



Board of Directors Meeting
Wednesday, June 18, 2025 4:00 PM-6:00 PM

Directors Attending

- Nolan Highbaugh
- Tina Sachs
- Shannon Stockdale
- Marie Huxley
- Asha Canady

Directors Absent

- Ivette Ramos

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Chief Schools Officer
- Brian Jimenez, Managing Director of People
- Devin Gross, Managing Director of Operations
- Katherin Hendrickson, Chief of Strategy
- Matt White, Head of Data and Assessment
- Vivian Hinojosa, HR & Executive Assistant

Call to order - The meeting was called to order by Nolan Highbaugh at **4:00 PM**. A quorum was established.

The following items were removed from the agenda and will be carried over to the next Board meeting:

- D11. Revolution Foods Contract
- D13. EDU Healthcare



Tina Sachs made a motion to approve the Board Meeting Agenda. Shannon Stockdale seconded the motion.

- Nolan Highbaugh-Yes
- Tina Sachs - Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady

Motion Passed.

The meeting will begin with Discussion & Action Items instead of the originally scheduled sequence.

C1. Discussion & Action Items

Katherine Hendrickson presented the **Strategic and Annual Planning Update** along with the **Local Control and Accountability Plans (LCAPs)**. Caliber landed with three objective goals that are our anchor of the Strategic Plan:

- Objective 1. Caliber students are on track for the academic demands of high school.
- Objective 2: Caliber schools recruit, retain and develop an impactful and effective team that delivers excellent outcomes for our mission and our students.
- Objective 3: Caliber has the financial and operational resources to deliver an exceptional program for our students- now and into the future.

Katherine voiced over what that will look like at Caliber.

Board Comments

The Board went over the Objectives and engaged in an open discussion.

Shannon Stockdale made a motion to adopt the 2025-2028 Strategic Plan. Marie Huxley seconded the motion.

- Nolan Highbaugh-Yes
- Tina Sachs - Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motioned Moved.



C2. Local Control and Accountability Plans (LCAPs) & Local Indicators

Katherine went over 4 LCAP targets and results for both Beta Academy and ChangeMakers Academy. Next year there will be Dashboard and Local Indicators Predictions and Katherine reviewed the Highlights.

Public Comment

No public comment

The Board engaged in an open discussion with staff members regarding the Data presented.

Tina Sachs made a motion to submit the 2025 Beta Academy and ChangeMakers Academy LCAPs. Marie Huxley seconded the motion.

- Nolan Highbaugh-Yes
- Tina Sachs - Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motioned Moved.

C3. Finance & Budget Update

Markus Mullarkey provided an overview of key financial items, including the 2024–25 operating budget, public funding outlook, and a forecast update for both 2024–25 and 2025–26. He reviewed LCFF revenue projections, key budget variables, and ongoing charter collaboration efforts, including work with Griffin Technology.

Markus shared that the IRS has approved Caliber’s ERTC filing, though refunds have not yet been received. Once received, these funds will support an extension of the previously unfunded One Caliber student support positions for an additional year.

The Board also received an update on 267 Valle Vista and a banking transition proposal. Markus presented the case for moving forward with East West Bank, citing their responsiveness, favorable terms, and alignment with Caliber’s fiscal needs. As per Caliber’s fiscal policies, staff will not borrow against the line of credit without prior Board approval.

The Board engaged in an open discussion.

Public Comment

No public comment



Tina Sachs made a motion to approve Caliber's overall budget for 2025-26 and for the 2025-26 Beta Academy and ChangeMakers Academy . Shannon Stockdale seconded the motion.

- Nolan Highbaugh-Yes
- Tina Sachs- Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motioned Moved.

Action Item: 2024-25 and 2025-26 ChangeMakers Academy Declaration of Need for Fully Qualified Educators

Brian Jimenez presented the 2024-25 CMA Declaration of Need for Fully Qualified Educators. The Board had previously approved on the consent calendar but should've been an action item. Brian also presented the 2025-2026 CMA Declaration of Need for Fully Qualified Educators.

The Board engaged in an open discussion.

Tina Stockdale made a motion to approve the 24/25 and 25/26 CL-500 for ChangeMakers Academy . Marie Huxley seconded the motion.

- Nolan Highbaugh-Yes
- Tina Sachs - Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motioned Moved.

Action Item: 2024-25 and 2025-26 Beta Academy Declaration of Need for Fully Qualified Educators

Brian Jimenez presented the 2024-25 BETA Declaration of Need for Fully Qualified Educators. The Board had previously approved on the consent calendar but should've been an action item. Brian also presented the 2025-2026 BETA Declaration of Need for Fully Qualified Educators.

The Board engaged in an open discussion.



Tina Stockdale made a motion to approve the 24/25 and 25/26 CL-500 for BETA Academy . Nolan Highbaugh seconded the motion.

- Nolan Highbaugh-Yes
- Tina Sachs- Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motioned Moved.

-5 Minute Break-

B1.. CEO Updates

Terence Johnson provided an update on the ELOP Summer Camp, and presented photos.

- **Devin - ADA & Enrollment** - Devin shared updates on ADA, Enrollment, and Chronic Absenteeism. Devin highlighted the decline in Caliber's Chronic Absenteeism and discussed the related trends. Updates for both schools were provided for the 2025-26 school year.
- **Rachael** - Rachael introduced Alison Ford as the new Principal of Caliber ChangeMakers Lower School. She highlighted strong academic progress, including growth in early literacy, consistent improvements overall, and steady gain in SBAC ELA and Math results. Rachael reviewed i-Ready progress, SBAC historical growth, and outlined next steps: strengthening Tier 1 and Tier 2 coherence and grounding all work in academic habits.
- **Brian** : Brian provided staffing updates for the 2025-2026 school year, including overview of all staff, priority roles, and historical vacancies.

D..Review/ Approval of Consent Items

- *Consent Items D1. - D21. Excluding D11 and D13.*



Nolan Highbaugh made a motion to approve the consent calendar and **Tina Sachs** seconded the motion.

- Nolan Highbaugh - Yes
- Tina Sachs- Yes
- Shannon Stockdale-Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motion Passed

E. Public Comment

No members of the public made any comments.

-Short Break- Closed session starts at 5:12PM

F. Closed Session

Disclosure of items to be discussed & call for comments

Conference with Legal Counsel – Existing & Pending Litigation (54956.9)

Case No: 2:23-CV-00083-DJC-JDP

Case No: C24-02643

After returning from the Closed Session, Nolan Highbaugh reported that there were no decisions made to report back.

Nolan Highbaugh adjourned the meeting at 6:00 PM.