

MORRIS SCHOOL DISTRICT  
Minutes of July 21, 2025  
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, July 21, 2025 at 6:30pm.

Mr. Daniel Borgo called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPinto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Mrs. Meredith Davidson, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mr. Alan Smith, Mrs. Melissa Spiotta, and Mrs. Beth Wall.

Ms. Tina Perry, Morris Plains Representative, was absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Daniel Borgo, Interim Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity and Ms. Tina Alberto, Anti-Bullying Coordinator.

The Board moved to go into closed session at 6:31pm.

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 21, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy,  
Mrs. Pedalino, Dr. Rodriguez, Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

At 7:55 pm, Mrs. Spiotta moved to go into open session. Mr. Smith seconded the motion which was carried unanimously.

Also present, for open session, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mrs. Joan Frederick, Assistant Business Administrator, Mr. Matthew Kriley, Director of Elementary Education, Ms. Kolleen Myers, Thomas Jefferson School principal and Mr. Patrick Phalon, Woodland School principal, with 4 members of the public/media in attendance.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Cole led the Board in the pledge of allegiance.*

### **SUPERINTENDENT'S REPORT**

*Dr. Mucci gave a summary of the facilities updates and summer projects, stating a detailed presentation will be given at the September 29th Board meeting, thanking all staff who have been tirelessly working all summer.*

*Also mentioned:*

- *Enrollment for upcoming school year and completion of residency paperwork*
- *AP Exam data scores*
- *NJSLA results received for review to be presented at October board meeting*

*Mr. Matthew Kriley introduced the two new principals, Ms. Kolleen Myers, Thomas Jefferson principal and Mr. Patrick Phalon, Woodland School principal.*

### **PRESIDENT'S REPORT**

*Mrs. Cole attended the NJSBA Leadership class, sharing the resources and ideas with the rest of the Board at their Governance Committee meetings.*

### **COMMITTEE REPORTS**

#### **Curriculum**

*Mrs. Pedalino highlighted the following topic(s) discussed:*

- *Field Trips*
- *Science 2 Science Morris Twp partnership*
- *Community School 25-26 rate*
- *Community School calendar*
- *College Board AP Biology Training*
- *NJAPSA membership*
- *AP school score*
- *Summer Curriculum writing*

#### **Finance**

*Ms. Murphy highlighted the following topic(s) discussed:*

- *Residency Updates*
- *Technology Summer Projects*
- *Donations*
- *Insurance Renewals*
- *Parent Transportation contracts*
- *Asset Disposals*
- *Bid/Quote threshold increase*

- *IDEA & ESEA grant applications*
- *Summer Project update*
- *Transportation fall prep update*
- *Food service meal increase*

### **Human Resources**

*Mrs. Spiotta highlighted the following:*

- *Job descriptions*
- *New organizational chart*
- *HR Team working hard to get all open positions filled*

### **Policy**

*Mrs. Wall highlighted the following policies discussed and/or reviewed:*

- *Reviewed the following:*
  - *2430 - Field Trips*
  - *3125 - Employment of Teaching Staff Members*
  - *4111- Creating Positions*
  - *4123 - Probationary Period*
  - *4124 - Employment Contract*
  - *4125 - Employment of Support Staff Members (M)*
  - *4130 - Assignment and Transfer*
  - *4140 - Termination*
  - *4145 - Layoffs*
  - *4146 - Nonrenewal of Nontenured Support Staff Member*
  - *4150 - Discipline*
  - *4152 - Freezing or Reducing Wages*
  - *4159 - Support Staff Member/School District Reporting Responsibilities*
  - *5336 - Therapy Dog*
  - *9320 - Cooperation with Law Enforcement Agency*

### **Board Governance**

*Mrs. Davidson highlighted the following discussed:*

- *Reviewed past agendas and reports*
- *Reviewed past celebrations/presentations*
- *Upcoming BOE meeting schedule and presentations*
- *Additional June meeting*
- *Continued work on each committee calendar*
- *Template for grading goals*
- *Retreat agenda*

**PUBLIC COMMENT**

*Mrs. Cole read the following statement:*

*Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.*

*At this point, I would like to invite any members of the public to come forward and provide your full name and address.*

*Members of the public came forward about the following topics:*

- Great addition to curriculum of Personal Finance course at high school*
- Clubs without advisors; how positions filled*
- Transportation for Morris Plains students in summer*

*Dr. Mucci responded to the public comments.*

**BUSINESS PORTION OF THE MEETING**

**MINUTES**

**DISTRICT**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

June 18, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular special meeting of:

June 18, 2025

**MINUTES (Motions #1-2)**

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

**POLICY**

**DISTRICT**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

3124 - Employment Contract

3310 - Academic Freedom

3322 - Staff Member's Use of Personal Cellular Telephones/Other Communication Devices

3324 - Right of Privacy

3351 - Healthy Workplace Environment

3362 - Sexual Harassment (M)

3370 - Teaching Staff Member Tenure

3372 - Teaching Staff Member Tenure Acquisition

3373 - Tenure upon Transfer or Promotion

3374 - Tenure Upon Transfer to an Underperforming School

3381 - Protection Against Retaliation

3410 - Compensation

3420 - Benefits

3421.13 - Postnatal Accommodations

3425 - Work Related Disability Pay

3425.1 - Modified Duty Early Return to Work Program - Teaching Staff Members

3432 - Sick Leave

3433 - Vacations

3435 - Anticipated Disability

3437 - Military Leave

3439 - Jury Duty

**DISTRICT**

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2430 - Field Trips

3125 - Employment of Teaching Staff Members

4111 - Creating Positions

4123 - Probationary Period

4124 - Employment Contract

4125 - Employment of Support Staff Members (M)

4130 - Assignment and Transfer

4140 - Termination

- 4145 - Layoffs
- 4146 - Nonrenewal of Nontenured Support Staff Member
- 4150 - Discipline
- 4152 - Freezing or Reducing Wages
- 4159 - Support Staff Member/School District Reporting Responsibilities
- 5336 - Therapy Dog
- 9320 - Cooperation with Law Enforcement Agency

***DISTRICT***

***COMPREHENSIVE EQUITY PLAN***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the Affirmative Action Team to conduct a needs assessment to create the Comprehensive Equity Plan for the 2025-2026, 2026-2027 and 2027-2028 school years.

***DISTRICT***

***2025-2026 CALENDAR revised***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the revised 2025-2026 school calendar. Revisions reflect the additions of the Marking Period/Semester dates.

***DISTRICT***

***RESIDENCY RESOLUTION***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,  
the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

700204	708790
700123	708789
621370	701833
700277	700557
705366	700055
708807	703729
707725	700075
707726	708691
709189	708690

***DISTRICT***

***2025-2026 ORGANIZATIONAL CHART***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the 2025-2026 Organizational Chart, as on file with the Director of Human Resources & Personnel Relations.

**POLICY (Motions #1-6)**

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 9, 2025.

**DISTRICT**

***FIELD TRIPS***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

**DISTRICT**

***STUDENT 2 SCIENCE AGREEMENT***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Student 2 Science Agreement

***EXPLANATION:*** Through this partnership, Morris School District students will have the opportunity to participate in Biotechnology lab activities, STEM career research programs, and virtual classroom laboratory experiences. STEM Survey ISAAC is for students in grades 7 - 9; Career Day ISAAC is for students in grades 9 - 12 (32 - 48 students).

**DISTRICT**

***COMMUNITY SCHOOL 2025-2026 (Tuition Rate)***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School 2025-2026 tuition rate

***EXPLANATION:*** Approval for the Community School 2025-2026 Tuition rates for Sunrise.

**DISTRICT**

***COMMUNITY SCHOOL 2025-2026 (Annual Calendar)***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School 2025-2026 annual calendar

***EXPLANATION:*** Approve the following 2025-2026 program calendar Sunrise, Sunset, Summer Plus and Summer Music Academy.

***DISTRICT***

***COLLEGE AP BIOLOGY TRAINING***

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the College AP Biology Training

***EXPLANATION:*** Transitioning a new teacher to teach AP Biology for the 2025-26 school year. To be prepared, this teacher must attend the College Board AP Training this summer. Teacher: Jonathan Ekstroem Knudsen, 1 week of training for 30 hours.

***DISTRICT***

***NJAPSA MEMBERSHIP***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the NJAPSA annual membership.

***EXPLANATION:*** Annual NJAPSA Membership for the 2025-2026 School year. Cohort Member, Tamarra Fernadez

***DISTRICT***

***MSD VIRTUAL REMOTE PLAN 2025-2026***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MSD Virtual Remote Plan 2025-2026

***EXPLANATION:*** In order to provide transparency and ensure that New Jersey students continue to receive high-quality, standards-based instruction in the event of school closure due to COVID each school district must annually submit its proposed program for virtual or remote instruction(plan) to the Commissioner of Education. Morris School District has prepared the plan in accordance with NJDOE guidelines

***DISTRICT***

***SUMMER CURRICULUM WRITING (K-5) ESL***

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing

***EXPLANATION:*** The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study

***DISTRICT***

***SUMMER CURRICULUM WRITING (6-8) HERITAGE WORLD LANGUAGE***

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing

**EXPLANATION:** The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study

***DISTRICT***

***2025-2026 CARL D. PERKINS GRANT***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Carl D. Perkins grant for the 2025-2026 school year in the amount of \$40,103.

**EXPLANATION**

The Federal Perkins Grant provides qualified school districts funding for Career-Technology-Education programs and clusters approved by the state. The Morris School District offers CTE approved programs in ***Architectural Drafting & Architectural CAD/CADD and Allied Health: Health Services/Allied Health/Health Sciences, General*** at Morristown High School. These programs are approved CTE programs by the state of New Jersey and funded from the Federal Perkins Grant.

**EDUCATIONAL MATTERS (Motions #1-11)**

Moved by Mrs. Davidson, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

**PUPIL SERVICES**

**DISTRICT**

***IDEA GRANT 2025-2026 - Submission***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA grant application for the 2025-2026 school year as follows:

<b>IDEA Grant</b>	<b>Allocation</b>
Preschool	\$ 60,866
Basic:	
District	\$ 1,788,254
Non-Public	\$ 78,011
Total Basic	\$ 1,866,265
<b>TOTAL IDEA GRANT</b>	<b>\$ 1,927,131</b>

**PUPIL SERVICES (Motion #1)**

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
(4) 1.0 Language Arts, FMS	N/A	08/27/25
1.0 Italian, FMS	N/A	08/27/25
N/A	1.0 ESL, AV	08/27/25
1.0 Grade 1, HC	1.0 Grade K, HC	08/27/25
1.0 Grade 2/ 3 (Bilingual), NP	N/A	08/27/25
<b><i>9-12</i></b>		
1.0 Bilingual Language Arts, MHS	1.0 Language Arts, MHS	08/27/25
1.0 Bilingual Science, MHS	1.0 ESL, MHS	08/27/25
<b><i>DISTRICT</i></b>		
N/A	1.0 Bus Driver, Transportation	08/27/25
1.0 Nurse, HC	1.1 Nurse Coordinator, MSD	07/01/25

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Kennedy, Kelly 1.0 Language Arts, FMS	June 16, 2025 Resigned
Schwartz, Michelle 1.0 Science, FMS	June 30, 2025 Resigned

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>PK-8</b>	
Kuehn, Michelle 1.0 Occupational Therapist, AV	August 15, 2025 Resigned
Poll, Robert 0.3 LR/PG Aide, NP	July 1, 2025 Retired ( <i>revised</i> )
Xenitelis, Christina 1.0 Grade 1, WD	November 1, 2025 Retired
<b>9-12</b>	
Pooler, Jamie 1.0 Class III Secretary, MHS	August 8, 2025 Retired
<b>DISTRICT</b>	
Employee #7776	September 5, 2025 Termination
Niehenke, Ana 1.0 Class VI Secretary, CO	July 21, 2025 Resigned
Page, Richard 1.0 Maintenance, B&G	June 30, 2025 Resigned

**JOB DESCRIPTION(S) 2025-2026**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Nurse Coordinator
- (1) Security Monitor
- (1) Team Leader

**APPOINTMENT(S) 2025-2026 \*/\*\***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			

Capitelli, Taylor 1.0 PreK Spec. Ed. (Self Contained), LLC	\$72,135 MA, Step 8	08/27/25-06/30/26	Employee #7567
Carlucci, Annmarie 1.0 PreK, LLC	\$72,015 BA, Step 11	08/27/25-06/30/26	Randazzo, R. Resigned
Collevecchio, Danielle 1.0 Science, FMS	\$81,615 BA, Step 15	08/27/25-06/30/26	Schwartz, M. Resigned
Gilston, Jody 0.3 LR/PG Aide, SX	\$6,120 \$17/hour 2 hrs/day 180 days/year	09/02/25-06/30/26	Dickson, T. Resigned
Gogarty, Allison 1.0 ESL, AV	\$65,425 BA, Step 2	08/27/25-12/04/25	Employee #7106 LEAVE REPLACEMENT
Heffernan, Shannon 1.0 Social Worker, TJ	\$85,215 MA, Step 15	08/27/25-06/30/26	Phinn, V. Reassigned
McMahon, Catherine 1.0 Language Arts, FMS	\$71,075 MA, Step 6	08/27/25-06/30/26	Lieberman, L. Reassigned
Moran, Jennifer 1.0 ESL, WD	\$85,715 MA30, Step 14	08/27/25-06/30/26	Ventresca, L. Resigned
Murphy, Kelly A. 1.0 Grade 4, AH	\$64,425 BA, Step 1	08/27/25-06/30/26	Scarlett, C. Resigned
Pollard, Reese 1.0 Special Ed., FMS	\$68,025 MA, Step 1	08/27/25-06/30/26	Employee #3781
Porasky, Geoffrey 1.0 Math, FMS	\$76,815 BA, Step 13	08/27/25-06/30/26	Est. 04/28/25
Pryor, Jessica 1.0 LDTC, FMS	\$72,135 MA, Step 9	08/27/25-06/30/26	Marino, P. Reassigned
Rivas, Paula 1.0 Bilingual Grade 1 / 2, AV	\$68,535 BA, Step 8	09/22/25-06/30/26	Langdon, Y. Reassigned
<b>9-12</b>			
Balasundaram, Sudha 1.0 Math, MHS	\$64,425 BA, Step 1	08/27/25-11/25/25	Employee #5124 LEAVE REPLACEMENT
Escobar, Jenifer 1.0 ESL, MHS	\$65,425 BA, Step 2	08/27/25-06/30/26	Est. 06/09/25

Finizio, Janet 1.0 ESL, MHS	\$85,215 MA, Step 15	08/27/25-06/30/26	Est. 07/21/25
Harrison, Veronica 1.0 Biology, MHS	\$72,135 MA, Step 8	08/27/25-06/30/26	Doyle. C. Resigned
Temprano, Susana 1.0 Math (Bilingual), MHS	\$102,015 MA, Step 22	08/27/25-06/30/26	Shah, E. Resigned
<b><i>DISTRICT</i></b>			
Dennis, Veronica 1.0 Bus Aide, Transportation	\$17,100 \$19 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Yepes, M. Resigned
Mercedes, Jesus 1.0 Computer Tech I, Technology	\$60,000	08/01/25-06/30/26	Est. 7/21/24
Muzzo, Noeli 1.0 Class V Secretary, Community School	\$55,415 Class V, Step 7	07/21/25-06/30/26	Burroughs, S. Retired
Nunes Vlana, Kleber 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Est. 05/12/25
Olan, Betty 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Employee #7834
Quintero Rodriguez, Edelmira 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Est. 05/12/25
Ruiz, Harry 1.0 District Manager of Safety & Operations, MSD	\$102,000	07/01/25-06/30/26 <i>(revised dates)</i>	Employee #6331

- \* Pending probationary period
- \*\* Pending completion of paperwork

**DISTRICT**

***SUBSTITUTE APPOINTMENTS 2025-2026***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**ABS**

Canales, Adelene

**Athletic Volunteer**

Vena, Nicholas (Cross Country)  
 Villhauer, Edwin (Cross Country)

**Buildings & Grounds**

Dallas, Robert (eff. 06/23/2025)  
 Guaman, Luisa (eff. 06/09/2025)

**Secretary**

Niehenke, Ana

**Substitute Teacher**

Manno, Linda

***EXPLANATION:*** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b><i>PK-8</i></b>					
Eriksen, Carolyn	1.0 Nurse, HC	1.1 Nurse Coordinator, MSD	\$97,697 BA, Step 18	Est. 07/21/25	07/01/25
Langdon, Yeimi	1.0 Grade 1 / 2 (Bilingual), AV	1.0 ESL, AV	N/A	Est. 07/21/25	08/27/25
McEllen, Kate *	0.8 Math Specialist, K-5	1.0 Instructional Coach, K-5	\$85,715 MA30, Step	Est. 06/09/25	08/27/25

			14		
Mullen, William	1.0 Phys. Ed./Health, SX	1.0 Phys. Ed./Health, FMS	N/A	Padron, N. Resigned	08/27/25
Ortiz-Davis, Ana	1.0 Grade 2 / 3 (Bilingual), NP	1.0 ESL, NP	N/A	Tepadino, K. Reassigned	08/27/25
Tepadino, Kathryn *	1.0 ESL, NP	1.0 Instructional Coach, K-5	N/A	Est. 06/09/25	08/27/25
Employee #0721	N/A	N/A	\$110,865 MA30, Step 25	N/A	07/01/25
<b>9-12</b>					
Bordeleau-Barreto, Gaby	1.0 ESL, MHS	1.0 Spanish Heritage, MHS	N/A	Reassigned to prior position	08/27/25
Diatta, Brooke	1.0 Language Arts, FMS (revised)	1.0 Special Ed., MHS	N/A	Drewery, G. Retired	08/27/25
Marino, Paola	1.0 LDTC, FMS	1.0 LDTC, MHS	N/A	Employee #7871	08/27/25
Ronay, Scott	1.0 Special Ed., MHS	1.1 Transition Coordinator, MHS	\$104,847 MA30, Step 18 (revised)	Herbert, P. Retired	07/01/25 (Revised date)

\* Pending Title I Funding

**LEAVE(S) OF ABSENCE 2024-2025**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #3925	10/14/25-12/23/25 01/05/26-03/27/26	Maternity * FMLA/NJFLA **
Employee #6088	04/21/25-06/13/25 08/27/25-11/18/25 11/19/25-12/23/25 (revised dates)	Maternity * FMLA/NJFLA ** Childrearing ***

<b>9-12</b>		
Employee #5799	05/06-25-06/16/25 08/27/25-11/18/25 (revised dates)	Maternity * FMLA/NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits

***LEAVE(S) OF ABSENCE 2025-2026***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #4775	08/27/25-11/18/25	FMLA/NJFLA **
Employee #7106	08/27/25-11/18/25 (revised dates)	FMLA/NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits

***DISTRICT***

***COMMUNITY SCHOOL 2025-2026***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy and Summer Plus Staff effective June 30, 2025 - August 8, 2025. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

<b>NAME</b>	<b>POSITION</b>	<b>HOURLY RATE</b>	<b>Effective Date</b>
Bloomquist, Jason	Summer Music Teacher	\$50	06/30/25
Havington, Andrew	Summer Music Teacher	\$50	06/30/25
Markovich, Bryn	Gatekeeper	\$35	06/26/25
Pisano, Joseph	Teacher Assistant	\$25	06/26/25
Romanker, Connor ®	Teacher Assistant	\$25	06/26/25
Thakkar, Swati	Teacher	\$50	06/26/25

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**EXTRA PAY REVISION 2025-2026**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

<b>DISTRICT CO-CURRICULAR</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Staff Assistant for Nursing</b> (Title change)	Eriksen, Carolyn	\$10,000

**EXTRA PAY 2025-2026**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
Equipment Manager	Charpentier, Jacob	\$12,000
Strength and Conditioning Coach - Fall (2 of 2)	Vena, Nicholas	\$5,000
<b>Volleyball - Girls</b>		
Head Coach (1 of 1)	Richardson Jr., Chris	\$8,099
Assistant Coach (1 of 2)	Brown, Gerald	\$6,479
Assistant Coach (2 of 2)	Trifari, Don	\$6,479

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>

<b>9-12</b>			
<b>Academic Decathlon Advisor</b>	2	Kopmann, Amber	\$3,300
<b>Academic Decathlon Art Coach</b>	3	Olivier, F. Joanne	\$2,100
<b>Academic Decathlon Essay Coach</b>	3	Furphey, Jennifer	\$2,100
<b>Academic Decathlon History Coach</b>	3	Kopmann, Amber	\$2,100
<b>Academic Decathlon Interview Coach</b>	3	LaVigne, George	\$2,100
<b>Academic Decathlon Literature Coach</b>	3	Furphey, Jennifer	\$2,100
<b>Academic Decathlon Speech Coach</b>	3	LaVigne, George	\$2,100
<b>African American Club Advisor</b>	2	Cepeda, Tanya	\$3,300
<b>All In Club</b>			
Advisor	2	Corona, Stephanie	\$3,300
Advisor	2	Diamond, Paige	\$3,300
Advisor	2	O'Brien, Matthew	\$3,300
<b>American Sign Language Club Advisor</b>	3	Catalano, Kelly	\$2,100
<b>Assessment Coordinator</b>	N/A	Mead-McGeechan, Susan	\$3,500
<b>Athletic Site Manager - Fall</b>	N/A	Lee, Rodney	\$2,333
<b>Athletic Site Manager - Winter</b>	N/A	Aragon, Pedro	\$2,333
<b>Athletic Site Manager - Spring</b>	N/A	Bell, Beverly	\$2,333
<b>Broadcaster</b>	<b>3</b>		
Co-Advisor	½ of 3	Furphey, Jennifer	\$1,050
Co-Advisor	½ of 3	Kievning, Brian	\$1,050
<b>Career Navigator Network Advisor</b>	3	Madden, John	\$2,100
<b>Certified Pool Operator</b>	N/A	Lodein, Bassam	\$2,000
<b>Class Advisors</b>			
Freshman Advisor	N/A	Acevedo Ramirez, Rosario	\$1,909
Freshman Advisor	N/A	Pulgarin, Sandra	\$1,909
Sophomore Advisor	N/A	Pecoraro, Emma	\$1,909

Sophomore Advisor	N/A	Ranawat, Surina	\$1,909
Junior Advisor	N/A	Formoso, Alejandra	\$1,909
Junior Advisor	N/A	Steins, Alyssa	\$1,909
Senior Advisor	N/A	Bozza, Amy	\$1,909
Senior Advisor	N/A	Montague, Tara	\$1,909
<b>Cobbonian Advisor</b>	N/A	Kievning, Brian	\$7,438
<b>Colonial Rocketry Club Advisor</b>	2	Spencer, Deborah	\$3,300
<b>Digital Content Manager (MHS)</b>	N/A	Grogan, James	\$4,211
<b>Drama (Fall)</b>			
Director	1	LaVigne, George	\$5,800
Backstage Manager	½ of 1	Rubin, Stephanie	\$2,900
Costumer .5	¼ of 1	Burns, Brenda	\$1,450
Lighting Coordinator	½ of 1	Rubin, Stephanie	\$2,900
Technical Assistant	½ of 1	Montague, Tara	\$2,900
<b>Drama (Spring)</b>			
Director	1	Rubin, Stephanie	\$5,800
Assistant Director	½ of 1	LaVigne, George	\$2,900
Backstage Manager	½ of 1	Montague, Tara	\$2,900
Choreographer	½ of 1	Della Peruti, Melanie	\$2,900
Costumer .5	¼ of 1	Burns, Brenda	\$1,450
Music Director (Vocal & Instrumental)	<b>1</b>		
Co-Music Director	½ of 1	Eck, Lorelei	\$2,900
Co-Music Director	½ of 1	Gallagher, David	\$2,900
Technical Assistant	½ of 1	LaVigne, George	\$2,900
<b>Engineering Club Advisor</b>	3	Lee, Rodney	\$2,100
<b>F.B.L.A. Advisor</b>	2	Ednie, Lisa	\$3,300
<b>F.C.C.L.A. Advisor</b>	2	Sparano, Jodi	\$3,300

<b>Gay/Straight Alliance Advisor</b>	3	Catalano, Kelly	\$2,100
<b>Girls in STEM Advisor</b>	2	Componile, Bernadette	\$3,300
<b>Habitat for Humanities Advisor</b>	3	Steins, Alyssa	\$2,100
<b>Health Professional Club Advisor</b>	3	Deverman, Keenan	\$2,100
<b>Heritage Club</b>	<b>2</b>		
Co-Advisor	1/3 of 2	Goss, Kyle	\$1,100
Co-Advisor	1/3 of 2	Rooney, Kevin	\$1,100
Co-Advisor	1/3 of 2	Vena, Nicholas	\$1,100
<b>Interact Club</b>	<b>3</b>		
Co-Advisor	1/2 of 3	Gasparro, Leyla	\$1,050
Co-Advisor	1/2 of 3	Petrucci, Debora	\$1,050
<b>Jazz Choir Advisor</b>	2	Scott, Christine	\$3,300
<b>Jazz Ensemble Director</b>	2	Beadle, Timothy	\$3,300
<b>Key Club Advisor</b>	N/A	Disch, Kaitlynn	\$3,619
<b>Life Design Lab</b>			
Coordinator	N/A	Daly, Matthew	\$3,000
Coordinator	N/A	Madden, John	\$3,000
<b>LUNA Club</b>	<b>2</b>		
Co-Advisor	1/2 of 2	Acevedo Ramirez, Rosario	\$1,650
Co-Advisor	1/2 of 2	Sanchez Barragan, Laura	\$1,650
<b>Math Honor Society Advisor</b>	2	Kemp, Christiana	\$3,300
<b>Math Team</b>	<b>2</b>		
Co-Advisor	1/2 of 2	Bragina, Marina	\$1,650
Co-Advisor	1/2 of 2	Kemp, Christiana	\$1,650
<b>Mock Trial Advisor</b>	2	Latrenta, Nicholas	\$3,300
<b>Music (Marching Band)</b>			
Director	1	Morla, Nathan	\$5,800

Assistant Director	2	Chu, Ross	\$3,300
Assistant Director	2	Sauer, Ryan	\$3,300
Arranger	2	Donough, Erik	\$3,300
Band & Drill Assistant	2	Freeman, Adam	\$3,300
Battery Percussion	<b>2</b>		
Co-Assistant	½ of 2	Deverman, Keenan	\$1,650
Co-Assistant	½ of 2	Ocasio, Ariel	\$1,650
Color Guard Assistant	2	Aitken, Meghan	\$3,300
Instrumental Woodwind Clinician	2	Scott, Christine	\$3,300
Pit Percussion Assistant	2	London, Abigail	\$3,300
Pit Percussion Assistant	2	Sperry, Felicia	\$3,300
<b>National Art Honor Society Advisor</b>	2	Compton, Rachel	\$3,300
<b>National English Honor Society Advisor</b>	2	Wecht Lesaski, Shawna	\$3,300
<b>National Honor Society Advisor</b>	2	LaGrave, Jessica	\$3,300
<b>National Social Studies Honor Society Advisor</b>	2	Diamond, Paige	\$3,300
<b>National Society of Black Engineers 9-12 Advisor</b>	2	Lee, Rodney	\$3,300
<b>NJ Science League</b>			
Advisor	N/A	Danese, Anthony	\$1,500
Advisor	N/A	Ekstroem Knudsen, Jonathan	\$1,500
Advisor	N/A	Villhauer, Edwin	\$1,500
Advisor	N/A	Weller, Michael	\$1,500
<b>Peer Group Connection</b>			
Coordinator	N/A	Priola, Claudine	\$1,000
Advisor	N/A	Brown, Renee	\$1,800
Advisor	N/A	Flynn, Casey	\$1,800

Advisor	N/A	Formoso, Alejandra	\$1,800
Advisor	N/A	Priola, Claudine	\$1,800
<b>Prime Time MHS Advisor/WJSV</b>	N/A	Armstrong, Lance	\$6,332
<b>Production Printing</b>	N/A	Boothby, James	\$7,108
<b>Role Play Games Club Advisor</b>	3	Domanowski, Emilia	\$2,100
<b>Services for Students with Disabilities (SSD)</b>			
Coordinator	N/A	Bisulca, Tracy	\$1,350
Coordinator	N/A	Jordan, Robert	\$1,350
<b>Speech &amp; Debate Club Advisor</b>	3	Adamo, Sarah	\$2,100
<b>STEM Academy</b>			
Coordinator	N/A	Pecoraro, Emma	\$3,000
Coordinator	N/A	Ranawat, Surina	\$3,000
<b>String Ensemble Advisor</b>	3	Davis, Norma	\$2,100
<b>Student Finance Director of Accounts - Administration</b>	N/A	Piccolo, Rose	\$3,819
<b>Student Finance Director of Accounts - Athletics</b>	N/A	Piccolo, Rose	\$3,819
<b>Student Government Organization</b>	<b>2</b>		
Co-Advisor	GF	Componile, Bernadette	\$2,261
Co-Advisor	GF	Componile, Joseph	\$2,261
<b>Swim Team Rental Coordinator</b>	N/A	Chase, Christina	\$1,000
<b>Tri-M Music Honor Society Advisor</b>	2	Davis, Norma	\$3,300
<b>Tricorn</b>	<b>2</b>		
Co-Advisor	½ of 2	Furphey, Jennifer	\$1,650
Co-Advisor	½ of 2	Kievning, Brian	\$1,650
<b>Winter Guard</b>			
Head	2	Sperry, Felicia	\$3,300

Assistant	½ of 2	London, Abigail	\$1,650
Visual Tech	½ of 2	Trimmer, Grace	\$1,650
<b>World Language Club &amp; Honor Society (French)</b>	<b>2</b>		
Co-Advisor	½ of 2	Domanowski, Emilia	\$1,650
Co-Advisor	½ of 2	Moise, Roodly	\$1,650
<b>World Language Club &amp; Honor Society Advisor (Italian)</b>	<b>2</b>	Hernandez, Natalie	\$3,300
<b>World Language Club &amp; Honor Society Advisor (Spanish)</b>	<b>2</b>	Leff, Samantha	\$3,300

<b>FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>PK-8</i></b>			
<b>8th Grade Class Advisor</b>	2	Greenstein, Allyson	\$3,300
<b>African American Heritage Club</b>	<b>3</b>		
Co-Advisor	½ of 3	Gabbidon, Lancelot	\$1,050
Co-Advisor	½ of 3	Smith, Tara	\$1,050
<b>Art</b>			
Advisor	3	Belzel, Jessica	\$2,100
Advisor	3	Escobedo, Nicole	\$2,100
Advisor	3	Rodrigues, Erin	\$2,100
<b>Chamber Music Advisor</b>	2	Tomblin, Samantha	\$3,300
<b>Chess Club Advisor</b>	3	Rosso, Keith	\$2,100
<b>Consortium/Cultural Advisor - Winter</b>	3	Pardo, Veronica	\$2,100
<b>Digital Content Manager</b>	N/A	Rosso, Keith	\$500
<b>Drama</b>			
Director	1	Stevenson, Brienne	\$5,800

Assistant Director	2	Diatta, Brooke	\$3,300
Assistant Director	2	Solorzano-Correia, Janet	\$3,300
Assistant Director	2	Strang, Nicole	\$3,300
Production Crew Advisor	2	Ferrer, Mercy	\$3,300
<b>Ecology Club Advisor</b>	3	Majestic, William	\$2,100
<b>Falcon Alliance Advisor</b>	3	Erlenborn, Gillian	\$2,100
<b>Literary Advisor</b>	N/A	Varughese, Rachel	\$3,619
<b>Music Advisor (Jazz Band)</b>	2	Ocasio, Ariel	\$3,300
<b>Positive Behavior Intervention System (PBIS) Advisor</b>	3	Puccio, Carolina	\$2,100
<b>Select Chorus Advisor</b>	2	Erlenborn, Gillian	\$3,300
<b>Student Council Advisor</b>	<b>3</b>		
Co-Advisor	½ of 3	Cheff, Allie	\$1,050
Co-Advisor	½ of 3	Janosy, Allison	\$1,050
<b>Team Leader</b>			
Grade 6	N/A	Bischoff, Nicole	\$5,989
Grade 6	N/A	Varughese, Rachel	\$5,989
Grade 7	N/A	Janosy, Allison	\$5,989
Grade 7	N/A	Trezza, Kristen	\$5,989
Grade 8	N/A	Nicol, Katherine	\$5,989
Grade 8	N/A	Pierre, Nikeema	\$5,989
<b>Technology Student Association (TSA) Advisor</b>	2	Scheerer, Harrison	\$3,300
<b>Treasurer</b>	N/A	Pereira, Alejandra	\$3,819
<b>Wind Ensemble Advisor</b>	2	Ocasio, Ariel	\$3,300
<b>Yearbook Advisor</b>	N/A	Rodrigues, Erin	\$5,000

<b>DISTRICT CO-CURRICULAR</b>
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POSITION	STAFF MEMBER	TOTAL SALARY
<b><i>DISTRICT</i></b>		
<b>Digital Content Manager</b>		
Alexander Hamilton	Barrett, Michelle	\$500
Alfred Vail	Camacho, Alisa	\$500
Normandy Park	Mahony, Sarah	\$500
Sussex	Kelly, Christine	\$500
Woodland	DePaola, Angela	\$500
<b>PK-5 Helping Teacher</b>		
Alexander Hamilton	Jones, Robert	\$3,865
Alexander Hamilton	Umanzor, Abigail	\$3,865
Alfred Vail	Bozzi, Amy	\$2,577
Alfred Vail	Salazar, Jennifer	\$2,577
Alfred Vail	Torre, Michelle	\$2,577
Hillcrest	Harpaul, Celia	\$3,865
Hillcrest	Mawyin, David	\$3,865
Lafayette Learning Center	Raphael, Nicole	\$5,000
Normandy Park	Krickus, Melissa	\$3,865
Normandy Park	Mahony, Sarah	\$3,865
Sussex	Jacobus, Amy (11/19/25-06/30/26)	\$1,970
Sussex	Lewis-Lahey, Anthony	\$2,880
Sussex	Weber, Rebecca	\$2,880
Thomas Jefferson	Babula, John	\$3,865
Thomas Jefferson	Rose, Hollie	\$3,865
Woodland	Bowman, Sasha	\$3,865
Woodland	DePaola, Angela	\$3,865

<b>Special Education Extraordinary Aid Grant Coordinator</b>	Rudiger, Kristen	\$3,750
<b>Special Education Medicaid Initiative Coordinator</b>	Hall, Paola	\$3,750
<b>Special Education Parent Advisory Group Liaison (9-12)</b>	Bowman, Sasha	\$1,500
<b>Special Education Parent Advisory Group Liaison (9-12)</b>	Ruberto, Christine	\$1,500
<b>Staff Assistant for Related Services</b>	Corona, Beverly	\$6,000
<b>Translator Spanish - Central Office</b>		
Co-Translator	Godoy, Jessica	\$2,500
Co-Translator	Mawyin, David	\$2,500

***EXTRA PAY 2025-2026***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year for Certificated Staff to Coordinate District Programs for the 2025-2026 school year

<b>DISTRICT COORDINATOR EXTRA PAY</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>DISTRICT</i></b>		
Advanced Placement Instructional	Rooney, Kevin	\$10,000
Gifted and Talented (K-8)	Lewis-Lahey, Anthony	\$8,500
Math (6-12)	Kemp, Christiana	\$8,500
Social Studies (K-12)	Miller, Christopher	\$8,500
Visual and Performing Arts (K-12)	Miller, Christopher	\$8,500

***PK-8***

***INCREMENT WITHHOLDING***

Motion #14 that upon the recommendation of the Superintendent, Employee #0721's employment and adjustment increment be and hereby is withheld for the 2025-2026 school year.

***DISTRICT***

***MISCELLANEOUS***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve

the following individual as security at Delbarton School for the 2025-2026 school year:

Program: .6 Non Public Security at Delbarton School  
Funding Source: Non Public Security Grant  
Annual Rate: \$51,936.00  
Staff: Noonan, Edward  
Effective: 07/01/25 to 06/30/26

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above. The salary is being updated based on the calendar of Delbarton School.

**DISTRICT**

***NEW TEACHER TRAINING 2025-2026***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: New Teacher Training  
Description: Teachers will engage in a session to assist with the transition to their newly acquired Morris School District role  
Dates: August 25, 2025  
Rate: \$25.00 per hour (not to exceed 7 hours)  
Funding Source: Title II  
Staff: New Teacher Training Staff List

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***MISCELLANEOUS - (PER DIEM ADMINISTRATOR) 2025-2026***

Motion #17 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of managing schools in the absence of the School Administrator at the rate of \$550 per day:

Heinegg, James - Per Diem Administrator  
Effective: 8/27/2025 to 6/30/2026

**EXPLANATION:** Upon submission of an approved timesheet, Per Diem Administrator will be compensated as outlined above.

***NONPUBLIC TITLE I SUMMER ACADEMIC SUPPORT 2025-2026***

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the Nonpublic Title I Summer Academic Support

Program: ESEA Title I - Nonpublic  
Description: Provide academic support for students receiving Title I Services

Dates: June, 2025 - August, 2025  
Funding Source: Title I (Nonpublic)  
Rate: \$50 per hour  
Staff: Koval, Christy

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**DISTRICT**

***PRESCHOOL TRAINING 2025-2026***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: Preschool Training  
Description: Provide preschool teachers and with training on the Creative Curriculum, Pyramid Model, and NJ Preschool Teaching and Learning Standards  
Dates: August 18-19, 2025 (Planning dates for PIC/PIRS)  
August 21, 2025 (New Teacher Training)  
August 25-26, 2025 (Teachers and PIC/PIRS Training)  
Rate: Not to exceed 7 hours per staff member  
Presenters: As per contract language  
Teachers: \$25 per hour  
Funding Source: PEA Grant  
Staff: PIC/PIRS  
Abreu, Angelica  
Cobilich, Barbara  
Jimenez, Jarelis  
Lopez, Jessica  
Teachers  
Boeler, Laura  
Cohen, Michelle  
Manobianca, Amy  
Raphael, Nicole  
Young, Kristina

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***RETIREMENT INCENTIVE PAYMENT REVISION***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the payment of a \$750 incentive for providing notification of retirement from the school district by February 1, 2025 to the following staff members (**revisions in bold**):

Fluck, Mark

**Hall, Kathleen**  
 Herbert, Patricia  
 Hong, Lei-han  
 Izsa, Rob  
 Mendez, Paula  
 Pollock-Gilson, Wendy  
 Rizzo, Jacques  
 Wolf, Karen

***DISTRICT***

***SECURITY STIPEND 2025-2026***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: Security Scheduling  
 Description: Maintains the overtime rotation schedule for all security personnel according to TEAM provisions  
 Dates: 07/01/25-08/31/25  
 Rate: \$800 per month - Stipend  
 Funding Source: Local  
 Staff: Horton, Chester

**EXPLANATION:** Staff member will be compensated as outlined above.

***SIGNING BONUS 2025-2026***

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
<b><i>PK-8</i></b>			
Porasky, Geoffrey	1.0 Math	FMS	\$5,000
<b><i>9-12</i></b>			
Temprano, Susan	1.0 Math (Bilingual)	MHS	\$5,000

**EXPLANATION:** Payment will be made in two equal installments - one in September, 2025 and one following the completion of four (4) months employment.

***DISTRICT***

***SOCIAL WORKER INTERN APPOINTMENTS 2025-2026***

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of social work interns, and approve all Morris School District Social Work Interns, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that

s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Social Work Intern**

Felipa, Juliana (Kean University)  
Kim, Seunghyun (Montclair State University)  
Loughlin, Kaiti (Ramapo College)  
Sturmfels, Morgan (Ramapo College)

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2025-2026***

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Blank, Elizabeth (Drew University)  
Carmichael, Kathryn (Drew University)  
Votapek, Olivia (Sacred Heart University)  
White, Ryley (The College of New Jersey)

**DISTRICT**

***PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR***

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year (**revisions in bold**):

Program: PK-12 Special Education Extended School Year  
Position: Extended School Year Special Education Program - Staff  
Description: Provide IEP-mandated extended school year services to students with disabilities.  
Date: July 1, 2025 - July 31, 2025 (ESY Program)  
(*excludes July 4, 2025*)  
Set up date: Monday, June 30, 2025  
Funding: Local  
Staff:

**Teachers - \$50/hour**

Adamo, Sarah  
Aiello, Dina

Baldassari, Michelle  
Bisulca, Tracy  
Bozzi, Amy  
Bruskin, Jennifer  
Cabrera, Rosalba  
Dawson, Stacy  
Diatta, Brooke  
Duby, Suzana  
Fenton, Elizabeth  
Frazzano, Celina  
Haith, Seynabou  
Halker, Jennifer  
Herbert, Meghan  
Higgins, Hunter  
Kersey, Warren  
LoDolce, Blake  
McMahon, Catherine  
Navarro, Ana  
O'Brien, Matthew  
O'Donnell, Sean  
Ratner, Alyssa  
Recarte, Melissa  
Rodriguez, Maria  
**Ruberto, Christine**  
Shaw, Bianca  
Shaw, Tyronica  
Wilcox-Avalos, Catherine

**Substitute Teachers - \$50/hour**

Bueno, Nathalia  
Cardona, Daniela  
Clark, Bridget  
Clark, Katherine  
**Diaz, Nailah**  
Halker, Jennifer  
Lisciandrello, Briana  
Opipari, Carolyn  
Stopnicky, Nancy  
Tirri, Kristina

**Vasquez Baldassari, Oscar**

**Assistant Behavior Specialists - \$29/hour**

Acosta Capellan, Pablo  
Arakelian, Allison  
Baran, Christine  
Berry-Brown, Kendra  
Brockington, Mamie  
Castaneda Duarte, Cristian

Celis, Maria  
Chavis, Jamaal  
Curley, Meredith  
DeLillo, Heather  
Diehl, Christopher  
Ekstroem Knudsen, Jonathan  
Gaynor, Alison  
Gingrich, Regina  
Griffith, June  
~~Gupta, Sheela~~  
**Hammond, Aatifa**  
**Heldt, Catherine**  
Hodge, Elaine  
Jacas, Kadeen (**eff. through 7/11/25**)  
Jagoo, Charline  
Jones, Marisa  
Kardaras, Barbara  
Koba, Migdonia  
Lindsey, Aneisa  
Martell, Marlene  
Mestell, Jonathan  
McBride, Sean  
McElwee, Jermaine  
Mesias, Phyllis  
Mestell, Jonathan  
Meza, Luz  
Murphy, Nicole (**eff. through 7/3/25**)  
Murphy, Reid  
Opena, Paul  
Opipari, Gessica  
Parish, Daniel  
Pelletier, Elise  
Rangel, Teresa  
~~Rodgers, Vincent~~  
Rogers-Martin, Dayjahnae  
Romano, Julia  
Sanchez-Barragan, Laura  
Speckhart, Margaret  
Stefko, Kathryn  
Steins, Alyssa  
Stroh, Katherine  
Terhune, Wendy  
Titus-Thermitus, Carline  
Toler, Michelle  
Vermilye, Victoria  
Walker, Brianna  
Weiss, Gloria

**Substitute Assistant Behavior Specialists - \$29/hour**

Cardona, Daniela  
Clark, Bridget  
Clark, Katherine  
**Diaz, Nailah**  
**Hasenbein, Christine**  
Lisciandrello, Briana  
Opipari, Carolyn  
Rodgers, Julie  
**Vasquez Baldassari, Oscar**

**ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language**

Casperson, Meghan  
Corona, Beverly  
**Corona, Stephanie**  
Ecker, Francesca  
Eriksen, Carolyn  
Hall, Rachel  
Kenny, Janice  
Kuehn, Michelle  
Lagonigro Fazari, Maria  
Maloney, Kristy  
Monahan, David  
**Ruberto, Christine**  
Silvers, Jessica  
Sullivan, Allison  
Talledo-Bracamonte, Daniela

**Secretary - \$16/hr**

TBD

**Volunteer**

**Blank, Elizabeth**  
**Carmichael, Kathryn**  
**Cushman, Courtney**  
**Franklyn, Elliot**  
**Silva, Angelina**  
Sydor, Nicole  
**Weeden, Shelby**

**DISTRICT**

***SUMMER BILINGUAL SCHOOL COUNSELOR 2025-2026***

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff member as the summer Bilingual School Counselor:

Program: K-12 Bilingual Counselor  
Description: Counselors support for Bilingual students

Dates: July 1, 2025 - August 26, 2025  
Funding: Title III  
Rate: \$45/hr (not to exceed 100 hours)  
Staff: Hunt, Gloria  
Puccio, Carolina

**EXPLANATION:** Upon submission of an approved timesheet, the staff member will be compensated as outlined above.

**9-12**

***SOCIAL WORKER/T.R.A.I.L. CLINICIANS SUMMER HOURS 2025-2026***

Motion #27 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program: Social Worker/T.R.A.I.L Clinicians Summer Hours  
Description: To meet with students and families.  
Dates: July 1, 2025 - August 26, 2025  
Funding: Local  
Rate of pay: 1/140th of monthly salary (not to exceed 160 hours total)  
Staff: Aquino, Marjorie  
Cardona, Yessenia  
Dias, Lidia  
Mele, Susan  
Ryan, Marissa

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated as indicated above.

***DISTRICT***

***SUMMER SERVICES 2025-2026***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following for summer services:

**Posting:** #J-4  
**Position:** Field Maintenance (**Revisions in bold**)  
**Dates:** June 17, 2025 - August 30, 2025  
**Funding Source:** Local Funds  
**Rate:** As noted below  
**Staff:** \$21 per hour  
Bonilla Moreno, Justin  
**Cardona, Daniel (eff. 6/25/25)**  
Jordan, Robert  
Leiva Paz, Axel  
**Mendez, Brandon (eff. 7/7/25)**  
Perez Gonzalez, Juan  
Perez Gonzalez, Pedro

\$18 per hour

Student ID #8337

**Barrientos, Matthew (eff. 6/25/25)**

Goldstein, Zachary

Gray, Liam

Johnson, Aldwyn

Passarella, Christopher

**Posting:**

**#J-5**

Position:

Bus Drivers

Dates:

July 1, 2025 - July 31, 2025

Funding Source:

Local Funds

Rate:

Hourly rate of pay

Staff:

**Bus Drivers (Revisions in bold)**

Acosta, Julian

Alberto Margherita

Arias Jaramillo, Alejandra

Asberry, Alicia

Aspauzo Meiggs, Victor

Bankole, Henry

**Barosy, Webert**

Bernard, Dania

Blancas Noli, Yefer

Borda, Maria

Byron, Adrienne

Carrasco Cortez, Yenni

Cardona Ospina, Diana

Chavarria Urquia, Andi

~~Chica Hernandez, Lesly~~

Cifuentes, Yulieth

Cortes Alzate, Carlos

~~Cruz, Zonia~~

Daniels, Vulana

DeJesus, Miladee

Dollar, Renee

Flores-Solis, Raquel

Galeas Montoya, Betty

Gallagher, David

~~Guanin Rodriguez, Luis~~

~~Gibson, Phyllis~~

Giraldo, Luz

Grabowy, Stanley

Hernandez, Omar

Hightower, Gloria

Jenkins, Melissa

Johnson, Pernita

Joseph, Abiola

Kitchens, Ana

Lozano, Jenny  
Martinez, Gustavo  
Milan, Reyna  
O'Grady, Zina  
O'Neill, Joan  
Ortiz, Luz  
Ortiz, Magdaliza  
Prudencio, Zulma  
Quiroz, Asdrubal  
Reaves, Melvin  
Richardson, Elissa  
Rodriguez, Nora  
Rodriguez, Raymundo  
Scherr, Judit  
Shaw, Maria  
Toro, Rosemary  
~~Torres, Isai~~  
Torres, Tammy  
~~Vance-Banks, Jerrell~~  
Vasquez Espinoza, Monica  
Wilkerson, George  
Yohari Guerrero, Afaf

Posting: **#J-10**  
Program: Summer CST Services  
Description: Child Study Teams will complete the referral process/ID meetings, schedule meetings, hold IEP development and parent conferences in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.  
Dates: June 17, 2025 - August 26, 2025  
~~Hours: Tuesday to Thursday, 9:00 AM - 1:00 PM~~  
Funding: Local Funds  
Compensation: Not to exceed 750 hours total as per contract language  
Staff: **Revisions in bold**  
Bailey, Lauren  
Baldassari, Michelle  
Bazurto, Sandra  
Beeck, Jean  
Biggan, Maite  
Bisulca, Tracy  
Bratspies, Jaime  
Bruskin, Jennifer  
Cantarero, Ann-Marie  
Castello, Jennifer  
Chiariello, Cynthia  
Cole, William

Conklin, Karlie  
Corona, Beverly  
Crane, Jeffrey  
DeVivo, Nathalie  
DiCataldo, Mary Ellen  
Ecklund, Kristen  
Fedak, Stephen  
Feo, Stephanie  
Garcia, Nancy  
Goldberg, Jessica  
Hall, Paola  
Henshall, Danielle  
Hodge, Nichole  
Janosy, Allison  
Kraft, Christina  
Kuehn, Michelle  
Lagonigro Fazari, Maria  
Maloney, Kristy  
Marino, Paola  
Messina, Christine  
Plate, Kelly  
Rogers, Nicole  
Romero, Jehimy  
Rudiger, Kristen  
Santana, Socorro  
Silvers, Jessica  
Stoffers, Pamela  
**Stonebrink, Megan**  
Sullivan, Allison  
Talledo-Bracamonte, Daniela  
Tepedino, Kathryn  
Tufaro, Thomas

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

Posting: #J-11  
Program: Summer CST Evaluations (**Revisions in bold**)  
Description: The Child Study Team will conduct student evaluations as needed.  
Dates: June 17, 2025 - August 26, 2025  
~~Hours: Tuesday to Thursday, 9:00 AM - 1:00 PM~~  
Funding: Local Funds  
Compensation: \$350 per evaluation, not to exceed 100 evaluations to be paid per contract  
Staff: Bazurto, Sandra  
Beeck, Jean  
Biggan, Maite

Bratspies, Jaime  
Bruskin, Jennifer  
Cantarero, Ann-Marie  
Chiariello, Cynthia  
Cole, William  
Conklin, Karlie  
Corona, Beverly  
Crane, Jeffrey  
DeVivo, Nathalie  
DiCataldo, Mary Ellen  
Ecklund, Kristen  
Fedak, Stephen  
Feo, Stephanie  
Garcia, Nancy  
Goldberg, Jessica  
Hall, Paola  
Henshall, Danielle  
Kraft, Christina  
Kuehn, Michelle  
Lagonigro Fazari, Maria  
Maloney, Kristy  
Marino, Paola  
Messina, Christine  
Plate, Kelly  
Rogers, Nicole  
Romero, Jehimy  
Rudiger, Kristen  
Santana, Socorro  
Silvers, Jessica  
Stoffers, Pamela  
Sullivan, Allison  
Talledo-Bracamonte, Daniela  
Tufaro, Thomas

***EXPLANATION:*** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***SUMMER BILINGUAL OUTREACH TEAM - Revised 2025-2026***

Motion #29 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff as part of the summer bilingual outreach team (**revisions in bold**).

Posting: #J-12  
Program: Summer Bilingual Outreach Team  
Description: Serve as school liaison/community outreach worker for incoming immigrant students and their families across the district while collaborating to plan and provide outreach events as needed to let families and students aware of district and community services available to them.  
Dates: July 1, 2025 - August 26, 2025  
Funding: Title III  
**Hours/**  
**Comp.:** **\$50 hourly not to exceed 25 hours per person**  
Staff: Caprioli, Betiana  
Colon, Vanessa  
Mawyin, David  
Puccio, Carolina  
Restrepo, Maria  
Romero, Jehimy

***EXPLANATION:*** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***HUMAN RESOURCES/CURRICULUM***

***DISTRICT***

***PRE-AP PROFESSIONAL DEVELOPMENT IN THE SUMMER***

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Pre-AP Professional Development in the summer

Program: Pre-AP Professional Development  
Description: PD virtual  
Dates: August, 2025  
Funding: Local  
Rate: As per contract Language (20hours per teacher)  
Staff: Pre-AP English I:  
Diatta, Brooke  
Quesada-Martir, Abigail

Pre-AP English II:  
Angelo, Amy  
Bosworth, Connor  
Quesada-Martir, Abigail  
Montague, Tara  
Rubin, Stephanie  
Wecht-Lesaski, Shawna  
Zurcher, Madeleine

Pre-AP World History:  
Emma, David

***EXPLANATION:*** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***SUMMER CURRICULUM WRITING (revision)***

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing (**revision**)

Program: Spanish I  
Description: Spanish I Curriculum Writing  
Dates: July, 2025 - August, 2025  
Funding: Local

Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Sanchez-Barragan, Laura

Program: Spanish III  
Description: Spanish III Curriculum Writing  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$500 each Teacher  
Staff: Leff, Samantha  
Sanchez-Barragan, Laura

Program: Italian III  
Description: Italian III Curriculum Writing  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Hernandez, Natalie

**DISTRICT**

***COLLEGE BOARD AP BIOLOGY TRAINING***

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Biology College Board AP training

Program: AP Biology College Board AP Training  
Description: AP Biology College Board AP Training  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language (Not to exceed 30 hours total)  
Staff: Ekstroem Knudsen, Jonathan

***EXPLANATION:*** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***SETTLEMENT AGREEMENT AND MUTUAL RELEASE***

Motion #33 that, upon the recommendation of the Superintendent, the Board of Education approve the Settlement Agreement and Mutual Release between the Morris School District Board of Education and Employee #4585.

**HUMAN RESOURCES (Motions #1-33)**

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

**BUSINESS MATTERS**

**Financial Reports**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **May & June 2025**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**May & June 2025** which is reconciled with the Board Secretary's Reports by fund for  
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2025**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May & June 2025**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **July 21, 2025**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2024-2025 budget through **May & June 2025**.

**DISTRICT**

**BILLS LIST 2024-2025**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2024-2025 bills list for the period ending:

**June 30, 2025 (payroll)**  
**June 30, 2025 (Food Service)**  
**June 30, 2025**

***DISTRICT***

***BILLS LIST 2025-2026***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2025-2026 bills list for the period ending:

**July 15, 2025 (payroll)**

**July 1, 2025 & July 21, 2025**

**July 22, 2025 (NACHA)**

***9-12***

***DONATION***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the donation of a Buescher Alto Saxophone to Morristown High School from alumnus Stuart Heiser. A letter of appreciation will be sent to the donor, thanking them for supporting the students of the Morris School District.

***PK-8***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$2,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula's memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

***DISTRICT***

***DONATION***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve a \$3,000 donation from DJB Event Consultants to be used as the district sees fit. A letter of appreciation will be sent to the donor thanking them for their support of the district.

***DISTRICT***

***INSURANCE***

***Workers' Compensation***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2025-2026 School Year.

***Property, General Liability, Automobile, Base Umbrella***

Motion #11 that the insurance coverages as detailed below be renewed for the 2025-2026 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

<b>School Alliance Insurance Fund Policy Package</b>	<b>Projected Premiums</b>
Property Policy (varying deductible)	\$ 947,882.00
(Boiler & Machinery, Crime, Cyber, Environmental Impairment Liability)	
General Liability Coverage (\$20,000,000 )	
Automobile (based upon 116 vehicles and deductibles of \$1,000)	
<b>TOTAL</b>	<hr/> <b>\$ 947,882.00</b>

***QUALIFIED PURCHASING AGENT BID THRESHOLDS***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, Anthony LoFranco, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to **\$53,000**, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Morris School District Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **\$53,000** for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

SEcreta

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%), **\$7,950** or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

**PK-8**

**PEEA PROVIDER CONTRACTS 2025-2026 - Revised**

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

- Robert C. Grant Head Start Center
- The Greater Morristown YMCA: (Angela’s Place, Richard Blake Center, Children’s Corner, The Y-Zone)
- Cornerstone Family Programs - Neighborhood House
- Temple B’Nai Or
- ~~The Salvation Army~~
- Madison Area YMCA F.M. Kirby Children’s Center
- Primrose School of Morristown
- Children on the Green
- Kiddie Academy of Cedar Knolls**

**EXPLANATION**

Morris School District receives PreSchool Education Expansion Aid (PEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, as well as for preschool classrooms with community providers. The contracts are State templates. The Board has approved this budget as presented at the 2025-2026 public budget hearing. Agreements are on file in the Business Administrator's Office.

**SENDING-RECEIVING 2025-2026**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2025 - June 30, 2026. Agreement on file in the Business Administrator’s Office.

**PARENT TRANSPORTATION CONTRACTS 2025-2026**

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following contracts:

<b>Transporting To:</b>	<b>Contract Term:</b>	<b>Student ID</b>	<b>Amount:</b>
EPIC School, Paramus, NJ	7/1/25 - 8/8/25	621904	\$ 2,114.00
EPIC School, Paramus, NJ	9/2/25 - 6/19/26	621904	\$13,741.00
Forum School, Waldwick, NJ	7/1/25 - 7/25/25	704791	\$ 830.00
Forum School, Waldwick, NJ	9/2/25 - 6/22/26	704791	\$ 8,303.40

Cornerstone Day School, Cranford, NJ	7/7/25 - 8/21/25	704490	\$ 795.76
Cornerstone Day School, Cranford, NJ	9/2/25 - 6/26/26	704490	\$ 5,456.64
Integrated Therapeutics Group (ITG), Randolph, NJ	9/4/25 - 6/12/26	614714	\$19,345.45

**EXPLANATION**

These contracts allow for the parents to transport their child listed above, who has specialized needs. These contracts will cover transportation to and from the listed schools each day. These contracts will also need to be approved by the Morris County Superintendent once they are approved by the Morris School District Board of Education.

**SALE OF SURPLUS PROPERTY**

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site [www.GovDeals.com](http://www.GovDeals.com) or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<b>Description</b>	<b>Quantity</b>	<b>Age</b>	<b>Asset Tag #</b>	<b>Location</b>	<b>Comment</b>
<b><i>DISTRICT</i></b>					
Savin MP 7503 Copier	4	5+ years	Various	Various	Outdated; Replaced
<b><i>9-12</i></b>					
Savin MP 6503 Copier	1	9 years	015290	MHS	Outdated; Replaced
<b><i>PK-8</i></b>					
Lunchroom folding tables	22	20+ years	N/A	FMS	Worn; Replaced
Lunchroom Chairs	168	20+ years	N/A	FMS	Worn; Replaced
Lunchroom folding table w/ bench	4	5 years	N/A	FMS	Worn; Replaced
Scrubber/Burnisher	2	40 years	04150 07948	AV	Broken

**CONSTRUCTION PAYMENTS**

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

<b>Vendor</b>	<b>Project</b>	<b>Period to</b>	<b>Payment App #</b>	<b>Amount</b>
<b>9-12</b>				
Billy Contracting & Restoration	MHS Roof Replacement	06/25/25	1	\$1,944,910.94
C.M.G. Group	MHS Security Vestibule	07/31/25	2	\$280,205.52
DeSesa Engineering Company	MHS Partial HVAC	06/30/25	5	\$119,101.36
Skopye	MHS Ceiling & Lighting Replacement	06/30/25	1	\$45,570.00
<b>PK-8</b>				
CAP Elevator	FMS Elevator Replacement	06/30/25	4	\$161,927.50
DeSesa Engineering Company	FMS Boiler Replacement	06/30/25	5	\$137,490.65
Safeway Contracting	Hillcrest Roof	07/11/25	2	\$1,517,285.00

**CHANGE ORDERS**

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following change orders:

<b>Vendor</b>	<b>Project</b>	<b>Change Order #</b>	<b>Change Order</b>	<b>Amount</b>
Northeastern Interior Services	AV, HC, NP New Security Vestibules	1	FRP Door, New Storage Door, Permit Fees	\$17,974.00
Safeway Contracting	Hillcrest Roof	1	Roof Attachment Change	\$175,000.00

**PROFESSIONAL SERVICES 2025-2026**

Motion #19 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

DAB Solutions, LLC	Consulting	\$150/hr - Business Office \$125/hr - All other district areas Not to exceed 20 hrs/week
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**TRAVEL & REIMBURSEMENT**

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

***DISTRICT  
SETTLEMENT***

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the settlement of Morris School District vs. Fanning as on file in the Business Administrator’s Office.

**EXPLANATION**

This settlement has been recommended and approved by the district’s insurance carrier, School Alliance Insurance Fund (SAIF).

***DISTRICT  
FOOD SERVICE***

***Breakfast/Lunch Pricing***

Motion #22 that the following Reimbursable meal prices be established less than the state allowed maximum price for the sales to pupils for the 2025-2026 school year.

<u>Lunch (includes milk)</u>	Paid Price-Pupil	Reduced Price-Pupil
Elementary School (Grades K-5)	\$3.40	\$0.00
Middle School (6-8)	\$3.65	\$0.00
High School (9-12)	\$3.90	\$0.00
<u>Breakfast (includes milk)</u>		
Elementary Breakfast	\$1.90	\$0.00
Middle School (6-8)	\$2.15	\$0.00
High School (9-12)	\$2.35	\$0.00

NOTE: There is a \$0.15/meal increase from the 2024-2025 school year

***A la Carte***

Motion #23 that the Board of Education approve the A la Carte prices, as on file in the Business Administrator’s office for the 2025-2026 School Year.

PLEASE NOTE - STAFF PRICE FOR STUDENT MEAL with STUDENT PORTIONS is \$5.00

***Contract for a Direct Install Program with Jersey Central Power & Light (JCP&L)***

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District Board of Education is very conscious of the always rising prices of energy, specifically electricity; and

WHEREAS, Jersey Central Power & Light’s & PSE&G Direct Install Program is designed to identify and implement cost effective energy efficiency retrofits and provide financial incentives for up to

80% of the installed costs to encourage the early replacement of existing inefficient equipment with high efficiency alternatives; and

WHEREAS, the Direct Install Program is a program sponsored by the Jersey Central Power & Light and PSE&G, utilizing pre-selected Utility Trade Ally Partners and is aimed at providing participants a seamless process for an energy efficiency analysis and equipment replacement to reduce consumption and lower energy costs; and

WHEREAS, the Division of Local Government Services, New Jersey Department of Community Affairs, approved the bidding and contractor selection process used by the BPU to select Program participating contractors met the requirements of the Local Public Contracts Law; and

WHEREAS, this program has met the requirements of the Local Public Contracts Law in accordance with N.J.S.A 40A:11-5, and

WHEREAS, a Direct Install Project is a program administered by Priority 1 Heating & Cooling, LLC with Jersey Central Power & Light and PSE&G, will help defray 80% of the costs for the updates resulting in the Morris School District Board of Education

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education, County of Morris in the State of New Jersey, hereby awards the contract to Priority 1 Heating & Cooling, LLC.

**BUSINESS MATTERS (Motions #1-24)**

Moved by Mrs. Davidson, seconded by Mrs. Murphy

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

**ADJOURNMENT (8:40PM)**

Moved by Mrs. Spiotta, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Perry

Respectfully Submitted,

Dan Borgo  
Interim Business Administrator