

**Regular Board Meeting
of the Jackson Public School District**

July 15, 2025, at 05:30 PM

Board Members Present

Barbara Hilliard, Board President
Cynthia Thompson, Vice-President
Mitch McGuffey, Secretary
Dr. Jeanne M. Hairston, Member
Frank Figgers, Member
Jeanne M. Hairston, Member

Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent
Dorian Turner, ESQ., Board Attorney
Dr. William M. Merritt, Chief of Staff
Larissa Harris, ESQ., General Counsel
Network Assistant Superintendent(s)
Earl Burke, CFO
Dr. Michael Cormack, Deputy Supt.

MINUTES

- I. Call to Order: Barbara Hilliard, Board President, called the Board Meeting of the Jackson Public School District to order on July 15, 2025, at 5:32 P.M.
- II. Establishment of Quorum: A quorum was established with six (6) board members participating in person: Barbara Hilliard, Jeanne M. Hairston, Mitch McGuffey, Cynthia Thompson, and Burbette Taylor. Frank Figgers arrived at 5:55 p.m.
- III. Adoption of Agenda: The Board voted to adopt the agenda as presented. Mitch McGuffey made the motion, seconded by Cynthia Thompson, and the votes cast in favor of the motion were Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, Jeanne M. Hairston, and Burbette Taylor; there were no votes cast against the motion. Frank Figgers had not arrived yet for the meeting. **PASSED**
- IV. Reading and Approving Minutes
 - A. June 17, 2025, Regular Board Meeting Minutes: The Board voted to approve item A. Mitch McGuffey moved; Burbette Taylor seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Cynthia Thompson, and Jeanne M. Hairston; there were no votes cast against the motion. Frank Figgers had not arrived yet for the meeting. **PASSED**
 - B. June 30, 2025, Special Board Meeting Minutes: The Board voted to approve item B. Mitch McGuffey moved; Burbette Taylor seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Cynthia Thompson, and Jeanne M. Hairston; there were no votes cast against the motion. Frank Figgers had not arrived yet for the meeting. **PASSED**
- V. Superintendent's Remarks: Dr. Greene presented his remarks.
- VI. Public Participation for General Comments and/or Proposed Issues: None.
- VII. Information Items Only:
 - A. Review of Agreement between Digital Promise & Center for Inclusive Innovation and Jackson Public School District (JPSD):
 - B. Review of the Renewal Agreement between AMR and the Jackson Public School District (JPSD):
 - C. Review of the Renewal Letter of Understanding between Walden University (WU) and the Jackson Public School District (JPSD):

- D. Review of One-Year Contract between Jackson Public Schools and Brown CPA, PLLC for Audit Services:
- E. Review of Request to Award RFP 2025-11 to Fisher Construction for the Environmental Learning Center (ELC) Tree Removal Services:

VIII. Information / Action Items:

- A. Approval of IndentiMetrics: The Board voted to approve item A. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**
- B. Approval of the Agreement between Discovery Ed and the Jackson Public School District (JPSD): The Board voted to approve item B. Frank Figgers moved; Mitch McGuffey seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**
- C. Approval of Policy JCBAAA for Amendment | Scholar Use of Electronic Devices: The Board voted to approve item C. Frank Figgers moved; Mitch McGuffey seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**

IX. CONSENT AGENDA ITEMS - Finance:

- A. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item A. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**
- B. Approval to Extend Waste Disposal Services, Bid 3258: The Board voted to approve item B. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**
- C. Approval to Extend Pest Control Services, Bid 3259: The Board voted to approve item C. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**

X. CONSENT AGENDA ITEMS - General:

- A. Approval of Agreement between the Jackson Convention Complex and Jackson Public School District (JPSD) for the 12th Annual Consolidated Military Gala: The Board voted to approve item A. Burbette Taylor moved; Mitch McGuffey seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**
- B. Approval of District-to-District Transfer (Incoming/Outgoing): The Board voted to approve item B. Burbette Taylor moved; Mitch McGuffey seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**

XI. CONCENT AGENDA ITEMS - Personnel

- A. Approval of Personnel: The Board voted to approve item A. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Barbara Hilliard, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Burbette Taylor, and Jeanne M. Hairston; there were no votes cast against the motion. **PASSED**

- XII. Consideration to Hold an Executive Session: Frank Figgers moved, and Mitch McGuffey seconded the motion to close the meeting to consider entering into executive session. The motion was unanimously approved.

In closed session, Frank Figgers moved, and Mitch McGuffey seconded the motion to enter executive session to take up one employee termination recommendation. The motion was unanimously approved.

In executive session, the board took up the superintendent's recommendation of the termination of Kimberly Cummings. The board's findings and decision are set out in the order attached to these minutes.

There being no further business to discuss in executive session, Cynthia Thompson moved, and Jeanne M. Hairston seconded the motion to exit executive session. The motion was unanimously approved.

- XIII. Adjournment: Back in open session, there being no further business, Frank Figgers moved, and Mitch McGuffey seconded the motion to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.



Signature of Board President

8/5/25

Date



Attested by Board Secretary

8/5/25

Date