TAMALPAIS UNION HIGH SCHOOL DISTRICT

Regular Board Meeting
06/24/2025 - 06:00 PM
Kreps Conference Room
395 Doherty Drive, Larkspur, California, 94939
Phone (415) 945-1020; www.tamdistrict.org

MEETING MINUTES

Call to Order at 5:00 p.m.
Closed Session 5:05 p.m.
Regular Board Meeting 6:00 p.m.
Zoom Link: https://tamdistrict-org.zoom.us/j/97602248129?pwd=dTg4sDstXRuvoVm7GDpu7YcTQyp6n4.1
Webinar ID: 573214
Passcode: 976 0224 8129

Board of Trustees
Cynthia Roenisch, President
Kevin Saavedra, Clerk
Emily Uhlhorn
Jenny Holden
Ida Green

Tara Taupier, Ed. D, Superintendent

Attendance

Voting Members
Cynthia Roenisch, Board President
Kevin Saavedra, Board Clerk
Emily Uhlhorn, Board Member
Ida Green, Board Member
Jennifer Holden, Board Member

1. Call Meeting to Order

Call to order by Cynthia Roenisch, Board President, at 5:00 p.m. A quorum was declared present.

2. Approval of Closed Session Agenda

Motion made by: Kevin Saavedra
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

3. Public Comments on Closed Session Agenda

There were no public comments.

4. Recess to Closed Session in the Superintendent's Office

A. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54956.95: Conference with Legal Counsel

B. With Respect to Every Item of Business to be discussed in Closed Session Pursuant to Gov Code §54957: Public Employee Discipline/Dismissal/Release and/or Reassignment

C. With respect to every item of business to be discussed in closed session pursuant to Ed Code §35146: Confidential Student Matter

5. Reconvene Into Open Session

6. Announcement of Reportable Action Taken in Closed Session

There was no reportable action.

7. Approve Agenda and Review Norms

Trustee Green read the board norms.

Motion made by: Kevin Saavedra
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

8. Public Comment on the Consent Agenda

Public Comment:

- One public comment criticized the accuracy of the minutes and ethnic studies content.

9. Approval of Consent Agenda

Motion made by: Kevin Saavedra
Motion seconded by: Ida Green
Voting:
Unanimously Approved

10. Public Comment for Items Not on the Agenda

Public Comments:

- 5 public comments were emailed requesting the following agenda item be placed on the 6/24/25 Board meeting: Outside Funding Authorization of Black Student Success

Team (BSST) Contracts.

- 12 public comments were emailed urging the Board to approve BSST contracts with private/public funding proposal.
- 7 public comments were emailed requesting the BSST contracts be placed on the next Board agenda and for the Board to consider outside funding.
- 2 public comments were emailed expressing dismay and anger for not funding the BSST.
- 1 public comment was emailed urging the Board to fully support the BSST, stating that a majority of residents in the county support this.
- 2 public comments were emailed stating the District has a moral and civic responsibility to ensure the Black students at Tam High feel supported and a sense of belonging. Urging the Board to fund BSST contracts.
- 17 public comments were emailed requesting the Board reconsider the BSST contracts.
- 3 public comments were emailed expressing disappointment for the Board not agendizing public/private funding for the HUB; they further stated the Board is supposed to represent the community and they have failed.
- 1 public comment was emailed urging the Board to be part of creating positive change to a historic problem.
- 1 public comment was emailed thanking the Board for not approving the BSST contracts and working hard to maintain a balanced budget despite public outcry.
- 2 public comments argued that the idea of oppressor and oppressed is negatively impacting students. The focus should be harmony, not conflict.
- 1 public comment expressed frustration regarding the lack of transparency regarding ethnic studies curriculum.
- 1 public comment criticized the District for not issuing an apology regarding the antisemitic comment made by a Redwood teacher.
- 1 public comment accused a trustee of engaging in racist behavior.
- 1 public comment urged the District to respond to their public records act request

11. Superintendent's Report

The Board recessed briefly.
Dr. Tara Taupier, Superintendent, asked community members to work with the incoming Superintendent, Dr. Courtney Goode, to re-imagine what the Black Student Success Team (BSST) could become.

Public Comment:

- 1 public comment criticized the District for not issuing any statement regarding ICE raids and for those making public comments who did not disclose their employment.
- 2 public comments criticized the idea of reimagining the BSST and HUB when the model they have now is working.
- 1 public comment criticized the District for being historically racist.
- 1 public comment urged the Board to put the children first and stated racism is a public health crisis.
- 1 public comment urged the Board to reconsider their decision on the BSST and HUB
- 1 public comment explained segregation at Tamalpais High School in 1980s; still

having the same conversation. Rather than supporting the success, the Board is turning their back.

12. Trustee Considerations (Please note that times listed for each item are estimated and actual times will vary)

A. Recognition of the Superintendent's Retirement (7:08 pm)

The Board thanked Dr. Tara Taupier for her leadership and dedication to the District and wished her well in her retirement.

Public comment:

- 4 public comments praised Tara for being a thoughtful, compassionate and energetic leader.
- 1 public comment expressed they will miss working with Tara and that she is a role model for their daughters. They further expressed that her legacy will be felt here for some time.
- 3 public comments thanked Tara for being an outstanding leader and congratulations.
- 1 public comment shared the Golden Bell Educator of the Year nomination written on behalf of Dr. Tara Taupier.

The Board took a short recess.

B. Take Action on the Addition of a Girls Flag Football Team at Redwood High School in the Fall of 2025 (7:59 pm)

Corbett Elsen, Assistant Superintendent of Business and Operations, presented on the addition of a girls flag football team at Redwood High School for Fall 2025.

Public Comment:

- 3 public comments spoke in favor of girls flag football and urged the District to please organize this for Fall of 2025.

Motion made by: Ida Green
Motion seconded by: Kevin Saavedra
Voting:
Unanimously Approved

The Board approved the addition of a girls flag football team at Redwood High School for Fall 2025.

C. Take Action on the 2024-25 Local Control and Accountability Plan Update, Local Indicators, and Budget Overview for Parents (8:06 pm)

Dr. Tara Taupier, Superintendent, presented. Only one update from last week: LCFF fund total is $92,200,595 supplemental grant total is $1,000,376,700; everything else is the

same.

Public comments:

- 1 public comment expressed the work of Paul Austin and Tenisha Tate address the sub-goals listed in the LCAP and asked the Board to reconsider the work and funding sources.

Motion made by: Kevin Saavedra
Motion seconded by: Jennifer Holden
Voting:
Cynthia Roenisch - Vote Not Recorded
Kevin Saavedra - Vote Not Recorded
Emily Uhlhorn - Vote Not Recorded
Ida Green - Vote Not Recorded
Jennifer Holden - Vote Not Recorded

The Board approved 2024-25 LCAP Update, Local Indicators and Budget Overview for Parents.

D. Take Action on the 2025-26 Proposed Budget and Related Reserve Levels (8:09 pm)

Corbett Elsen, Assistant Superintendent of Business and Operations, presented the 2025-26 proposed budget and related reserve levels.

Public Comment:

- 1 public comment expressed concern related to funding provided to Marin County Office of Education from California Department of Education that was not agendized.

Motion made by: Kevin Saavedra
Motion seconded by: Ida Green
Voting:
Unanimously Approved

The 2025-26 budget and related reserve levels were approved.

E. Discuss Annual Report on TUHSD Debt Issuance and Management (8:20 pm)

Corbett Elsen, Assistant Superintendent of Business and Operations presented. Discussion item only.

There was no public comment.

F. Significant Disproportionality Process Discussion (8:24 pm)

Dr. Amira Mostafa, Senior Director of Special Education presented. Discussion item only.

Public Comment:

- 2 public comments highlighted that the state of California is demanding that schools invest more in the education of Black students and stated that early intervention is critical. Please reconsider the contracts of Paul Austin and Tenisha Tate.
- 1 public comment in support of Paul Austin and Tenisha Tate's contracts. They further elaborated that this is a bigger problem that schools alone cannot solve.
- 1 public comment discussed their negative experience as a Black student at Tamalpais High School and criticized the District's role in this.

G. Take Action on the Update Bond Administrative Assistant Job Description (9:03 pm)

LaSandra White, Sr. Director of Human Resources presented.

There was no public comment.

Motion made by: Ida Green
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

The Board approved the updated bond administrative assistant job description.

H. Take Action on the IT Department Reorganization and New Job Descriptions (9:05 pm)

LaSandra White, Sr. Director of Human Resources presented.

There was no public comment.

Motion made by: Ida Green
Motion seconded by: Kevin Saavedra
Voting:
Unanimously Approved

The Board approved the IT department reorganization and new job descriptions.

I. Take Action on Updated BP/AR/E 1230 Community Relations (9:09 pm)

Corbett Elsen, Assistant Superintendent of Business and Operations presented.

There was no public comment.

Motion made by: Kevin Saavedra
Motion seconded by: Ida Green
Voting:
Unanimously Approved

The Board approved updated BP/AR/E 1230 Community Relations.

J. Take Action on Updated BP/AR/E 1330 Use of School Facilities (9:10 pm)

Corbett Elsen, Assistant Superintendent of Business and Operations, presented.

There was no public comment.

Motion made by: Kevin Saavedra
Motion seconded by: Ida Green
Voting:
Cynthia Roenisch - Yes
Kevin Saavedra - Vote Not Recorded
Emily Uhlhorn - Vote Not Recorded
Ida Green - Vote Not Recorded
Jennifer Holden - Vote Not Recorded

The Board approved updated BP/AR/E 1330 Use of School Facilities.

K. Take Action on Resolution No. 24-24 Approving the Designation of Specific Material, Product, Thing or Service on Construction Projects ROLL CALL VOTE (9:12 pm)

Mike Woolard, Sr. Director Facilities Planning presented.

There was no public comment.

Motion made by: Emily Uhlhorn
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

The Board approved Resolution No. 24-24 approving the designation of specific material, product, thing or service on construction projects.

13. Consent Agenda

A. Approve Personnel Summary for June 24, 2025

B. Approve Contracts Over $40,000 - June 24, 2025

C. Ratify Contracts Under $40,000- June 24, 2025

D. Approve Purchase Orders over $40,000 List No. 18 - 2024-25

E. Approve Purchase Orders over $40,000 List No. 1 - 2025-26

F. Approve Draft Minutes of the January 28, 2025 BOT Meeting

G. Approve Draft Minutes of the February 11, 2025 BOT Meeting

H. Approve Draft Minutes of the March 25, 2025 BOT Meeting

I. Approve Draft Minutes of the March 28, 2025 Special BOT Meeting

J. Approve Draft Minutes of the March 31, 2025 Special BOT Meeting

K. Approve Draft Minutes of the April 15, 2025 BOT Meeting

L. Approve Draft Minutes of the April 29, 2025 BOT Meeting

M. Approve Draft Minutes of the May 6, 2025 BOT Meeting

N. Approve Draft Minutes of the May 20, 2025 BOT Meeting

O. Approve Change Order #01 to the Adams Pool Solutions Contract for the Redwood HS Pool Replastering Project

P. Declare as Surplus and Authorize - World Language Books - Archie Williams High School

Q. Declare as Surplus and Authorize - Desks, Chairs and Tables - Archie Williams High School

14. Trustee Reports

Trustee Green provided a report.

15. Conclusion

Trustee Green reflected on the board norms.

16. Adjournment

The meeting adjourned at 9:17 p.m.