

# Yelm Community Schools, District No. 2

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## MINUTES

*of a Regular Meeting of the Board of Directors*

**Thursday, June 26, 2025**

### **BOARD MEMBERS PRESENT**

Debbie Edwards, Bill Hauss, Denise Hendrickson, Frank King, Casey Shaw

### **ADMINISTRATION PRESENT**

DeeDee Buckingham, Lisa Cadero-Smith, Jennifer Carrougner, Charles Cook, Craig Curry, Teri Melone, Shannon Powell, Chris Woods

### **CALLED TO ORDER/PLEDGE OF ALLEGIANCE**

President Denise Hendrickson called the Regular Board Meeting to order at 6:00 p.m.

### **AUDIENCE**

#### **Superintendent's Comments**

- Bargaining Updates
  - YEA: The Letter of Agreement was not ratified by membership; therefore, the district will revert to the existing collective bargaining agreement. Some stipends for the 2025–26 school year have been cut. Several groups have reached out regarding fundraising, and the district is currently streamlining the related processes.
  - YAEOP – A tentative agreement has been reached and is being presented to the members for a vote.
  - PSE – The next bargaining meeting is tomorrow. The district has proposed a few other dates and is waiting for PSE to respond.
  - YECA – Meetings are scheduled for July 7 & 8, 2025.
- The school resource officer contract with Yelm Police Department will be going to the city council study session on Tuesday. It is a 1-year agreement for 2 officers for the 2025/26 school year.
- Comprehensive Sexual Health Education – the board met on June 17 for a study session to discuss the recent concerns and issues. A letter has been shared with the board and will be sent out to parents.
- Policy 5310 – Compensation  
The Human Resources section of the district website was referenced, which displays all bargaining groups and their percentage increases over the past three years. Employees covered by Policy 5310 received a 0% increase last year, and many experienced 5–10 furlough days. The current proposal includes a 2.5% increase for most employees, a 3.5% increase for four positions where salaries are significantly lower than those in comparable districts, and a 2% increase for the superintendent.

#### **Community Comments**

Comments were presented on an agenda item by: Tasha Johnson, Kathryn Cullum, Michael Blank, Karen Blank, and Kelsey Turner.

### **SCHOOL BOARD MINUTES – APPROVED**

May 8, 2025 – Regular Board Meeting

May 22, 2025 – Regular Board Meeting

May 23, 2025 – Special Board Meeting

June 5, 2025 – District Awards Night

*M/Bill Hauss; S/Frank King; Motion carried unanimously.*

**NEW BUSINESS**  
**INDIVIDUAL CONTRACTS – APPROVED**

<b>New Hires</b>		
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Brittany Babkirk	YHS Athletic Trainer	9/1/2025
Bianca Bennett	SW Teacher Special Ed LRC	9/3/2025
Kapriana Colacino	YHS Para SPED LRC	9/3/2025
Kaylee Cook	OSS ESA Occupational Therapist	9/3/2025
Marcela De Souza	YHS Teacher World Language	.40 FTE OYO 9/3/2025
Autumn Fisher	MK Teacher 2 <sup>nd</sup> . Grade	9/3/2025
Cassidy Foster	YMS Teacher ELA	.40 FTE OYO 9/3/2025
Sierra Guzman	Food Service Cafeteria Worker 4.0	9/3/2025
Whitney Krause	YMS Teacher Science	9/3/2025
Colleen Hornrtvedt	YHS Teacher Science	9/3/2025
Rex Norris	YHS Teacher Physical Education	9/3/2025
Rex Norris	YHS Coach Head Football	8/20/2025
Kelli Nye	YHS ESA School Counselor	9/3/2025
Julie Ordonez	OSS Coordinator of Special Programs and Behavior	7/1/2025
Mark Phillips	YHS Coach Head Girls Soccer	9/1/2025
Julie Ruger	RMS Teacher Special Ed LRC	9/3/2025
Jessica Rush	SW Teacher Kindergarten	9/3/2025
Nichole Sloan	YMS OP II ASB/Athletics	9/1/2025
Camryn Waite	OSS Behavior Support Assistant	9/3/2025
Angelin Walker	PR Para SPED Program FLC	9/3/2025
Nicole Wintermeyer	SW Teacher Special Ed LRC	9/3/2025
<b>LEAVE OF ABSENCE</b>		
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Shannon Gubser	OSS Social Emotional Learn Specialist	9/3/2025
Rhondalee Maher	RMS Para SPED Program 1:1	9/3/2025 .20 FTE 25/26
Lindsay Mintz	OSS ESA School Psychologist	9/3/2025 .20 FTE 25/26
<b>RESIGNATIONS/RETIREMENTS/TERMINATIONS</b>		
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Crystal Anderson	YMS Para SPED LRC	8/31/2025 Resignation
Regina Baesen	RMS Para SPED Program CLC	9/1/2025 Retirement
Amanda Bedolla	OSS Para Instructional ML	6/16/2025 Resignation
Esther Campbell	MP Teacher Elementary Music	8/31/2025 Retirement
Sara DeVore	YHS OP IV Registrar	8/20/2025 Resignation
Melvin Fields	YMS ESA School Counselor	6/30/2025 Resignation
Cayla Gable	YHS Coach Head Strength & Cond.	5/27/2025 Resignation
Dennis Gubser	YHS Teacher History	6/30/2025 Retirement
Tonya Harding	Facilities Custodian Lead	9/1/2025 Retirement
Bryan Irion	YHS Coach Assistant Football	5/28/2025 Resignation
Edith Little	RMS Para SPED Program CLC	8/31/2025 Resignation
Nancy Miller	OSS ESA Physical Therapist	6/30/2025 Resignation
Rachel Moore	Transportation Bus Driver	6/16/2025 Resignation
Kelleine Revoir-Little	YHS ESA School Counselor	6/30/2025 Resignation
Kelcey Rhodes	YMS Para SPED LRC	6/16/2025 Resignation
Brandon Roberts	RMS Para SPED Program CLC	8/31/2025 Resignation

Jason Roberts	Transportation Assistant Director	6/30/2025 Resignation
Jason Ronquillo	YHS Coach Assistant Track	5/27/2025 Resignation
Jason Ronquillo	YHS Coach Strength & Cond.	5/27/2025 Resignation
Becky Schiedeck	MK Teacher 2 <sup>nd</sup> . Grade	6/30/2025 Resignation
Robert Smith	Transportation Van Driver	6/16/2025 Resignation
Jennifer Tveten	MK Para SPED LRC	6/16/2025 Resignation
Brandon Webley	Transportation Bus Driver	8/31/2025 Resignation
STAFFING CHANGES		
Name	From/To	Date
Samantha Abeyta	OSS Para Instructional ML to YMS Para SPED LRC	9/3/2025
Thomas Albertson	MK/LK to LK Teacher Specialist	9/3/2025
Kimberly Baldassarre	Cafeteria Worker 3.25 to Utility Worker 4.0	9/3/2025 OYO to Continuing
Keshia Bisbing	PR Para SPED Prog 1:1 FLC to Para SPED Prof FLC K2	9/3/2025
Leia Blankenship	Cafeteria Worker 4.0 to 3.25 hr.	9/3/2025 OYO to Continuing
Amanda Brazzell	Cafeteria Worker 3.75 hr	9/3/2025 OYO to Continuing
Jettie Byrd	YHS Para SPED Prog SELF to Para SPED Prog SITE	9/3/2025
Shaina Chiri	Cafeteria Worker 5.25 hr.	9/3/2025 OYO to Continuing
Kristen Colt	Grounds person to YMS Para SPED LRC	9/3/2025
Erin Connally	OSS Para SPED LRC	9/3/2025 OYO to Continuing
Faith Doyle	SW Para SPED Program SELF to RMS SPED Program CLC	9/3/2025
Allison Geer	MK/LK/PR to MK Teacher Specialist	9/3/2025
Jennifer Goodwin	Satellite Cook 6.25 hr	9/3/2025 OYO to Continuing
Breanna Hiblar	FS Para SPED Prog 1:1 to SPED Prog PreK CLC	9/4/2025
Rachelle Hudson	BSA	9/3/2025 OYO to Continuing
Caleb Iverson	Van Driver to Cafeteria Worker 5.50 hr	LT 9/3/2025-5/19/2026
Gabriel Levanel	RMS Para SPED Program 1:1 to Para SPED Program CLC	9/3/2025
Christopher Martin	YMS to PR Custodian Lead	9/1/2025
Breanna McGalliard	Cafeteria Worker 4.50 hr	9/3/2025 OYO to Continuing
Nerisa McQueen	Cafeteria Worker 4.25 hr to 4.75 hr.	9/3/2025 OYO to Continuing
Ashlee Moore	MP to SW Para SPED PreK	9/4/2025
Matthew Mounts	Teacher CTE to Athletic Director	9/3/2025
Kimberly Muir	RMS Para SPED LRC to OSS Para SPED LRC	9/3/2025
Kristel Rex	Cafeteria Worker 4.0 hr	9/3/2025 OYO to Continuing
Megan Roberts	MP Para SPED PreK to SW Para SPED PreK	9/4/2025

Michelle Smith	Cafeteria Worker 3.75 hr	9/3/2025 OYO to Continuing
Beckie Whited	RMS OPIII Registrar/Attendance to YHS OP IV Registrar	9/1/2025
Samantha Woehrman	Utility Worker to Van Driver 4.0/Café Worker 2.25	9/3/2025 OYO to Continuing
Robert Hill	YHS Athletic Director to Teacher Physical Education	9/3/2025
<b>STIPENDS/SUPPLEMENTAL CONTRACTS</b>		
\$70,000.00		

*M/Debbie Edwards; S/Casey Shaw; Motion carried unanimously.*

**ACCEPTANCE OF GIFTS – APPROVED**

Rob Rice Homes, YHS maple slabs..... FMV \$2,000.00  
 Truly Motivated Transitional Living, LK Elementary Medals..... \$150.00  
 Cascades Camp, LK Elementary Medals ..... \$150.00  
 Yelm Family Medicine, YHS Sports Med CPR Classes..... \$600.00

*M/Bill Hauss; S/Frank King; Motion carried unanimously.*

**OUT-OF-DISTRICT TRAVEL – APPROVED**

1. YHS Cross Country to Pasco, WA, Nov 7-8, 2025, to participate in the Washington State Cross Country Championship, 18 students and 2 chaperones.
2. YHS FFA to Indianapolis, IN, Oct 27-31, 2025, to participate in the FFA National Convention, 8 students and 2 chaperones.
3. YHS FFA Officers to Tacoma, WA, Aug 5-7, 2025, to prepare for the upcoming year, 11 students and 5 chaperones.

*M/Casey Shaw; S/Bill Hauss; Motion carried unanimously.*

**2025-26 HANDBOOKS - APPROVED**

Fort Stevens Elementary  
 Lackamas Elementary  
 McKenna Elementary  
 Mill Pond Elementary  
 Prairie Elementary  
 Southworth Elementary  
 Ridgeline Middle School  
 Yelm Middle School  
 Yelm High School  
 Yelm Extension School

*M/Frank King; S/Bill Hauss; Motion carried unanimously.*

**2025-2026 INTELLOCAL COOPERATIVE AGREEMENT - APPROVED**

Puget Sound ESD – ReLife School

*M/Bill Hauss; S/Casey Shaw; Motion carried unanimously.*

**POLICY REVISION – APPROVED**

One Read Only

5310 Compensation Schedules

*M/Debbie Edwards; S/Bill Hauss; Motion carried unanimously.*

**VOUCHERS AND PAYROLL - APPROVED**

A. General Fund	# 70152231- 70152355	
	#70152375	\$1,144,347.60
B. ASB Fund	# 70409872 - 70409901	\$71,750.21

C. Capital Projects Fund	# 70501820 - 70501820	\$278,596.73
D. Comp Tax	# 112300018 – 202100168	\$375.05
E. TVF	#70700043 – 70700043	\$163,770.36
F. May Payroll		\$6,263,388.14

*M/Bill Hauss; S/Frank King; Motion carried unanimously.*

**FACILITIES REPORT – APPROVED**

**Public Works:**

<u>Project #</u>	<u>Amount</u>	<u>Vendor/Reason</u>
71.24	\$2,565.35	Pape Machinery – Emergency Generator Glow Plug & Wiring Harness In Engine Replacement – RMS
79.24	\$431.24	Intracommunication Network Systems INC (INSI), - RM 16 Repair to Workstation Drop – FS
100.24	\$2,940.32	Northwest Architectural Products (NWAP) – Gym Operable Walls Repair – MK
110.24	\$613.20	Wayne’s Roofing – Commons Leak Troubleshoot – YHS
111.24	\$3,011.25	Sare Electric – Tripped Breaker Troubleshoot – YMS
115.24	\$9,303.65	Hermanson Co LLP – Library HVAC Unit Troubleshoot & Repair – FS
117.24	\$1,369.18	Otis Elevator – Elevator Service Call - YMS

*M/Debbie Edwards; S/Casey Shaw; Motion carried unanimously.*

**FINANCIAL REPORTS**

Chief Financial Officer Jennifer Carrougner provided an update on the district’s fund balance. She noted that by the end of the 2025–26 school year, the district is projected to have experienced a loss of more than \$20 million. Several key factors have contributed to the declining fund balance, including:

- Significant reductions in Local Effort Assistance (LEA) funding
- Salaries exceeding the amounts allocated by the state
- Underfunding of basic education
- Escalating costs associated with special education programs
- Increases in the costs of goods and services that have outpaced state funding
- A decline in enrollment following the COVID-19 pandemic (though enrollment has since rebounded)

CFO Carrougner also emphasized that special education programs were subsidized by local levy funds in the amount of \$3.5 million, and athletics were subsidized by \$1.3 million.

**STUDENT ENROLLMENT REPORT**

June 2025	5463 HC	5330.73 FTE (95.68 < 5510.00)
May 2025	5486 HC	5356.04 FTE ( 153.96 < 5510.00)
June 2024	5623 HC	

**BOARD COMMENTS**

- Board members expressed appreciation for community involvement and public comment.
- Gratitude was extended to staff, parents, and volunteers for a successful graduation event.

Student Representative commented on:

- Thank you to all the speakers
- The Anatomage Club competed in Las Vegas and placed 9<sup>th</sup> overall.

**SUPERINTENDENT'S REPORT**

Superintendent Chris Woods shared photos from the past school year and provided an update on the Strategic Planning Committee.

**ADJOURNMENT** – 7:55 p.m.

Respectfully submitted by:

Approved by:

/S/Chris M. Woods  
Secretary to the Board

/S/Denise Hendrickson  
Board President