 - 1. Content Calendar Review
 - a. Calendar will be reviewed during Strategic Planning Session
 - i. Recommendations by Board Members due by 05/23/2025
 - 2. Social Hour
 - a. Immediately following Strategic Planning Session
 - i. Location: TBD
 - ii. RDC- Updates and Reminders
 - 1. Schedule calendar events and connect with Ms. Tracy
 - 2. Align events with needs/resources
 - 3. Align GFC with RDC
 - iii. Town Hall
 - 1. Multicultural Event
 - a. Moving forward the NJHS will spearhead this event
 - iv. Ms. Akerly moved to recommend Mr. Kamb to sign the Advisory Role Agreement, seconded by Ms. Manuel. Motion approved unanimously.
 - v. Amended Enrollment Policy
 - After the board reviewed 4.3.1 Procedure: Enrollment Lottery in Our Policy and Procedures book update Ms. Akerly moved to retroactively ratify the updates to Policy 4.3.1, Procedure: Enrollment Lottery, which have been in practice, to formally align board policy with established procedures and ensure compliance, Seconded by Ms. Kirkbride, motion approved unanimously*
 - vi. Graduation(s)- End of Year Celebrations
 - vii. Staff and Board- End of Year Social
 - 1. 05/23/2025 at Lowry Beer Garden 4-6pm
 - viii. Board Dinner
 - 1. Will combine this event with Social Hour after Strategic Planning Session on 05/29/2025
- c. Finance
 - i. Proposed Fiscal Year Budget
 - 1. Motion to approve proposed fiscal budget (SY25/26), \$10,043,311.00 made by Ms. Akerly, seconded by Ms. Horne, motion approved unanimously
- d. Growth Feasibility
 - i. Door Quote
 - 1. TBD-only received a partial quote
 - ii. Stairs Quote
 - 1. Van Vleet's quote is \$27,231
 - a. Motion to approve the Stairs Quote made by Ms. Horne, seconded by Ms. Kirkbride, motion approved unanimously
- e. Personnel

- i. Motion my Ms. Akerly to create a second fulltime position to alleviate the front desk position by creating a full-time registrar position in addition to the fulltime front desk position
 - f. School Accountability
 - i. No recommendations to the Board
- III. Administrators Report
 - a. Proposed change to specials structure (6th-8th grade)
 - i. 6th grade generalist specials
 - ii. Combine 7th and 8th grade more refined specials
 - b. Assessment updates
 - i. Diagnostic results will be sent/mailed home
 - c. 8th grade High School Math Placement Exam was conducted
- IV. Public Comment
 - a. None
- V. Public Comment
 - a. none
- VI. For the Good of the Cause
 - a. Ms. Akerly gives kudos to the the NJHS teachers and students in playing such a huge role for our Multicultural event
 - b. Ms. Akerly gives kudos to Mr. Horsford and Ms. Hertrich for the Spring Concert
 - c. Ms. Manuel gives kudos to Mr. Wade for bringing the 8th grade High School Math Placement Exam
 - d. Ms. Manuel also wants to recognize the school, as a whole, as her 1st child is graduating this year
- VII. Adjournment of General Session 8:09pm
- VIII. Executive Session entered at 8:19pm

Executive Session pursuant to C.R.S. § 24-6-402(4)(a), (e), and (f) to discuss:

A confidential matter related to a potential property interest, statutes reports (e) strategy related to negotiations that may impact organizational planning developments (f) personnel – specifically addressing three separate matters.

Motion to exit Executive Session at 9:08pm

Reentering General Session at 9:09pm

- I. Motion to approve 1 year contract as is for Ms. Tracy while exploring an Executive Director role for the following year made by Ms. Akerly
 - a. Roll Call Vote
 - i. Ms. Manuel-yes
 - ii. Ms. Horne-yes
 - iii. Ms. Lang-yes
 - iv. Ms. Kirkbride-yes
- II. Motion to approve \$3,500 bonus for current school year (24/25) for administrator Ms. Tracy by Ms. Akerly
 - a. Roll Call Vote

- i. Ms. Manuel-yes
 - ii. Ms. Horne-yes
 - iii. Ms. Lang-yes
 - iv. Ms. Kirkbride-yes
- III. Motion to approve up to \$10k for current administrator Ms. Tracy to use for professional development or executive coaching by Ms. Akerly
 - a. Roll Call Vote
 - i. Ms. Manuel-yes
 - ii. Ms. Horne-yes
 - iii. Ms. Lang-yes
 - iv. Ms. Kirkbride-yes

General session exited at 9:13pm

Next Meeting Date:

General Session-Monday June 2, 2025