

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

September 2, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

PRESENTATIONS

2025 ACCESS Score Report - Dr. Diana Pinto-Gomez

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 2, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

June 18, 2025  
August 12, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

June 18, 2025  
August 12, 2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

July 21, 2025

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

July 21, 2025

**POLICY**

**DISTRICT**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[2430 - Field Trips](#)

[3125 - Employment of Teaching Staff Members](#)

[4111- Creating Positions](#)

[4123 - Probationary Period](#)

[4124 - Employment Contract](#)

[4125 - Employment of Support Staff Members \(M\)](#)

[4130 - Assignment and Transfer](#)

[4140 - Termination](#)

[4145 - Layoffs](#)

[4146 - Nonrenewal of Nontenured Support Staff Member](#)

[4150 - Discipline](#)

[4152 - Freezing or Reducing Wages](#)

[4159 - Support Staff Member/School District Reporting Responsibilities](#)

[5336 - Therapy Dog](#)

[9320 - Cooperation with Law Enforcement Agency](#)

**DISTRICT**

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[4161 - Examination For Cause](#)

[4211.3 - Consulting Outside the District](#)

[4214 - Conflict of Interest](#)

[4215 - Code of Ethics](#)

[4218 - Use, Possession, or Distribution of Substances \(M\)](#)

[4220 - Employee Evaluation](#)

[4230 - Outside Activities](#)

[4240 - Employee Training](#)

[4281 - Inappropriate Staff Conduct](#)

[4282 - Use of Social Networking Sites](#)

[4283 - Electronic Communications Between Support Staff Members and Students \(M\)](#)

[7511 - Athletic Field Light Usage](#)

***DISTRICT***

***ABOLISH***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education  
Approve the abolishment of the following policies:

[1648.15 - Recordkeeping for Healthcare Settings in School Buildings - COVID 19](#)  
[4284 - Right of Privacy](#)

**EXPLANATION**

Policy 1648.15: No longer in effect as per the NJ Department of Health.

Policy 4284: Duplicate of policy 4324

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, July 21, 2025.

**DISTRICT**

***INTERDISTRICT SCHOOL CHOICE***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following 11 Interdistrict School Choice students, under the terms of Policy 5117, Interdistrict School Choice, to the Morris School District for the 2025-2026 School year.

**DISTRICT**

***NON RESIDENT STUDENT ATTENDANCE***

Motion #3 that, upon the recommendation of the Superintendent, the Board Education approve the following listed students in the Morris School District for the 2025-2026 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Students, governing the attendance of 26 non resident full time staff members' children.

**DISTRICT**

***BIG BROTHER BIG SISTERS WORKPLACE MENTORING PROGRAM  
SANOFI & MORRISTOWN HIGH SCHOOL***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Big Brother & Big Sisters [Memorandum of Understanding](#).

***EXPLANATION:*** 2025-2026 Mentorship program with Big Brothers Big Sisters of Coastal and Northern NJ, Sanofi and Morristown High school to enhance the student's educational experience.

**DISTRICT**

***FIELD TRIPS***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following [Field Trips](#).

***DISTRICT***

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Pre-AP Summer Virtual Institute training to prepare for the implementation of Pre-AP English courses.

***DISTRICT***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve AP English Language and Composition textbooks: The Language of Composition and AP Edition of English Language and Composition

***DISTRICT***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Professional Development for new PreK Teachers, Teacher Assistants, and Instructional Coaches.

***EXPLANATION:*** Staff members will receive professional development sessions on Creative Curriculum, the Pyramid Model, and the NJ Preschool Teaching and Learning Standards.

***DISTRICT***

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School/Morris Adult School 2025 Fall Morris Adult School Classes.

## **PUPIL SERVICES**

### **DISTRICT**

#### **OUT OF DISTRICT ROSTER**

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

#### **EXPLANATION:**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

### **9-12**

#### ***COMMUNITY BASED INSTRUCTION (CBI) 2025-2026 SCHOOL YEAR***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Community Based Instruction for the 2025-2026 school year. Part of the program involves off-site experiences at community environments. Parents are informed of each of these off-site experiences in advance. Community Based Instruction is not a field trip as directed by NJDOE.

**EXPLANATION:** Community Based Instruction facilitates the transition to adult life for students with disabilities through sustained and repeated instruction that takes place in the community and provides "real life" opportunities to teach components of NJ Core Curriculum Content Standards and Common Core State Standards. Based on age-appropriate transition assessments, transition planning also addresses post-secondary goals including self-help, health, housing, independent living, finances, other daily living skills, and postsecondary education or employment and career development. List of sites is on file in the Business Administrator's office, updated as necessary.

**9-12**

***WORK BASED LEARNING (WBL) 2025-2026 SCHOOL YEAR***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approves the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2025-2026 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Frelinghuysen Arboretum  
Grow It Green  
IHOP  
Iron Culture  
Lafayette Learning Center  
Morris County Courthouse  
Verilli's Bakery  
Tiffany and Co.  
Pomptonian  
Normandy Park School  
Mayo Performing Arts Center

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
N/A	0.5 Kindergarten Teacher Assistant, HC	09/02/25
N/A	1.0 Grade 2, HC	08/27/25
1.0 Grade K / 1 (Bilingual), WD	1.0 Grade K (Bilingual), WD	08/27/25
1.0 Occupational Therapist, AV/NP	1.0 Occupational Therapist, AH/AV	08/27/25
1.0 Special Ed LLD Severe, FMS	1.0 Special Ed (Self Contained), FMS	08/27/25
<b><i>9-12</i></b>		
N/A	1.0 Social Worker, MHS	08/27/25
1.0 Class III Secretary, MHS	1.0 Class IV Secretary (197 days), MHS	08/27/25
<b><i>DISTRICT</i></b>		
1.0 Attendance Officer, MSD	N/A	08/27/25
<b>N/A</b>	<b>1.0 Bus Aide, Transportation</b>	<b>08/28/25</b>
N/A	1.0 Bus Driver, Transportation	08/28/25
1.0 Class VI Secretary, CO	1.0 Class IV Clerk, CO	08/27/25
1.0 Custodial Supervisor, B&G	N/A	08/27/25

***RESCIND MOTION – RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education rescind the approval of the **appointment** of the following certificated staff previously approved under Human Resources Motion #5 on the July 21, 2025 Board of Education Agenda:

***APPOINTMENT(S) 2025-2026 \*/\*\****

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the

provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Capitelli, Taylor 1.0 PreK Spec. Ed. (Self Contained), LLC	\$72,135 MA, Step 8	08/27/25-06/30/26	Employee #7567

- \* Pending probationary period
- \*\* Pending completion of paperwork

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>PK-8</b>	
Azarow, Jaclyn 0.5 Kindergarten Teacher Assistant, AV	August 20, 2025 Resigned
Barry, Nancy 1.0 ABS, SX	August 26, 2025 Resigned
Bourland, Camille 1.0 ABS, LLC	August 30, 2025 Resigned
Harris, Kathleen 0.5 Kindergarten Teacher Assistant, WD	July 1, 2025 Resigned
Jacas, Kadeen 1.0 ABS, LLC	August 25, 2025 Resigned
Lindsey, Aneisa 1.0 ABS, WD	August 12, 2025 Resigned
Employee #7111	October 26, 2025 Terminated
<b>9-12</b>	
Diatta, Brooke 1.0 Special Education, MHS	October 10, 2025 Resigned
<b>DISTRICT</b>	
Danus, James 1.0 Courier/Groundskeeper, B&G	December 1, 2025 Retired
DeChiaro, Amanda	September 1, 2025

1.0 Bus Driver, Transportation	Resigned
Fasciana, Mark 1.0 Assistant Director of Human Resources, CO	September 5, 2025 Resigned
Grau, Maria 1.0 Custodian, FMS	September 1, 2025 Resigned
Kutyla, Gary 1.0 Class VI, Payroll	October 1, 2025 Resigned
Rios, Jacqueline 1.0 Bus Driver, Transportation	September 10, 2025 Resigned
Vasquez Campos, Pedro 1.0 Bus Driver, Transportation	August 19, 2025 Resigned

***DISTRICT***

***SUBSTITUTE SALARY RATES 2025-2026***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (changes in bold):

Effective September 1, 2025

<b>Category</b>	<b>Current Rates</b>
Assistant Behavior Specialist	\$135/full, \$70/half
Athletic Trainer	\$40/hr
Bedside Teacher/Home Instructor	\$55/hr
Bus Aide	\$19/hr
Bus Driver	\$35/hr
Buildings & Grounds	\$21/hr
Lifeguard	\$19/hr
LR/PG Aide	\$17/hr
Nurse	\$210/full, \$125/half
Secretary/Clerk	\$140/full, \$70 half
Secretary/Clerk, Long Term	\$150/full, \$75/half
Security Monitors	\$20/hr

Teacher	\$150/full, \$85/half
Teacher, long term (beginning at day 10)	\$200/day
Teacher Assistant	\$115/full, \$60/half
Current Teacher Assistant/ABS (Cover own classroom)	\$15/hr additional

***JOB DESCRIPTION(S) 2025-2026***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- [Communications and Community Relations Coordinator](#)
- [Residency Specialist](#)

***DISTRICT***

***SUBSTITUTE APPOINTMENTS 2025-2026***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**ABS**

Canales, Adelene

**Athletic Volunteer**

Champi, Sydney (Volleyball)

Flynn, Ryan (Football)

Villhauer, Edwin (Indoor Track)

**Bus Driver**

Delgado Ramirez, Jhon

**Lunchroom/Playground Aide**

Hatch, Sofia

**Nurse**

Marchese, Angela®

**Substitute Teacher**

Ali, Amna

Gerran, Vance

Kenny, Joan

Khan, Saman

Kucukozyigit, Ugur  
Pica, Gianna  
Reddington, Catherine  
Romano, Julia  
Ruggeri, Kristina  
Thomas, Megs  
Waddington, Ana

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**APPOINTMENT(S) 2025-2026 \*/\*\***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Aguero Gonzalez, Cynthia 1.0 Preschool Teacher Assistant, LLC	\$32,510 Col. B, Step 13	09/02/25-06/30/26	Price, K. Retired
Castiglia, Toni Marie 1.0 PreK Spec. Ed. Self Contained, LLC	\$75,615 MA, Step 11	08/27/25-06/30/26	Employee #7567
Castro, Meg 1.0 Spec. Ed (Self Contained), FMS	\$71,075 MA, Step 7	08/27/25-06/30/26	Est. 08/25/25
Diaz, Nailah 1.0 ABS, LLC	\$34,171	08/27/25-06/30/26	Jacas, K. Resigned
Gaston, Raiza 0.5 Kindergarten Teacher Assistant, HC	\$16,255 Col B, Step 13	09/02/25-06/30/26	Sanchez, A. Reassigned
Grifonetti, Kara 1.0 Occupational Therapist, AH/AV	\$70,025 MA, Step 5	09/08/25-06/30/26	Est. 08/25/25
Kinney, Minsu 1.0 ABS, MHS	\$34,171	08/27/25-06/30/26	Employee #7229

Leach, Maria 1.0 ABS, HC	\$34,171	09/08/25-06/30/26	Sanchez, A. Reassigned
McAloon, Eleanor 1.0 Special Ed., NP	\$65,425 BA, Step 3	08/27/25-12/12/25	Employee #6512 Leave Replacement
Mesias, Phyllis 1.0 ABS, AH	\$34,171	08/27/25-06/30/26	Sanchez, A. Reassigned
Mortimer, Annemarie 1.0 Special Ed (Self contained), AH	\$64,425 BA, Step 1	08/27/25-06/30/26	Seiler, F. Resigned
O'Hara, Cassandra 1.0 Grade 2, HC	\$69,025 MA, Step 3	08/27/25-06/30/26	Est. 08/25/25
Rhodes, Ashley 1.0 Language Arts, FMS	\$80,415 MA, Step 13	08/27/25-06/30/26	Trezza, K. Reassigned
Roome, William 1.0 Phys. Ed./Health, SX	\$65,425 BA, Step 3	10/10/25-06/30/26	Mullen, W. Reassigned
Volonnino, Lauren 1.0 Science, FMS	\$65,425 BA, Step 3	10/10/25-03/27/26	Employee #3925 Leave Replacement
Wilson, Brittany 1.0 LDTC, AV/NP/SX	\$83,315 MA30, Step 13	10/27/25-06/30/26	Employee #7936
<b>9-12</b>			
Amorin, Paola .86 Class IV Secretary (Attendance), MHS	\$46,737 Class IV, Step 10	08/25/25-06/30/26	Alicea-Romano, D. Reassigned
Biswas, Mousumi 1.0 Math, MHS	\$69,025 MA, Step 3	08/27/25-12/12/25	Employee #4404 Leave Replacement
Dungee, Raymond 1.0 Security, MHS	\$36,500	08/27/25-06/30/26	Employee #8219
Gomes, Domenica 1.0 Psychologist, MHS	\$70,025 MA, Step 5	08/27/25-06/30/26	Bazurto, S. Reassigned
Karger, Rebecca 1.0 Special Ed. MHS	\$65,425 BA, Step 2	08/27/25-06/30/26	O'Brien, M. Reassigned
McCullough, William 1.0 Industrial Arts, MHS	\$87,615 MA, Step 16	08/27/25-06/30/26	Shohen, L. Resigned
Vasan, Bindu 1.0 Class V Secretary	\$60,855 Class V, Step 12	08/01/25-06/30/26	Novello, M. Retired

(Guidance), MHS			
<b><i>DISTRICT</i></b>			
Argenziano, Christopher 1.0 Assistant Director of Human Resources, CO	\$150,000	10/27/25-06/30/26	Fasciana, M. Resigned
Jimenez Romero, Ana 1.0 Bus Aide, Transportation	\$17,100 \$19 per hour 5 hours per day 180 days per year	08/28/25-06/30/26	Woods, B. Retired
Llanos, Andres 1.0 Custodian (Floater), B&G	\$42,000	07/14/25-06/30/26	Employee #7619
Merchan Moya, Anabela 1.0 Bus Aide, Transportation	\$17,100 \$19 per hour 5 hours per day 180 days per year	08/28/25-06/30/26	Est. 09/02/25
Muzzo, Noeli 1.0 Class V Secretary, Community School	\$55,415 Class V, Step 8 (Revised)	07/21/25-06/30/26	Burroughs, S. Retired
Nunes Viana, Kleber ( <i>revised</i> ) 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	08/28/25-06/30/26	Est. 05/12/25
Nunez, Francineth 1.0 Bus Aide, Transportation	\$17,100 \$19 per hour 5 hours per day 180 days per year	08/28/25-06/30/26	Employee #1340
Rodriguez Mateus, Jeysson 1.0 Bus Driver, Transportation	\$37,800 \$35 per hour 6 hours per day 180 days per year	08/28/25-06/30/26	Vasquez Campos, P. Resigned
Rojas, Diana 1.0 Bus Aide, Transportation	\$17,100 \$19 per hour 5 hours per day 180 days per year	08/28/25-06/30/26	Carrasco Cortes, Y.. Reassigned
Romero Torres, Maria 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	08/28/25-06/30/26	Employee #6407

Vargas, Hernan 1.0 Bus Driver, Transportation	\$37,800 \$35 per hour 6 hours per day 180 days per year	08/28/25-06/30/26	Employee #5931
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- \* Pending probationary period
- \*\* Pending completion of paperwork

**LEAVE(S) OF ABSENCE 2025-2026**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #6130	03/10/25-05/26/25 05/27/25-06/13/25 08/27/25-10/29/25 10/30/25-06/18/26	Maternity * FMLA/NJFLA ** FMLA/NJFLA ** Childrearing ***
Employee #6512	08/27/25-09/12/25 09/15/25-12/05/25 <i>(revised dates)</i>	Maternity * FMLA/NJFLA **
Employee #7111	09/02/25-10/25/25	Administrative ****
Employee #7199	11/10/25-12/29/25 01/05/26-03/27/26	Maternity * FMLA/NJFLA **
Employee #7488	08/27/25-09/30/25 <i>(revised dates)</i>	NJFLA **
Employee #8090	12/26/25-01/29/26 01/30/26-04/30/26	Maternity * FMLA/NJFLA **
<b>9-12</b>		
Employee #4811	12/24/25-03/04/26 03/05/26-06/03/26	Maternity * FMLA/NJFLA **
Employee #4946	02/17/26-05/18/26	NJFLA **
Employee #5124	08/27/25-09/11/25 09/12/25-12/04/25 <i>(revised dates)</i>	Maternity * FMLA/NJFLA **
Employee #5799	05/06/25-06/16/25 08/27/25-11/18/25 11/19/25-06/18/26	Maternity * FMLA/NJFLA ** Childrearing ***

	(revised dates)	
Employee #7633	11/19/25-11/18/26	FMLA (Intermittent) **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>PK-8</b>					
Ellis, Calbert	1.0 Custodian, MHS	1.0 Custodian, FMS	N/A	Stumpf, M. Reassigned	09/02/25
Gorman, Heather	0.5 Kindergarten Teacher Assistant, AV	1.0 ABS, AV	\$34,546 (\$34,171 base + 375 Long)	Barry, R. Resigned	08/27/25
Manzanares, Norbel	1.0 Custodian, MHS	1.0 Custodian, AH	N/A	Rojas, H. Reassigned	09/02/25
Reilly, Isabella	1.0 Special Ed, WD	1.0 Grade 1, WD	N/A	Xenitelis, C. Retired	11/03/25
Restrepo, Maria	1.0 Grade K / 1 (Bilingual), WD	1.0 Grade K (Bilingual), WD	N/A	Est. 08/25/25	08/27/25
Valverde, Eunice	1.0 Custodian, MHS	1.0 Custodian, FMS	N/A	Rojas, E. Reassigned	09/02/25
<b>9-12</b>					
Alicea-Romano, Deborah	.86 Class IV (Attendance), MHS	.86 Class IV Secretary (197 days), MHS	N/A	Est. 08/25/25	08/25/25
Phinn, Vincent	1.0 Social Worker, TJ	1.0 Social Worker, MHS	N/A	Est. 08/25/25	08/27/25
Rojas, Edma	1.0 Custodian, FMS	1.0 Custodian, MHS	N/A	Valverde, E. Reassigned	09/02/25

Rojas, Henry	1.0 Custodian, AH	1.0 Custodian, MHS	N/A	Manzanares, N. Reassigned	09/02/25
Stumpf, Michael	1.0 Custodian, FMS	1.0 Custodian, MHS	N/A	Ellis, C. Reassigned	09/02/25
<b>DISTRICT</b>					
Cardona Agudelo, Mateo	1.0 Residency Specialist, CO	N/A	\$61,870	N/A	09/03/25

***DISTRICT***

***CHANGE(S) OF HOURS/ SALARY 2025-2026***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff:

[2025-2026 Transportation Change of Hours and/or Salary](#)

***CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2025-2026***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	25-26 Level	25-26 Salary	Eff.
<b>PK-8</b>						
Monahan, David	1.0 Nurse, TJ	BA, Step 17	\$86,415	MA, Step 17	\$90,015	8/27/25
<b>9-12</b>						
Cepeda, Tanya	1.0 Social Studies, MHS	MA, Step 16	\$87,615	MA30, Step 16	\$90,515	8/27/25

**9-12**

***AP PEER TUTORING PROGRAM***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the following program:

Program: AP Peer Tutoring Program  
 Description: Administer the AP Peer Tutoring program  
 Dates: 09/01/25 - 5/31/26  
 Funding: Local

Rate: \$29/hr (up to 20 hours)  
Staff: LaGrave, Jessica

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**9-12**

**AP AFTER-SCHOOL STUDY LAB SUPERVISOR**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the following program:

Program: AP After School Study Lab  
Description: To supervise AP after school study lab  
Dates: 09/01/25 - 05/31/26  
Funding: Local  
Rate: \$29/hr (with approval of Supervisor)  
Staff: [MHS AP Teachers](#)

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**9-12**

**AP EXAM REVIEW SESSIONS**

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the following program:

Program: AP Exam Review Sessions  
Description: MHS AP teachers lead 3-hour review sessions prior to the AP exam period  
Dates: 09/01/25 - 05/31/26  
Funding: Local  
Rate: \$29/hr (with approval of Supervisor)  
Staff: [MHS AP Teachers](#)

**9-12**

**AP PEER MENTORING PROGRAM - ADVANCED PLACEMENT TEACHERS-MHS**

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2025-2026 school year.

Program: AP Peer Mentoring Program  
Date: 09/01/25 - 5/31/26  
Funding Source: Local  
Rate: \$28 per hour

Staff: (not to exceed four (4) hours per week, per teacher)  
[MHS AP Teachers](#)

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**DISTRICT**

**AUXILIARY PERSONNEL SERVICES RATES 2025-2026**

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following rates for auxiliary personnel services at Morristown High School and Frelinghuysen Middle School interscholastic events as indicated below and that payment be made through regular payroll procedures, unless otherwise specified:

<b><u>Title</u></b>	<b><u>Recommended Rate Per Event</u></b>
Site Managers	\$100
Basketball Site Managers	
Double header	\$120
Triple header	\$160
Football Site Manager	\$125
Football Chain Crew	\$ 60
Pool Site Manager (per assignment)	\$160
Ticket Collectors/Sellers	\$ 80
Ticket Event Workers	\$ 60
Announcers	\$ 60
Timers/Scorers	
Basketball	
1 game	\$ 60
2 games	\$120
3 games	\$140
Wrestling	
3 matches	\$175
4 matches 2 timers @	\$230
Other Sports	
1 game/meet	\$ 80
2 games/meets	\$ 95
3 games/meets	\$130
Track Event Workers	\$ 60
Security (one game)	\$85
Game Officials	Prevailing rate
Police and Firefighters	Prevailing rate

**DISTRICT**

**COMMUNITY SCHOOL 2025-2026**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education

approve the following Summer Music Academy and Summer Plus Staff effective June 30, 2025 - August 8, 2025 (**revisions in bold**). This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
<b>Cole, Lucy</b>	<b>Teacher Assistant</b>	<b>\$25</b>	<b>6/26/2025</b>
Havington, Andrew	Summer Music Teacher	\$50	6/30/2025
Markovich, Bryn	Gatekeeper	\$35	6/26/2025
Pisano, Joseph	Teacher Assistant	\$25	6/26/2025
<b>Ubriaco, Thomas</b>	<b>Summer Music Teacher</b>	<b>\$50</b>	<b>6/30/2025</b>

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**DISTRICT**

**COMMUNITY SCHOOL 2025-2026**

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise and Sunset Staff for the 2025-2026 school year. This will include all staff orientation and training sessions. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Andrade, Nilsa	Site Leader	\$30
Araujo, Lilah	Teacher Assistant	\$18
Baccaro, Jessica	Teacher Assistant	\$20
Bankhead, Brenda	Site Leader	\$35
Bankhead, Brenda	Group Teacher	\$25
Barber, Linda	Teacher Assistant	\$20
Barry, Lisa	Teacher Assistant	\$18
Biller, Heidi	Group Teacher	\$35
Brockington, Mamie	Substitute	\$30
Champi, Sydney	Group Teacher	\$35
Chavis, Jamal	Group Teacher	\$25
Clark, Bridget	Group Teacher	\$35
Curley, Meredith	Group Teacher	\$25
Damiano, Mary	Substitute	\$30
DeLeon Cottom, Ashley	Teacher Assistant	\$20

Diaz, Khirstie	Group Teacher	\$35
Diaz, Khirstie	Counselor	\$65
Dickson, Ty-Teyonna	Substitute	\$25
Duffy, Sara	Teacher Assistant	\$20
Guerriero, Esperanza	Teacher Assistant	\$20
Gupta, Sheela	Group Teacher	\$25
Harpaul, Celia	Group Teacher	\$35
Harris Fuller, Kymberlye	Teacher Assistant	\$18
Hernandez, Natalie	Group Teacher	\$35
Jackson, Cathleen	Teacher Assistant	\$25
Jorge, Belkis	Site Leader	\$30
Kahwaty, Nicole	Group Teacher	\$35
Kerri, Mateo	Teacher Assistant	\$20
Kerri, Rudina	Teacher Assistant	\$20
Kersey, Warren	Site Leader	\$45
Koba, Migdonia	Group Teacher	\$25
Lewis-Lahey, Anthony	Sunrise Coordinator	\$45
Lindsey, LaTasha	Site Leader	\$35
Markovich, Bryn	Group Teacher	\$35
Martin Lindsey, J’Nisah	Teacher Assistant	\$19
McElwee, Jermaine	Site Leader	\$30
Miller, Alexandra	Teacher Assistant	\$18
Molina, Vivian	Teacher Assistant	\$20
Navarro, Carina	Counselor	\$65
Pappas, Aferdita	Site Leader	\$30
Ramirez, Emma	Teacher Assistant	\$20
Ramirez, Sheryl	Group Teacher	\$25
Rangel, Teresa	Group Teacher	\$30
Riley, Lawrence	Site Leader	\$35
Ripa, Lucia	Substitute	\$20
Robertelli, Savina	Site Leader	\$35

Russo, Carolyn	Group Teacher	\$25
Saint Juste, Zoey	Teacher Assistant	\$20
Simmons, Frances	Group Teacher	\$35
Singleton, Melissa	Group Teacher	\$30
Smith, Khyra	Site Leader	\$30
Steitz, Allison	Site Leader	\$35
Stroh, Katherine	Group Teacher	\$30
Tate, Monica	Group Leader	\$35
Valencia, Stephanie	Teacher Assistant	\$19
Vorhies, Cara	Teacher Assistant	\$19
Walker, Brianna	Group Teacher	\$25
Wetcher, Persephone	Teacher Assistant	\$18
Zapata, Yara	Site Leader	\$35

**EXTRA PAY REVISION 2025-2026**  
Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following

extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>			
Assessment Coordinator	N/A	Mead-McGeechan, Susan <b>(rescind)</b>	<b>\$0</b>
F.C.C.L.A. Co-Advisor	<b>½ of 2</b>	Sparano, Jodi	<b>\$1,650</b>

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>		
Soccer Head Coach - Girls	Bueno, Nathalia <b>(resigned)</b>	<b>\$0</b>
Soccer Assistant Coach - Girls	Picado, Jack <b>(resigned)</b>	<b>\$0</b>

<b>FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR</b>
--

POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<b>PK-8</b>			
Team Leader Grade 7	N/A	Trezza, Kristen (rescind)	\$0

DISTRICT CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<b>DISTRICT</b>			
PK-5 Helping Teacher - Sussex		Jacobus, Amy (01/01/2026 - 06/30/2026)	\$1,546
PK-5 Helping Teacher - Sussex		Lewis-Lahey, Anthony	\$2,577
PK-5 Helping Teacher - Sussex		Weber, Rebecca	\$2,577

**EXTRA PAY 2025-2026**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
<b>9-12</b>		
Drill Team Coach	Scott, Christine	\$5,982
Field Hockey Assistant Coach - Girls (2 of 2)	Blankmeyer, Brittany (eff. 08/18/2025)	\$6,479
Soccer Assistant Coach - Boys (3 of 3)	Lopez Amaya, Kevin (eff. 08/22/2025)	\$7,161

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<b>9-12</b>			
Equity & Inclusion Student Council Advisor	3	Cortez, Lindsey	\$2,100
F.C.C.L.A. Co-Advisor	½ of 2	Kelly, Megan	\$1,650

<b>Girls Who Code</b>	<b>2</b>		
Co-Advisor	½ of 2	Trimmer, Grace	\$1,650
Co-Advisor	½ of 2	Villane, Kristen	\$1,650
<b>PSAT Test Site Supervisor</b>	N/A	Adamo, Sarah	\$700
<b>Technology Student Association (TSA) Advisor</b>	3	Gabel, Jason	\$2,100

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>		
<b>Cross Country</b>		
Head Coach (1 of 1)	Rogers-Martin, Dayjahnae	\$4,227
Assistant Coach (1 of 2)	Bazurto, Sandra	\$2,959
Assistant Coach (2 of 2)	Leung, Caroline	\$2,959
<b>Field Hockey</b>		
Head Coach (1 of 1)	Manahan, Bryan (GF)	\$6,455
Assistant Coach (1 of 2)	Daly, Ashley (GF)	\$3,823
Assistant Coach (2 of 2)	Finnegan, Kate	\$2,959
<b>Soccer</b>		
Head Coach - Boys (1 of 1)	Vargas, Marco	\$4,537
Assistant Coach - Boys (1 of 1)	Scheerer, Harrison	\$3,176
Head Coach - Girls (1 of 1)	Picado, Jack	\$4,537
Assistant Coach - Girls (1 of 1)	Velez, Stephanie*	\$3,176

\* pending completion of paperwork

<b>FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>			

<b>Team Leader - Bilingual</b>	N/A	Puccio, Carolina	\$5,989
<b>Team Leader Grade 7</b>	N/A	Green, Devan	\$5,989

<b>DISTRICT CO-CURRICULAR</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>DISTRICT</i></b>		
<b>PK-5 Helping Teacher - Sussex</b>	Cacchio, Mary (09/01/2025-12/30/2025)	\$1,031

***FMS EXTRA PERIOD COVERAGE 2025-2026***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2025-2026 7th period coverage

Program: 7th Period Coverage  
 Description: Certificated staff to cover an extra 7th period due to District Need  
 Dates: 09/02/25-06/30/26  
 Funding: Local  
 Rate: As per Contract language  
 Staff: Beadle, Timothy  
 Belzel, Jessica Lynn  
 Bernstein, Gary  
 Erlenborn, Gillian  
 Escobedo, Nicole  
 Ocasio, Ariel  
 Rodrigues, Erin  
 Rosso, Keith  
 Scheerer, Harrison  
 Tomblin, Samantha

Program: 8 periods surpassing current Contract language of 6 periods  
 Description: Certificated staff to cover an extra periods due to District Need  
 Dates: 09/02/25-06/30/26  
 Funding: Local  
 Rate: \$5,750 for 8 sections  
 Staff: Antoniello, Rocco  
 Burdge, Jeffrey  
 Cahill, Jacob  
 Carey, Susan  
 Cheff, Allie  
 Collevchio, Danielle  
 DosSantos, Veronica

Fitzgerald, Kelly Anne  
Gabbidon, Lancelot  
Gross, Kristina  
Hernandez, Ramona  
Jimenez, Elizabeth  
Karosen, Michael  
Kennedy, Craig  
Kolker, Mariel  
Lesnick, Ian  
Majestic, William  
Molinaro, Jean-Marie  
Muster, Anna  
Oesterle, Victoria  
Parker, Taylor  
Perez, Cynthia  
Pisacane, Maria  
Propfe, Michelle  
Ratner, Alyssa  
Rogich, Monica  
Rolfe, Jill  
Romanker, Shawn  
Rooney-McNamara, Patricia  
Solorzano, Janet  
Strang, Nicole  
Sullivan, Elizabeth  
Velez, Stephanie  
Vogel, Nancy

**DISTRICT**

***MSD FRAMEWORK FOR TEACHING 2025-2026***

Motion #22   Whereas, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

Whereas, the superintendent recommends that the Charlotte Danielson: Frameworks for Teaching Evaluation System (2022) be adopted by the Morris School District School Board for the 2025-2026 school year.

Therefore, the Board of Education adopts the Charlotte Danielson: Frameworks for Teaching Evaluation System (2022) for the 2025-2026 school year.

[MSD Framework for Teaching - 2025-2026](#)

[New Behaviorist Observation](#)

[New LDTC Observation](#)

[New Occupational Therapist Observation](#)

[New School Psychologist Observation](#)

[New Social Worker Observation](#)

[New Speech Language Pathologist Observation](#)  
[New T.R.A.I.L. Clinician Observation](#)

***DISTRICT***

***2025-2026 MSD MENTOR PLAN***

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the [2025-2026 MSD Mentor Plan](#)

***DISTRICT***

***2025-2026 HIGH EFFECTIVE EDUCATOR ACTIVITIES***

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the [Commissioner-Approved Highly Effective Educator Activities](#)

***DISTRICT***

***NEW TEACHER TRAINING 2025-2026 (Revised)***

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following (**revisions in bold**):

Position:	New Teacher Training
Description:	Teachers will engage in a session to assist with the transition to their newly acquired Morris School District role
Dates:	August 25, 2025
Rate:	\$25.00 per hour (not to exceed 7 hours)
Funding Source:	Title II
Staff:	<a href="#">New Teacher Training 2025-2026 Staff List (Revised)</a>

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***MORRISTOWN JUVENILE DETENTION CENTER SERVICES 2025-2026***

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff to provide instructional support for students in Morristown Juvenile Detention Center.

Program:	Instructional Support for students in Morristown Juvenile Detention Center
Description:	Services provided after school hours
Dates:	08/27/25-06/30/26
Funding:	Title I-D
Rate:	1/140 th of salary (Not to exceed 500 hours total) (Pending availability of ESEA grant funding)
Staff:	Angelo, Amy Cepada, Tanya Diehl, Christopher Rooney, Kevin

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SOCIAL WORKER INTERN APPOINTMENTS 2025-2026***

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of social work interns, and approve all Morris School District Social Work Interns, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Social Work Intern**

Brown, M. Allyson (Ramapo College)  
Dedes, Margarita (Montclair State University)  
Medina-Sullivan, Samantha (Montclair State University)  
Moulton, Gabriella (Rutgers University)  
Rivera, Marilyn (New York University)  
Rubino, Jenna (Ramapo College)  
Sargente, Olivia (Ramapo College)

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2025-2026***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

O'Mahoney, Grace (Rutgers University)

***SUPERINTENDENT APPOINTMENT & SALARY 2025-2030***

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education desires to continue to employ Dr. Anne Mucci as its Superintendent of Schools; and

WHEREAS, Dr. Mucci has agreed to continue to serve in the role of Superintendent of Schools; and

NOW, THEREFORE, BE IT RESOLVED, that the Morris School District Board of Education does hereby appoint Dr. Anne Mucci as its Superintendent of Schools, effective July 1, 2025 through June 30, 2030, subject to the terms and conditions of the Contract of Employment; and

BE IT FURTHER RESOLVED that Dr. Anne Mucci's employment is subject to the terms and conditions of a Contract of Employment that has been approved by the County Superintendent and which is hereby approved by the Morris School District Board of Education as filed with the School Business Administrator/ Board Secretary and Human Resources office; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized and directed to execute the aforesaid Contract of Employment on behalf of the Morris School District Board of Education.

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2025***

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program 2025 (**revisions in bold**)

Program: Summer Learning Academy-Grades K-5  
Description: Summer Program  
Dates: July 1, 2025 - July 31, 2025 (no class July 4th)  
Set up date June 30, 2025  
Funding: Title I  
Rate: \$50 per hour  
Staff: Arroyo-Dopazo, Alexandra  
Calo, Lia  
Camacho, Alisa  
Casadevall, Samuel  
Champi, Sydney  
Culmone, Gloria  
**Eriksen, Carolyn**  
**Goss, Margaret**  
**Hall, Rachel**  
Harpaul, Celia  
Kahwaty, Nicole  
Katterman, Lisa  
Kenny, Lauren  
Manahan, Katie  
Marvez-Kaliko, Audrey

McCormack, Mollie  
Murphy, Catherine  
**Philips, Melissa**  
Torre, Michelle  
Toye, Crystal - Morristown Neighborhood House  
Tuzzeo, Margaret  
Welter, Debra

**DISTRICT**

***SECURITY STIPEND 2025-2026***

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the following (**revision in bold**):

Position: Security Scheduling  
Description: Maintains the overtime rotation schedule for all security personnel according to TEAM provisions  
Dates: 7/01/25 - **12/31/25**  
Rate: \$800 per month - Stipend  
Funding Source: Local  
Staff: Horton, Chester

**EXPLANATION:** Staff member will be compensated as outlined above.

***ESEA GRANT PAYROLL REVISION 2024 - 2025***

Motion #32 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll revision for the 2024 - 2025 school year:

**Title IV**

<b>Name</b>	<b>Position / Account Number</b>	<b>Grant Salary Allocated</b>
King, Stephanie	Equity & Inclusion Advisor 20-280-200-101-14-00	\$ 2,100
Johnson Jr., Edward	National Society of Black Engineers K-5 Advisor 20-280-200-101-14-00	\$ 2,000
<b>Chitundu, Holly</b>	<b>National Society of Black Engineers 6-8 Advisor 20-280-200-101-14-00</b>	<b>\$ 2,100</b>

**EXPLANATION:** The salary revision in bold represents a change in staff allocated to the ESEA grant

***HUMAN RESOURCES/CURRICULUM***

**PK-8**

***WHAT I NEED (W.I.N.) 3-5 TUTORING (revision)***

Motion #33 that, upon the recommendation of the Superintendent, and the Board Curriculum

Committee, the Board of Education approve the What I Need (W.I.N.) Grades 3 - 5 Tutoring (**revisions in bold**).

Program: What I Need (W.I.N.) 3-5 Tutoring  
Description: Academic Support for 3-5  
Dates: October 2024 - June 2025  
Funding: High Impact Tutoring Grant  
Rate: \$35 per session (20-minute session)  
\$45 per session (30-minute session)  
\$39 per session (prep period)

Staff: Arroyo-Dopazo, Alexandra  
Babula, John  
Basso, Lauren  
Brown, Jeffrey  
Bruno, Kimberly  
Cacchio, Mary  
Calo, Lia  
Cardona, Daniela  
Caruso, Heidi  
Castello, Jennifer  
Champi, Sydney  
Folmar, Leslye  
Gutierrez, Lauren  
Hamilton, Kristen  
Hensley, Lauren  
Higgins, Hunter  
Krickus, Melissa  
**Lagos, Claudia**  
Langsdorf, Marie  
Little, Stephanie  
LoDolce, Blake  
Mahony, Sarah  
Martinez, Sara  
Marvez-Kaliko, Audrey  
McCormack, Mollie  
Milesky, Susan  
Mitevski, Amy  
Murphy, Catherine  
Pencinger, Jennifer  
Rafael Calderon, Tatyana  
Salamone, Kirsten  
Sement, Ufuk  
Slawecki, Elizabeth  
Steitz, Allison  
Stritmater, Kathleen  
Tulli, Nicole

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**PK-8**

**K-8 BILINGUAL ACADEMIC AFTER SCHOOL TEACHERS - revised**

Motion #34 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-8 Bilingual Academic After school Teacher:

Posting:	#I-49
Program:	K-8 Bilingual Academic After school Teacher
Description:	After school Academic Support for K-8 Bilingual
Dates:	October, 2024 - June, 2025
Funding:	Title III
Rate:	\$50/hr
Staff:	Murphy, Cathleen (AV) Carranza, Paola (HC) Kelly-Ruano, Francis (TJ) Rafael Caldron, Tatyana (TJ) Arroyo-Dopazo, Alexandra (AH) <b>Kelly, Vanessa (AH)</b> <b>Calo, Lia (SX)</b> Marvez-Kaliko, Audrey (SX) Vargas, Marco (FMS) Rogich, Monica (FMS)
Substitute:	Sommer, Jeanette (HC)

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**BUSINESS MATTERS**

**DISTRICT**

***BILLS LIST 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2025-2026 bills list for the period ending:

[July 31, 2025 & August 15 & 31, 2025 \(payroll\)](#)

[August 31, 2025 \(Food Service\)](#)

[August 12, 2025 & September 2, 2025](#)

[August 12, 2025 & September 2, 2025 \(NACHA\)](#)

***Flood Insurance***

Motion #2 that renewal of Flood Insurance coverage for the policy period September 8, 2025–September 8, 2026 for:

Frelinghuysen Middle School	\$2,567.00
Frelinghuysen Building & Grounds Building	\$1,956.00
Woodland Elementary School	\$1,424.00

Be awarded to Selective Insurance at the annual premium listed above. This insurance is through The Morville Agency, Newton, New Jersey.

**9-12**

***MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2025-2026***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2025-2026 school year and approve the following tuition. Agreement on file in the Business Administrator’s Office:

	<b><u>Full Time Student</u></b>	<b><u>Part Time Student</u></b>
<i>General Education</i>	\$10,175.00	\$5,030.00
<i>Special Education</i>	\$15,361.00	\$7,681.00

**PK-8**

***AGREEMENT***

***SCHOOL RESOURCE OFFICER (SRO) - TOWNSHIP***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the SRO agreement between the Morris School District and the Township of Morris for the School Resource Officer Program for two (2) one (1) year periods:

September 1, 2025 - August 31, 2026	\$ 97,500
September 1, 2026 - August 31, 2027	\$102,000

**PARENT TRANSPORTATION CONTRACTS 2025-2026**

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following contracts:

<b>Transporting To:</b>	<b>Contract Term:</b>	<b>Student ID</b>	<b>Amount:</b>
Morris Hills High School	08/26/25 - 06/15/26	622369	\$18,000

**EXPLANATION**

These contracts allow for the parents to transport their child listed above, who has specialized needs/programs. These contracts will cover transportation to and from the listed schools each day. These contracts will also need to be approved by the Morris County Superintendent once they are approved by the Morris School District Board of Education.

**PK-8**

**ALTERNATE TOILET 2025-2026**

Motion #6 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

<b>School</b>	<b>Classroom #</b>
Hillcrest	9, 11, 12, 13,14, 22, 23
Normandy Park	22, 23, 26
Lafayette Learning Center	103, 104, 105, 106
Woodland	5, 12, 14
Children on the Green	1, 2, 3
Morristown Neighborhood House	1, 2, 3, 4, 5, 6
Temple B’Nai Or	1, 2, 3, 4, 5
YMCA - Angela’s Place	1, 2, 3
YMCA - YZone	1, 2

**PK-8**

**DUAL USE ROOMS 2025-20256**

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Frelinghuysen MS	104/106	World Language/Spanish
Frelinghuysen MS	202/203	Math/Bilingual Science
Frelinghuysen MS	221/222	Math/Language Arts
Sussex Ave School	102	Intervention/Special Education

**PK-8**

**TEMPORARY USE RENEWAL 2025-2026**

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Location	Room #'s
Frelinghuysen Middle School	Trailer C
*Lafayette Learning Center	# 101-108
*YMCA - Angela's Place	#1 - 3
*Children on the Green	#1 - 3
*Kirby Children's Center	#1 - 4
*Morristown Neighborhood House	#1 - 6
*YMCA-Richard Blake Children's Center	#1 - 3
*Robert C. Grant Head Start Center	#1 -5
*Temple B'Nai Or	#1-5
*YMCA - YZone	#1 - 2

**EXPLANATION**

\*A county waiver is required for Pre-K Instructional Space that is less than 950 square feet.

**CHANGE ORDERS**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following change orders:

Vendor	Project	Change Order #	Change Order	Amount
<b>9-12</b>				
Billy Contracting & Restoration, Inc.	MHS Roof Replacement	2	Supply & install sheet metal ducting	\$ 9,913.00
DeSesa Engineering Company	MHS HVAC Upgrades	3	New soffit in classroom 112 office	\$ 6,462.00
DeSesa Engineering Company	FMS Boiler Replacement	3	Remove & replace existing HW piping from chimney demolition	\$21,150.00

**CONSTRUCTION PAYMENTS**

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
<b>9-12</b>				
Billy Contracting & Restoration	MHS Roof Replacement	08/05/25	2	\$477,260.00
C.M.G. Group	MHS, FMS, WD Security Vestibules	08/31/25	3	\$233,458.05
DeSesa Engineering Company	MHS Partial HVAC	07/31/25	6	\$294,146.02
Skopye, LLC	MHS Ceiling & Lighting Replacement	07/31/25	2	\$161,820.98
<b>PK-8</b>				
CAP Elevator	FMS Elevator Replacement	07/31/25	5	\$121,666.50
CAP Elevator	FMS Elevator Replacement	08/15/25	6	\$ 40,000.00
DeSesa Engineering Company	FMS Boiler Replacement	07/31/25	6	\$238,450.00

Safeway Contracting, Inc.	Hillcrest Roof	08/11/25	3	\$289,835.00
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***PRESCHOOL EDUCATION AID BUDGET - Revised***

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the award of the 2025-2026 Preschool Education Aid grant in the amount of **\$11,891,812** to the Department of Education, Division of Early Childhood Education. The grant includes \$996,036 district funds to support students with disabilities in the General Education classroom.

**EXPLANATION**

The revision reflects the \$315,444.00 carryover erroneously omitted in funding.

***PROFESSIONAL SERVICES 2025-2026***

Motion #12 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Laura Bishop Communications	Communication Services	Pre-Referendum Fee: Not to exceed \$20,000 Referendum Fee: Not to exceed \$50,000 Video Production: \$20,000
Aero Environmental Services, Inc.	Environmental Consulting Services	Not to exceed \$30,000
Bayada Home Health Care, Inc.	1:1 Nursing Services	\$72/hr
EI, US, LLC (Learnwell)	Home/Bedside Instruction	\$64/hr
RWC Surveying	Land Surveying	\$12,000
Porzio Bromberg & Newman	Legal Services	Attorney: \$235/hr
Whitestone Associates, Inc.	Environmental & Geotechnical Evaluation/Remediation Services	Stormwater Area Evaluation - \$8,450 Private Utility Mark-Out - \$1,450

**PK-8**

**CONSTRUCTION**

***Frelinghuysen Middle School Turf Field***

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Board wishes turf the field at Frelinghuysen Middle School which require specifications and drawings of licensed architects and engineers,

BE IT RESOLVED, that the Board authorizes and approves Gianforcaro Architects, Engineers & Planners to submit all necessary plans and paperwork for this project, should it be required, as "Other Capital Project" to the Department of Education for approval, and

BE IT FURTHER RESOLVED, this project may be an amendment to the Long Range Facilities Plan with no state funding being requested, and with the projects being funded through the general operating and capital reserve accounts.

**TRAVEL & REIMBURSEMENT**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.