

**2025-2026 CHILD NUTRITION SALARY SCHEDULE**  
**EFFECTIVE August 26, 2025**  
 Hourly Rates

CLASSIFICATION	Steps									
	02 D	03 E	04 F	05 G	06 H	07 I	08 J	09 K	10 L	11 M
Helper	21.13	22.11	23.12	24.12	24.90					
Support Specialist	22.90	23.85	24.79	25.80	26.80	27.80	28.58			
Catering Specialist Helper	22.90	23.85	24.79	25.80	26.80	27.80	28.58			
BBQ Specialist Helper	22.90	23.85	24.79	25.80	26.80	27.80	28.58			
Satellite Cashier	22.90	23.85	24.79	25.80	26.80	27.80	28.58			
Assistant Cook	22.90	23.85	24.79	25.80	26.80	27.80	28.58			
Cook Manager, Elementary	24.67	25.64	26.99	28.51	30.47	32.91	35.51	38.30	41.17	
Cook Manager, Secondary	26.25	27.22	28.39	29.68	31.82	34.13	36.58	39.34	42.26	45.43
Substitutes	20.07									
**Retiree Substitutes	22.90									

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that includes a 2.5% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2025-2026 fiscal year

Employees who maintain WSNA certification will receive an additional \$.60 per hour if Level 1 and \$1.20 per hour if Level 2.  
 Employees starting their 15th year of service shall receive an additional \$0.60 per hour.  
 Employees starting their 20th year of service shall receive an additional \$0.20 for a total of \$0.80 per hour  
 Employees starting their 25th year of service shall receive an additional \$0.20 for a total of \$1.00 per hour  
 Employees starting their 30th year of service shall receive an additional \$0.20 for a total of \$1.20 per hour  
 Substitutes shall be paid 95% of Step 2 of the Nutritionist Helper Rate  
 Retiree substitutes are paid equivalent to the Child Nutritionist Satellite Cashier Step 2