

MINUTES OF THE BOARD OF SCHOOL DIRECTORS  
LAMPETER-STRASBURG SCHOOL DISTRICT  
Administration Building  
1600 Book Road  
Lancaster, Pennsylvania 17602  
August 4, 2025

President Melissa S. Herr called the meeting to order at 7:30 p.m. and opened the meeting with the pledge of allegiance and a moment of silence.

PRESENT: Board Members, Mrs. Melissa S. Herr, Mr. Matthew E. Parido, Mrs. Suzanne S. Knowles, Mr. Dean E. McComsey, Ms. Kelly A. Osborne, Mrs. Kristin M. Staley, Mrs. Kari A. Steinbacher, Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Michele B. Westphal; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Amanda M. Allison; Administrators, Mrs. Karen L. Staub, Mrs. Alicia C. Kowitz, Mr. Cory S. Robison, Dr. Jeffrey T. Smecker, Ms. Jennifer L. Felix; Athletic Director, Dr. Branden Lippy; Buildings and Grounds Director, Mr. Glenn Davis; Network Administrator, Mr. Michael Keene; Administrative Assistant, Mrs. Mary E. Williams; and visitors.

ABSENT: Board Member, Mr. Dustin D. Knarr.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comments.

MINUTES

Mr. Welk moved and Ms. Osborne seconded the motion to approve the Minutes of the regularly scheduled meeting on June 9, 2025.

A voice vote was unanimous in favor of the motion.

COMMUNICATIONS AND RECOGNITION

Dr. Peart recognized Mr. Glenn Davis and the buildings and grounds team for preparing the school district for open houses and the start of school.

Dr. Peart thanked Mr. Michael Keene and the technology department team for their work across the District.

Dr. Peart shared a thank you note to the School Board from the 2025-2026 Salutatorian.

Dr. Peart shared the following communications:

1. Eanone, Dawn L. – a letter of resignation.
2. Flury, Ashli A. – a letter of resignation.
3. Kepley, Alexis C. – a letter of resignation.
4. Marcroft, Cheryl Lee – a letter of resignation.
5. Rohrer, Jenna K. – a letter of resignation.
6. Rose, Monica J. – a letter of resignation.
7. Walter, Delinda D. – a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus presented the check registers from June 30, 2025, and August 4, 2025.

ACADEMIC COMMITTEE – Mr. Matthew E. Parido, Chairperson

No report.

BUILDINGS AND GROUNDS COMMITTEE – Mr. Andrew L. Welk, Chairperson

No report.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Dustin D. Knarr, Chairperson

No report.

PERSONNEL COMMITTEE – Mrs. Suzanne S. Knowles, Chairperson

Mrs. Knowles reported that the Committee is recommending the personnel items 1 through 19, with the exception of item 17, as a consent agenda. Mr. Parido seconded the motion. A voice vote was unanimous in favor of the motion to approve the consent agenda as follows:

1. APPROVAL OF RESIGNATIONS

- a. Dawn L. Eanone, kitchen helper, Martin Meylin Middle School, retroactively effective to May 28, 2025.
- b. Ashli A. Flury, Title I assistant, Lampeter Elementary School, retroactively effective to July 28, 2025.
- c. Alexis C. Kepley, SACC assistant group supervisor, Lampeter Elementary School, retroactively effective to June 30, 2025.
- d. Cheryl Lee Marcroft, personal care assistant, Lampeter-Strasburg High School, retroactively effective to July 31, 2025.
- e. Jenna K. Rohrer, Title I assistant, Hans Herr Elementary School, retroactively effective to July 24, 2025.
- f. Monica J. Rose, special education teacher assistant, Lampeter-Strasburg High School, effective August 8, 2025.
- g. Delinda D. Walter, SACC assistant group supervisor, Lampeter-Strasburg Early Childhood Center, retroactively effective to June 27, 2025.

2. APPROVAL OF EMPLOYMENT – ADMINISTRATIVE

Zachariah J. Mussmon as assistant principal at Lampeter-Strasburg High School, effective fall of 2025, pending receipt of required documentation. His annual compensation will be \$95,000 based upon the District administrative compensation schedule and prorated upon release date from current employer.

3. APPROVAL OF EMPLOYMENT – SALARY EXEMPT

Anya J. Badulak to serve as an athletic trainer/health room assistant, assigned to Lampeter-Strasburg High School, retroactively effective to July 1, 2025. Ms. Badulak will become a 10-month salary exempt employee and will be compensated \$62,000 annually.

4. APPROVAL OF EMPLOYMENT – PROFESSIONAL

- a. Abigail R. Hostetter, as a long-term substitute first grade teacher at Lampeter Elementary School effective August 6, 2025, pending receipt of required documentation. Ms. Hostetter will be compensated \$361.77 per diem based upon Step 1, Level B, of the District compensation agreement.
- b. Sarah E. Martin as a long-term substitute fourth grade teacher at Hans Herr Elementary School effective August 6, 2025. Ms. Martin will be compensated \$361.77 per diem based upon Step 1, Level B, of the District compensation agreement.

5. APPROVAL OF EMPLOYMENT – SUPPORT

- a. Janette E. Frankford, as a special education teacher assistant at Lampeter-Strasburg High School effective August 15, 2025. Ms. Frankford will become a category C support employee and will be compensated \$17.00 per hour.
- b. Chrysanthi D. Keares, as a math assistant at Martin Meylin Middle School effective August 19, 2025. Ms. Keares will become a category C support employee and will be compensated \$20.50 per hour.

- c. John R. Leed, as District maintenance assistant assigned to the maintenance building, retroactively effective to July 8, 2025. Mr. Leed will become a category A support employee and will be compensated \$20.00 per hour.
- d. Arianna G. Long, as a SACC assistant group supervisor at Lampeter Elementary School and the Lampeter-Strasburg Early Childhood Center effective August 11, 2025. Ms. Long will become a category C support employee and will be compensated \$16.50 per hour.
- e. Carla M. Major, as building secretary at Hans Herr Elementary School effective August 5, 2025. Ms. Major will become a category B support employee and will be compensated \$17.45 per hour.
- f. Katee C. Wodarczyk, as a special education teacher assistant at Lampeter-Strasburg High School effective August 15, 2025. Ms. Wodarczyk will become a category C support employee and will be compensated \$20.00 per hour.

6. APPROVAL OF A CHANGES OF STATUS

- a. Carol W. Florig, SACC group supervisor, Hans Herr Elementary School. Ms. Florig will have a decrease in hours from 1,400 to 1,000 annual hours. She will become a category D support employee with no change in compensation effective August 4, 2025.
- b. David I. Hileman, SACC assistant group supervisor, Lampeter Elementary School. Mr. Hileman will have a decrease in hours from 1,200 to 1,000 annual hours. He will become a category D support employee with no change in compensation effective August 4, 2025.
- c. Jacqueline M. Maule, SACC aide, Lampeter-Strasburg Early Childhood Center. Ms. Maule will have a decrease in hours from 1,280 to 480 annual hours. She will become a category E support employee with no change in compensation effective August 4, 2025.
- d. Douglas E. Perry, second shift custodian at Lampeter-Strasburg Early Childhood Center and Lampeter Elementary School. Mr. Perry will become the second shift lead custodian at Lampeter Elementary School retroactively effective to July 1, 2025. He will remain a category A support employee and will be compensated \$17.44 per hour.

7. APPROVAL OF EXTENDED SCHOOL YEAR TEACHER

Melissa M. Gramley as a 1:1 home-based extended school year (ESY) teacher on various dates between June 16, 2025, through August 1, 2025. Ms. Gramley will be compensated at her per diem rate for this assignment.

8. APPROVAL OF EXTENDED SCHOOL YEAR NURSE

Joy A. Lewis as an extended school year (ESY) nurse on various dates between June 16, 2025, through August 1, 2025. Ms. Lewis will be compensated at her per diem rate for this assignment.

9. APPROVAL OF EXTENDED SCHOOL YEAR VAN DRIVERS

Approval of the following individuals as van drivers on various dates retroactively between June 23 and July 24, 2025, for extended school year (ESY), paid at the 2024-2025 and 2025-2026 hourly substitute rates.

Brands, John E.  
Greenwood, Kristen R.

10. APPROVAL OF EXTENDED SCHOOL YEAR VAN AIDE

Kenna M. Denlinger as a van aide on various dates between June 23 and July 31, 2025, for extended school year (ESY), at the rate of \$17.50 per hour.

11. APPROVAL OF SUMMER CUSTODIAL EMPLOYEES

Summer employees at the hourly compensation indicated:

Hans Herr Elementary School  
Hartman, Pierson B. \$14.01

Martin Meylin Middle School

Williams, Brennan A. \$14.01

12. APPROVAL OF SUBSTITUTES

2025-2026 substitutes, as follows:

Certified Substitutes

Bailey, Julia S.	Elementary K-6
Bell, Kristin N.	Elementary K-6
Berryman, Diane L.	Health & Physical Education
Buckius, Kimberly	Elementary K-6
Daneshvar, Shahnaz M.	Early Childhood N-3, Elem K-6, Reading Specialist K-12, ESL K-12
DeFelice, Danielle	English 7-12; Communications 7-12
Donall, Laura R.	Music
Engle, Jennifer K.	French PK-12
Fish, Craig T.	Elementary K-6, Social Studies 7-9
Flury, Ashli	Elementary K-6; Reading Specialist PK-12
Fowler, Teresa J.	Mental and/or Physical Handicapped K-12
Grossman, Alexandria	Grades PK-4
Hazell, David L.	Music PK-12
Herr, Lauren C.	Elementary K-6
Herr, Nicole R.	Elementary K-6
Herr Thomas	Physics
Johnson, Joan	Mathematics 7-12
Kallerud, Dana	Elementary K-6; Grades PK-4; Special Education PK-8
Keener, Wendy L.	Music
Kochel, Pamela J.	Chemistry; Physics 7-12
Lynch, Cathy J.	Elementary K-6, FSC PK-12
Martin, Tyler D.	Health and Physical Education K-12 – Lancaster Bible College student
McCreary, Brian	Special Education PK-12
McGrath, Rebecca L.	Elementary K-6
Meyer, Michele L.	Art PK-12, FCS PK-12
Moyer, Elisabeth A.	Elementary K-6
Rhinier, Ruth	Elementary K-6
Risser, Jennifer L.	Elementary K-6, Mid-Level English 7-9, Mid-Level Math 7-9, Special Education N-12, Reading Specialist
Seace, Susan L.	Elementary K-6
Shrom, Mindy L.	Elementary; Elementary Principal
Spencer, Vanessa L.	Grades PK-4
St. John, Jacqueline	Spanish
Stottlemyer, Kevin M.	Mathematics 7-12
Telesco, Melissa	Music PK-12
Weaver, Cheryl R.	Elementary K-6
Weikert, Kimberly K.	Biology 7-12
Wittmann, Erick	Elementary K-6
Wodarczyk, Katee C.	Mid-Level English 6-9; Special Education PK-12
Yukenavitch, Michelle L.	Grades PK-4

Emergency Certified Substitutes

Buchanan, Terry L.	All Instructional Areas PK-12
Daneshvar, Shahnaz M.	All Instructional Areas PK-12
Gawne, Jennifer A.	All Instructional Areas PK-12
Herr, Stephanie K.	All Instructional Areas PK-12
Hinkle, Beverly A.	All Instructional Areas PK-12
Lukes, Janet K.	All Instructional Areas PK-12
McQueen, Cynthia A.	All Instructional Areas PK-12
Moyer, A. Jane	All Instructional Areas PK-12
Mwangi, Phillis N.	All Instructional Areas PK-12
Nendza, Jessica	All Instructional Areas PK-12
Patterson, Katherine S.	All Instructional Areas PK-12
Reynolds, Karen C.	All Instructional Areas PK-12
Risser, Christine A.	All Instructional Areas PK-12
Schultz, Marcia	All Instructional Areas PK-12
Stoeckl, Ian M.	All Instructional Areas PK-12
Stoner, Jacqueline	All Instructional Areas PK-12

Stoner, William H.	All Instructional Areas PK-12
Venditti, Thomas C.	All Instructional Areas PK-12
Woyurka, Kylie L.	All Instructional Areas PK-12

Support Staff Substitutes

Bailey, Wyatt A.  
Brands, John E.  
Benner, Elaine T.  
Binkley, Lisa M.  
Bleecher, R. Scott  
Breneman, Danielle M.  
Brown, Taylor N.  
Campbell, Danielle N.  
Colyer, Joseph A.  
Cramer, Isaac M.  
Curry, Kristi L.  
DaLauro, Mary T.  
Denlinger, Donald M.  
Esh, Calvin E.  
Fahnestock, Ryan S.  
Fasnacht, Amy L.  
Fritz, Lindsay M.  
Galante, Cathy L.  
Gast, Barbara L.  
Gray, Magdiel E.  
Greenwood, Steven M.  
Harnish, Donna M.  
Heil, Tiffany L.  
Heil, Zachary D.  
Heist, Diana R.  
Henry, Michael K.  
Herr, Brooke E.  
Herr, Lauren C.  
Herr, Stephanie K.  
Hostetter, Beth A.  
Huss, Walter S.  
Kauffman, M. David  
Kulp, Stephanie R.  
LaFon, Megan L.  
Landis, Erin R.  
Lantz, Lisa M.  
Maines, Cozette E.  
Major, Carla M.  
Maule, Jacqueline M.  
Meck, Jennifer L.  
Messinger, Brady M.  
Messinger, Chase A.  
Miller, Tammy M.  
Minder, Cora R.  
Mitchell, R. Eugene  
Mowrer, Kristi E.  
Nebel, Hayden E.  
Nieli, Jessica L.  
Pickel, Connie L.  
Reichert, Jill L.  
Reynolds, Karen C.  
Rinier, Melinda B.  
Saurbaugh, Paige  
Seace, Susan L.  
Sherack, Lyndsey M.  
Slade, Mary K.  
Smoker, Jody M.  
Souders, Jay R.  
Stauffer, Bradley L.  
Stauffer, Wesley E.  
Styer, Vickie

Sylvester Jr., Jerry  
Tatman, Dalton W.  
Wagner, Kyle M.  
Walter, Delinda D.  
Weit, Jessica M.  
White, Micah P.  
Willig, Natalie C.

13. APPROVAL OF ELECTION OF SPONSORS FOR CO-CURRICULAR POSITIONS, COACHING POSITIONS, AND SUPPLEMENTAL CONTRACTS

Approval of persons to be elected for co-curricular positions, coaching positions, and supplemental contracts with the accompanying compensation for the 2025-2026 school year, as attached to these Minutes.

14. APPROVAL OF ELECTION OF LEADERSHIP POSITIONS

Employment of the following persons to serve in 2025-2026 leadership roles:

Department Heads - High School

Christy McCanna	Social Studies
Michelle Schatzmann	Special Education
Adam Zurn	Practical Arts

Compensation: \$4,000

Subject Area Lead Teachers - High School

Susan Rettew	English
Derrick Morgan	Health/Physical Education
Ryan Novak	Science
Jennifer Wade	Fine Arts
Donald Spangler	Mathematics
Edward Krasnai - 50%	Guidance

Compensation: \$4,000

District Department Head Coaches and Supervisors

Joan Johnson	K-12 Mathematics
Amanda Gustafson	K-12 Language Arts
Jennifer Risser	K-12 Technology
Kerri Eberly	K-12 Guidance
Donna Bitler	K-12 Health

Compensation: \$4,000

Department Heads - Middle School

Paula Long	Language Arts
Rebecca Middleton	Math
Jennifer Grimm	Social Studies
Matthew Wieand	Science
Michelle Kennedy	Special Education
Amy Beard	Creative Arts

Compensation: \$2,000

Team Leaders - Middle School

Laura Fehrenbacher	Grade 6
John Manion	Grade 6
Melissa Yowler	Grade 7
Alyson Gleiberman	Grade 7
Janelle Kershner	Grade 8
Marshall Krebs	Grade 8

Compensation: \$3,500

Elementary Grade Level Chairpersons

Amanda Spealman	Specialists
Rachel Welsh	Special Education
Christina Crumpler	Kindergarten
Jenna Kim	Grade 1
Allison Wagner	Grade 1
Melissa Russell	Grade 2
Kimberly Smith	Grade 2

Kristen Greenwood	Grade 3
Jessica Bledsoe	Grade 3
Karen Parise	Grade 4
Erin Whiskeyman	Grade 4
Sarah Capoferri	Grade 5
Daniel Colvin	Grade 5
William Valenzo	Specialists
Kara Grove	Program Specialists
Caitlin Gilbert	Special Education/Program Specialists
Megan Burkholder	Special Education/Program Specialists

Compensation: \$1,000

Supervisor – Elementary Schools  
 Kara Grove Reading  
 Compensation: \$4,000

15. APPROVAL OF MENTORS

2025-2026 mentors to new employees, as follows:

<u>Mentors – Elementary</u>	<u>New Teachers (Contracted)</u>
Kristie Poyer	Hannah Thompson (T)
Sarah Capoferri	Kari Burkhart (T)
Donna Bitler	Joy Lewis (T)
Caitlin Gilbert	Allison Mingle (T)
Kimberly Hogan	Lydia Eifert – Yr. 1
Edward Leone	Marlena Popson – Yr. 1
Larry Royer	Danielle Polizzi – Yr. 1
Jessica Bledsoe	Emma Gochnauer – Yr. 2

<u>Mentors – Middle School</u>	<u>New Teachers (Contracted)</u>
Kerri Eberly	Samantha Baker – Yr. 1
Melissa Yowler	Kalyn Burger – Yr. 2

<u>Mentors – High School</u>	<u>New Teachers (Contracted)</u>
Bronston Sterner	Rachel Donmoyer (T)
Jennifer Wade	Steven Peris (T)

Compensation: \$550 per semester

<u>Mentors – Elementary</u>	<u>New Teachers (LTS)</u>
Mary Kate Schaub	Abigail Hostetter
Elizabeth Montanti	Sarah Martin
Abby Pestcoe	Jessica Braiterman

Compensation: \$275 per semester

16. APPROVAL OF ADDITIONAL SALARIES

Additional salaries for 2025-2026 to be paid from the associated student activity funds if funds are available, at no cost to the District:

- a. Cheri A. Bournelis – Yearbook Editor – Martin Meylin Middle School Activity Fund \$ 846.00
- b. Anne Harnish – Musical Playbill Coordinator – Lampeter-Strasburg High School Activity Fund \$1,025.00

17. APPROVAL OF VOLUNTEER

Removed from consent agenda for approval as separate item.

18. APPROVAL OF EVENT WORKERS

2025-2026 event workers, as follows:

Achille, John D.  
 Ammon, Elizabeth A.  
 Aukamp, Bonnie J.

Baltzer, David R.  
Brown, Jean M.  
Capoferri, Sarah W.  
Clark, Lisa S.  
Cohen, Joann  
Dalauro, Mary T.  
Dombach, Carol A.  
Fisher, Brian K.  
Gawne, Jennifer A.  
Heyser, William M.  
Houck, Jeffrey S.  
Knapp, William S.  
Krothe, V., Benjamin  
Kuhns, Anna R  
Lennex, Edward A.  
Long, Paula D.  
Manion, John B.  
Martin, Keith P.  
Messinger, Jeremy D.  
Meyer, Michelle L.  
Nolt, Jeffrey L.  
Pantano, Debra A.  
Raymond, Sheila M.  
Reynolds, Karen C.  
Reynolds, William J.  
Rosensteel, Robert A.  
Schreiner, Marli  
Shockey, Matthew D.  
Smith, Jack B.  
Sternner, Bronston L.  
Swarr, Katrina K.  
Whitehead, John W.  
Willig, Natalie C.  
Yowler, Melissa J.

#### 19. APPROVAL OF SUBSTITUTE TEACHER RATE

Establishment of the daily rate for substitute teachers at \$150 per day for the 2025-2026 school year.

Thereafter, Mrs. Knowles moved to approve item 17 shown below. Mrs. Steinbacher seconded the motion. A voice vote was 7:0:1 in favor of the motion. Mr. Welk abstained from the vote.

#### 17. APPROVAL OF VOLUNTEERS

2025-2026 volunteers, as follows:

Ammon, Elizabeth  
Beattie, Andrea E.  
Beiler, Crist  
Bianchi, Jeffrey T.  
Black, Kyle D.  
Blantz, Clifford J.  
Bollinger, David  
Book, Ty M.  
Carter, Amberly C.  
Cauler, Chad M.  
Cirrincione, Rylin O.  
Colosi Jr, Michael  
Cook, Sarah E.  
Cramer, Andrew S.  
D'Agostino, Memory L.  
Deckman, Kenneth A.  
Dombach, Amanda R.  
Donaldson, McKenna C.  
Ebersole, Kristin  
Eckman, Bryan S.

Eckman, Colin B.  
Eckman, Neil W.  
Elser, Jeffrey  
Erb, Conner C.  
Feaster, Robin L.  
Feeney, Benjamin J.  
Feiler, Matthew D.  
Fidler, Ethan P.  
Franco, Maximo Z.  
Franklin, Kevin J.  
Fulmer, Ryan J.  
Galarza-Rios, Maddy  
Garber, Todd L.  
Garcia, Alicia M.  
Garraffa, Taylor J.  
Gerberich, Samantha  
Glass, Kristin L.  
Gmuca, LouAnn  
Graybill, Michael D.  
Harnish, Anne K.  
Harsh, Gehrig  
Harsh, Peyton G  
Harsh, Sarah M.  
Havey, Brennan  
Hayes, Isabella C.  
Hearn, Kylie J.  
Heeter, Jackson  
Heisey, Josh  
Heisey, Richard  
Henry, Christi L.  
Herr, Lauren  
Heyser, William M.  
Hines, Jake R.  
Hodge, Kelby E.  
Holmberg, Robert N.  
Hoover, Lisa G.  
Horner, Laura E.  
Hulsey, Ethan P.  
Johnson, Bryce A.  
Kann, Kimberly S.  
Kaufhold, Gerald P., Jr.  
Keefer, Justin E.  
Keefer, Michelle A.  
King, Joanna E.  
King, William B.  
Knarr, Dustin D.  
Kohlmaier, George K.  
Koob, Jacqueline M.  
Koser, Neil D.  
Krause, Scott L.  
Kuhn, Grant A.  
Lau, Margaret G.  
Lefever, Michael L.  
Lewis, Cody  
Livengood, Christine  
Long, Jacob T.  
Lucarino, Mary L.  
Manion, John B.  
Martin, Anita K.  
Martin, Kyle J.  
McCanna, Christy M.  
McComsey, Jason S.  
McKim, Jr., Bryan P.  
Medina, James L.  
Mellinger, Krista E.  
Mencarini, Joseph M.

Mier, Kendra L.  
Nogan, John D.  
Novak, Ryan M.  
O'Connell, Randy P.  
Ojeda, William C.  
Pabon, Richard J.  
Palmer, Julie L.  
Pearce, Dawn  
Pepe, Anthony R.  
Phenegar, Tyler  
Pickel, Jeffrey G., Jr.  
Platt, Emily E.  
Pontz, Patricia M.  
Pope, Katelyn N.  
Quillin, L. Louise  
Reed, Kaitlyn L.  
Reinacher, Collin M.  
Reynolds, Heather A.  
Riehl, Joshua O.  
Rosati III, Richard J.  
Russell, Johnny M.  
Rutledge, Darren Z.  
Rutt, Jerlin M.  
Rutt, Mallory  
Schreiner, Marli E.  
Sensenig, Austin H.  
Shehan, Lindsay L.  
Shelley, S. Todd  
Shelley, Stephen C.  
Shockey, Matthew D.  
Shockey, Tina L.  
Shue, Bradley L.  
Skrodinsky, Mark A.  
Smecker, Jeffrey T.  
Smith, Drew T.  
Smith, Martin J.  
Smucker, Austin Z.  
Snyder, Christopher M.  
Snyder, Matthew T.  
Spahr, Christopher M.  
Sprout, Rebecca K.  
Steward, Kenneth D.  
Stinson, Julie E.  
Strange, John A.  
Swarr, Jeffrey P.  
Swarr, Josiah B.  
Thomas, Jared D.  
Tullo, Erica J.  
Vernalli, Brandon J.  
Walter, Lydia K.  
Warmingham, David A.  
Warner, Michael K.  
Welk, Andrew L.  
Wentzel, Bradley S.  
Westcott, Eric  
Whitaker, Michael W.  
Whitehead, Caleb C.  
Williams, Jeremiah D.  
Younger, Cole  
Zimmerman, Dylan J.

Finally, Mrs. Knowles made a motion to approve the final personnel agenda item, as follows:

20. APPROVAL OF RESOLUTION FOR SUPERINTENDENT CONTRACT

Resolution to notify the Superintendent, Dr. Kevin S. Peart, that the Board of School Directors intends to retain him for a further term of five years as set forth in Section 1073 of the School Code.

Mr. Welk seconded the motion. A voice vote was unanimous in favor of the motion.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Michele B. Westphal, Representative

Dr. Westphal presented on federal programs.

LIAISON REPORTS

Mrs. Steinbacher shared a report on the Lancaster County Academy.

STUDENT REPRESENTATIVES –Mr. Shrey Singh, Miss Quinn Flory

No reports.

SUPERINTENDENT'S REPORT – Dr. Kevin S. Peart

Dr. Peart reported that all personnel items were approved during the Personnel Committee report.

APPROVAL OF SPECIAL EDUCATION CONTRACTS

Mrs. Knowles moved and Mrs. Staley seconded the motion to approve special education contracts as follows:

- |                                  |         |                   |                              |
|----------------------------------|---------|-------------------|------------------------------|
| a. The Vista School              | ESY     | 1 current student | \$10,326.28 – ESY term       |
| b. The Vista School              | 2025-26 | 1 current student | \$79,310.00 – annual expense |
| c. Pequea Valley School District | 2025-26 | 1 current student | \$18,150 – annual income     |

A voice vote was unanimous in favor of the motion.

APPROVAL OF WELLNESS SERVICES AGREEMENT WITH LANCASTER GENERAL HOSPITAL

Mr. Stoltzfus presented an employee Wellness Services Agreement with Lancaster General Hospital at an estimated cost of \$12,000 for the 2025-2026 school year. After the agreement was presented, a vote was taken. The result was 7:0:1 in favor with Mr. Parido abstaining. It was later determined that a formal motion and second did not take place in accordance with Robert's Rules of Order. The matter is expected to be addressed and corrected at the August 18, 2025, Board workshop meeting.

APPROVAL OF MEAL SERVICES CONTRACT WITH LANCASTER-LEBANON IU13

Mrs. Knowles moved and Mr. Welk seconded the motion to approve a contract with Lancaster-Lebanon IU13 for continuation of meal services for the Project Search and Willow Valley School-to-Work Programs for the 2025-2026 school year.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ELECTION OF SCHOOL DENTIST

Mr. Welk moved and Mr. McComsey seconded the motion to approve Dr. William Borowski and Dr. Tiffany Ngan of White Willow Family Dental to be elected to provide the School District with required dental services for the 2025-2026 school year. Compensation will be at the rate of \$10.00 per examination.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ESTABLISHMENT OF TICKET PRICES

Mrs. Knowles moved and Mrs. Steinbacher seconded the motion to approve athletic event prices for the 2025-2026 school year, as follows:

Adult Single	\$ 5
Student/Senior (60+) Single	\$ 3
Adult Spirit	\$ 50
Student Spirit	\$ 25
Family (2 Adult – 2+ Student)	\$125

Passes are not honored at tournaments, league playoffs, or post-season events.

A voice vote was unanimous in favor of the motion.

APPROVAL OF UPDATED BOARD POLICIES (FIRST READING)

Mr. McComsey moved and Mrs. Staley seconded the motion to approve updated policies (first reading), as follows and as attached to these Minutes:

- a. Policy 317 Conduct/Disciplinary Procedures
- b. Policy 317.1 Educator Misconduct

A voice vote was unanimous in favor of the motion.

APPROVAL OF FIELD TRIP

Mr. Welk moved and Mr. McComsey seconded the motion to approve an overnight field trip for the Lampeter-Strasburg High School Ski and Snowboard Club to Jay Peak in Jay, Vermont from January 15 to January 17, 2026.

A voice vote was unanimous in favor of the motion.

OPPORTUNITY FOR PUBLIC COMMENT

No comment.

ADJOURNMENT TO EXECUTIVE SESSION

The Board adjourned to Executive Session at 7:50 p.m. to discuss a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency.

MEETING RECONVENED AND ADJOURNED

The meeting reconvened and was properly adjourned at 8:10 p.m.

Mary E. Williams  
Secretary