



**LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION**
Regular Meeting AGENDA
Thursday, September 4, 2025 at **6:30 PM**

BOARD OF EDUCATION
Peter D. Theodore, *President*
Myra A. Foutris, *Vice President*
John P. Vranas, *Secretary*
Ted Kwon
Jay Oleniczak
Elissa B. Rosenberg
Mihra Seta

ADMINISTRATION
Dr. David L. Russo, *Superintendent of Schools*
Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
Courtney L. Whited, *Business Manager/CSBO*

**Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,
Cook County, Illinois, to be held in the Lincoln Hall Auditorium
6855 North Crawford
Lincolnwood, IL 60712,
on Thursday, September 4, 2025.**

Please join the Lincolnwood School District 74 Board of Education as they host a New Staff Welcome Reception in the Lincoln Hall Auditorium, 6855 North Crawford Avenue, Lincolnwood from 6:00 - 6:30 p.m. Meeting starts at 6:30 p.m.

Bill Reviewers for the Month: Peter D. Theodore and John P. Vranas

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - **(6:30 p.m.)**

- Myra A. Foutris
- Ted Kwon
- Jay Oleniczak
- Elissa B. Rosenberg
- Mihra Seta
- Peter D. Theodore
- John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

- Dr. David. L. Russo
- Courtney Whited
- Aliaa Ibrahim
- Jennifer Ruttkay
- Jordan Stephen
- Renee Tolnai
- Dr. Dominick M. Lupo
- Mark Atkinson
- Joseph Segreti
- Dr. Chris Harmon
- Jackie McGoey
- Erin Curry

2. DISTRICT RECOGNITION

- a. 2025-26 Lincolnwood School District 74 New Staff Introductions by Principals

3. AUDIENCE TO VISITORS

4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

- a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **AUGUST 7, 2025**
- II. Regular Board Meeting - Closed Session Minutes - **AUGUST 7, 2025**

b. EMPLOYMENT MATTERS

I. **Personnel Report**

II. New Employment

- 1. **Enesa Dibra**, Full-Time Substitute, District Wide, effective August 25, 2025, Class 1, Level 1, \$56,683
- 2. **Mine Karatas**, Lunch/Recess Supervisor, Rutledge Hall, effective August 27, 2025, \$17.00/hr
- 3. **Maria Lamas**, Part-Time Kitchen Staff, Lincoln Hall, effective September 22, 2025, \$15.61/hr
- 4. **Jena Lazar**, Full-Time Substitute, District Wide, effective September 15, 2025, Class 1, Level 1, \$56,683
- 5. **Anna Salmon**, Full-Time Substitute, District Wide, effective September 8, 2025, Class 1, Level 1, \$56,683

III. Resignation

- 1. **Basira Yousafzai**, Part-Time Kitchen Staff, Lincoln Hall, effective August 25, 2025
- 2. **Mary Pellicano**, Paraprofessional, Rutledge Hall, effective September 12, 2025

IV. FMLA Leave Request

- 1. **Bennett Nelson**, 6th grade Science Teacher, effective August 29, 2025, with an expected return of October 6, 2025

V. Leave of Absence Request

- 1. **Ana Ryan**, 7th Grade Language Arts Teacher, effective October 20, 2025, with an expected return November 3, 2025

c. Policy

I. Consent Only - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

- 1. Press Plus Issue #119 - June 2025
 - (1) Draft - Update
 - (1) 8:80 Gifts to the District 12
 - (2) 2:130 Board-Superintendent Relationship 15
 - (3) 7:140 Search and Seizure 17
 - (4) 7:300 Extracurricular Athletics 21
 - (2) Review & Monitoring
 - (1) 1:10 School District Legal Status 24
 - (2) 1:20 District Organization, Operations, and Cooperative Agreements 27
 - (3) 1:30 District Strategic Plan 30
 - (4) 2:10 School District Governance 33
 - (5) 4:50 Payment Procedures
 - (6) 4:90 Student Activity and Fiduciary Funds
 - (7) 5:20-E Resolution to Prohibit Sexual Harassment
 - (8) 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
 - (9) 7:90 Release During School Hours
 - (10) 2:240 Board Policy Development
 - (11) 5:270 Employment At-Will, Compensation, and Assignment
 - (12) 7:130 Student Rights and Responsibilities
 - (13) 7:325 Student Fundraising Activities

(14) 8:110 Public Suggestions and Concerns

- d. Upcoming Staff Development Opportunities
 - I. Dr. David L. Russo, IASA 61st Annual Conference, Springfield, IL - September 24-26, 2025
The Lincolnwood School District 74 Board of Education approves all overnight staff development opportunities.
- e. 2025-2026 Vivi Players
The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve this quote to approve the purchase of four Vivi digital devices for \$2,148 from September 5, 2025 to September 4, 2028.
- f. Raptor Technologies, LLC Subscription Agreement
The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve the contract for Raptor Technologies, LLC for the upgrade to the VisitorSafe Management System in the amount of \$2,154 from August 1, 2025 to January 31, 2026.
- g. Video Camera Recommendations 2025-2026 School Year
The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve the quotes from CDWG and Renaissance Communication Systems for the installation of the new Video Security systems in the amount not to exceed \$135,000.
- h. Renaissance Communication System Installation of Door Access Control Installation
The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve the quote from Renaissance Communication Systems for the upgrade to the door access control system in the amount of \$39,100.
- i. 2024-25 Administrator and Teacher Salary and Benefit Report Pursuant to PA 97-256
Attached to this Executive Summary is the 2024-25 Administrator and Teacher Salary and Benefit Report with the required information to be compliant with PA 97-256.
- j. 2024-25 IMRF Salary and Benefits Report Pursuant to PA 97-0609
Attached to this Executive Summary is the 2024-25 IMRF Salary and Benefits Report with the required information to be compliant with PA 97-0609, as presented.
- k. MagicSchool AI Purchase for the 2025-2026 School Year
The Finance Committee members in attendance stated their support of the Administration's recommendation to the Board of Education to approve this quote from MagicSchool AI Corporation for the purchase of support and services in the amount of \$5,625 from September 1, 2025 to August 31, 2026.

Rationale: As part of the Regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by member: _____ Seconded by: _____

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas/Elissa B. Rosenberg**
- b. IASB (Illinois Association of School Boards): **Ted Kwon/Jay Oleniczak**
- c. Finance Committee: **Jay Oleniczak/Mihra Seta**
- d. Facilities Committee: **John P. Vranas/Myra A. Foutris**
- e. Policy Committee: **Myra A. Foutris/Ted Kwon**
- f. President's Report: **Peter D. Theodore**
 - I. INFORMATION/DISCUSSION: Important District Dates

8. COMMUNICATION TO THE BOARD OF EDUCATION

- a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**
- b. LSSU (Lincolnwood Support Staff Union): **Tommy Bujnowski (President)**
- c. PALS (People Active with Lincolnwood Schools): **Abby Jones (President)**

9. ADMINISTRATIVE REPORTS

- a. Superintendent's Report: **Dr. David L. Russo**
 - I. INFORMATION/DISCUSSION: District Updates
- b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**
 - I. INFORMATION/DISCUSSION: Curriculum Department Update
- c. Business and Operations, Business Manager/CSBO: **Courtney Whited**
 - I. INFORMATION/DISCUSSION: Finance Report - **JUNE 2025**
 - II. INFORMATION/DISCUSSION/ACTION: Public Hearing and Adoption of the Lincolnwood School District 74 Budget for Fiscal Year 2026
Rationale: The Board of Education must hold a public hearing for audience comments on the budget. The budget must be adopted by the Board of Education by September 30th of each fiscal year.

Public Hearing for Budget Approval for Fiscal Year 2026

OPEN PUBLIC HEARING

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education open the public hearing regarding the Budget for Lincolnwood School District 74 for the fiscal year July 1, 2025 to June 30, 2026.

Motion by member: _____ Seconded by: _____

AUDIENCE COMMENTS

CLOSE PUBLIC HEARING

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education close the public hearing regarding the Budget for Lincolnwood School District 74 for the fiscal year July 1, 2025 to June 30, 2026.

Motion by member: _____ Seconded by: _____

BUDGET APPROVAL

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education adopt the Budget for Fiscal Year 2026, as recommended by the Finance Committee members in attendance,

and as presented.

Motion by member: _____ Seconded by: _____

III. INFORMATION/ACTION: Bills Payable in the Amount of \$1,020,082.06

Bill Reviewers for the Month: Peter D. Theodore and John P. Vranas

Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$1,020,082.06.

Motion by member: _____ Seconded by: _____

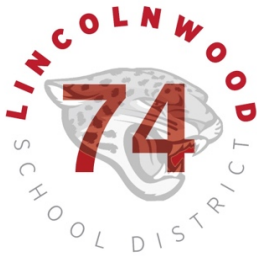
10. AUDIENCE TO VISITORS

11. ADJOURNMENT

Motion by member: _____ Seconded by: _____

Dr. David L. Russo, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
 Regular Meeting Minutes
 Thursday, August 7, 2025 at 7:30 PM

BOARD OF EDUCATION
 Peter D. Theodore, *President*
 Myra A. Foutris, *Vice President*
 John P. Vranas, *Secretary*
 Ted Kwon
 Jay Oleniczak
 Elissa B. Rosenberg
 Mihra Seta

ADMINISTRATION
 Dr. David L. Russo, *Superintendent of Schools*
 Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
 Courtney L. Whited, *Business Manager/CSBO*

Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, was held in the Lincolnwood Village Hall - Gerald C. Turry Village Board Room 6900 North Lincoln Avenue, Lincolnwood, Illinois 60712, on Thursday, August 7, 2025.

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

President Theodore called the meeting to order at 7:31 p.m., roll call was taken and the Pledge of Allegiance was recited.

<u>MEMBERS PRESENT</u>	<u>MEMBERS ABSENT</u>	
Myra A. Foutris Ted Kwon Jay Oleniczak Elissa B. Rosenberg Peter D. Theodore John P. Vranas	Mihra Seta	

<u>ADMINISTRATORS/STAFF PRESENT</u>		
Dr. David L. Russo Dr. Dominick M. Lupo Courtney L. Whited Mark Atkinson Dr. Chris Harmon	Aliaa Ibrahim Jackie McGoey Jennifer Ruttkay Jim Caldwell	Jordan Stephen Joseph Segreti Renee Tolnai Erin Curry

2. AUDIENCE TO VISITORS

A number of community members commented in support of Children’s Care & Development Center, Inc. (CCDC) remaining a tenant of the District.

3. CONSENT AGENDA

a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **JUNE 26, 2025**
- II. Regular Board Meeting - Closed Session Minutes - **JUNE 26, 2025**

b. EMPLOYMENT MATTERS

- I. **Personnel Report**
- II. **New Employment**

- 1. **Wayne Youkhana**, Full-Time Substitute, District Wide, effective August 25, 2025, Class 1, Level 1, \$56,683
- 2. **Amanda Hasdoo**, Full-Time Substitute, District Wide, effective August 25, 2025, Class 1, Level 1, \$56,683
- 3. **Zerina Jusic**, School Nurse, Todd Hall, effective August 25, 2025, \$36.70/hr
- 4. **Julie Tziolas**, 8th Grade Math, Lincoln Hall, effective August 25, 2025, Class 5, Level 9, \$89,204
- 5. **Carmel Maloney**, School Nurse, Lincoln Hall, effective August 25, 2025, \$36.70/hr

- 6. **Karrina Campos**, School Nurse, Rutledge Hall, effective August 25, 2025, \$36.34/hr
- 7. **Delaney Andolino**, Full-Time Substitute, District Wide, effective August 25, 2025, Class 1, Level 1, \$56,683
- 8. **Ethan Dasilva**, 6th Grade STEM, Lincoln Hall, effective August 25, 2025, Class 1, Level 2, \$58,060

III. Leave of Absence

- 1. **Celeste Pahos**, Paraprofessional, Todd Hall, effective August 25, 2025, with an expected return of October 6, 2025

c. Upcoming Staff Development Opportunities

IATD Fall Workshop (Title 1) for Dr. Dominick Lupo, Assistant Superintendent for Curriculum and Instruction, in Springfield, IL, September 22-24, 2025 as presented

d. Amendment of the Education Services Staffing Agreement between Amergis Healthcare Staffing, Inc. and Lincolnwood School District 74

The Finance Committee concurs with the Administration’s recommendation to the Board of Education to approve this Amendment of the Education Services Staffing Agreement between Amergis Healthcare Staffing, Inc. and Lincolnwood School District 74 in the amount of \$11,535.

e. STEM Teacher Training for Project Lead the Way (PLTW)

It is the Administrative recommendation that the Board of Education approve Project Lead the Way (PLTW) training for Tom Foust and Ethan Dasilva in the amount of \$7,500.

f. Schoolwide, Inc. ELA Consultant | Pat Pollack | Middle School Literacy Review/Adoption and K-5 Implementation/Professional Development

The Finance Committee concurs with the Administration’s recommendation to the Board of Education to approve the contract with Schoolwide Inc. to guide the K-5 literacy implementation, deliver professional development throughout the District, and to lead the middle school literacy review and adoption at a cost of \$19,950 for the 2025-2026 school year.

It was moved by Secretary Vranas and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Theodore

Nays: None

Absent: Seta

Motion passed.

4. UNFINISHED BUSINESS

None

5. NEW BUSINESS

None

6. COMMUNICATION FROM BOARD MEMBERS

a. NTDSE/District 807: **John P. Vranas/Elissa B. Rosenberg**

The NTDSE Governing Board last met on June 26, 2025. The following are brief highlights:

- Tarin Kendrick, Executive Director, reported that forty staff members will vacate their offices to create additional classroom space. Districts 69, 73, and 74 will accommodate space for these staff members.
- Christine Perry, Principal of Molloy, shared a video of the adapted devices created by engineering students of Northwestern University.

- Kathy Gavin, Director of Fiscal Services reported on the meeting with Nicholas Construction that the mobilization of the renovation of Pod 4 at Molloy is on track.
- Joydeep Singh, Director of Technology, gave a shout out to Jordan Stephen, D74 Technology Director, and his team for their responsiveness during ESY.
- The Board approved the following items:
 - o New Committee assignments
 - o The CLIC (Collective Liability Insurance Cooperative) renewal.
 - o The Executive Director’s compensation
 - o The transfer of funds in the amount of \$200,000 from Fund 12 to Fund 10.

The next meeting of the NTDSE Governing Board is scheduled at the NTDSE Administrative Center on August 27, 2025 at 6:00 p.m.

b. IASB (Illinois Association of School Boards): **Ted Kwon/Jay Oleniczak**

Registration is open for the 2025 Joint Annual conference. Board members are asked to RSVP to Renee Tolnai.

c. Finance Committee: **Jay Oleniczak/Mihra Seta**

The Finance Committee last met on July 24, 2025.

- The Committee sent two items to the Consent Agenda:
 1. Amendment of the Education Services Staffing Agreement between Amergis Healthcare Staffing, Inc. and Lincolnwood School District 74
 2. ELA Consultant | Pat Pollack | Middle School Literacy Review/Adoption and K-5 Implementation/Professional Development
- Dr. David L. Russo provided the Committee with a presentation regarding future renovation/expansion of Todd Hall.
- Courtney L. Whited presented on referendum borrowing based on 10 and 20-year scenarios created by PMA.
- A public hearing and adoption of the Lincolnwood School District 74 Budget for FY26 will be on the agenda for the scheduled September 4, 2025 Board of Education meeting.

The next Finance Committee meeting is scheduled for Thursday, August 21, 2025, at 6:30 p.m. The public is welcome.

d. Facilities Committee: **John P. Vranas/Myra A. Foutris**

The Facilities Committee last met on June 10, 2025. The July 2025 Facilities Committee meeting was canceled due to a light Agenda. The next Facilities Committee meeting is scheduled for Tuesday, August 19, 2025, at 6:00 p.m. The public is welcome.

e. Policy Committee: **Myra A. Foutris/Ted Kwon**

The Policy Committee last met on Friday, May 23, 2025. The July Policy Committee meeting was canceled due to a light agenda. The next Policy Committee meeting is scheduled for Friday, August 22, 2025, at 8:30 a.m. in the Administration Building. The public is welcome.

f. President's Report: **Peter D. Theodore**

I. Important District Dates

President Theodore shared important District upcoming dates. Please see the District website for information: sd74.org.

II. Bi-Annual Review of Closed Meeting Minutes

It was moved by Secretary Vranas and seconded by Member Oleniczak that the Lincolnwood School District 74 Board of Education authorize the release of certain closed session minutes, as listed in the attachment between September 1, 2016 to June 5, 2025, which were reviewed by the Board of Education and recommended by the Secretary of the Board of Education, as no longer needing confidential treatment.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Theodore

Nays: None

Absent: Seta

Motion passed.

III. Destruction of Closed Meeting Audio Recordings

It was moved by Secretary Vranas and seconded by Member Kwon that the Lincolnwood School District 74 Board of Education authorize the destruction of certain closed session audio recordings, as listed on the attachment, which were held prior to January 31, 2024, and for which approved minutes already exist, as reviewed by the Board of Education and recommended by the Secretary of the Board of Education.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Theodore

Nays: None

Absent: Seta

Motion passed.

7. COMMUNICATION TO THE BOARD OF EDUCATION

a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**

Co-President DuPriest thanked the Administration for the continued positive working partnership, and shared his excitement for the upcoming school year.

b. LSSU (Lincolnwood Support Staff Union): **Tommy Bujnowski (President)**

No report.

c. PALS (People Active with Lincolnwood Schools): **Abby Jones (President)**

No report.

8. ADMINISTRATIVE REPORTS

a. Superintendent's Report: **Dr. David L. Russo**

i. District Updates

- Superintendent Russo hopes that everyone continues to enjoy the summer recess. The District just wrapped up another successful edition of our SD74 Summer Adventures program. Thank you to our staff for creating meaningful learning experiences. Students did a great job on a range of activities throughout the five-week program.
- The majority of summer campus improvements remain on schedule. HVAC improvements at Todd Hall are nearly complete, Rutledge Hall corridor flooring and courtyard improvements are also in the final stage, and work on the interior courtyard panels at Lincoln Hall should start next week. An exterior door project for Rutledge Hall is delayed and will be completed on the weekends after the school year has begun.
- As a reminder, staff will return on Monday, August 25, 2025. Our 1st through 8th graders will have their first, full day on Wednesday, August 27, 2025. Families of Pre-K and Kindergarten students should look for additional communications outlining the special schedules for those grades during that first week of school. As President Theodore mentioned, the Kindergarten Playdate event is set for the early evening of August 20, 2025 and Pre-K event during the day on the 21st. Todd Hall will send out more communication on the specifics of those kick-off events.
- The District will host new staff for two days of orientation on August 20-21, 2025. The Board is welcome to attend either day. The sessions begin at 8:00 a.m. for both days in the Lincoln Hall Auditorium. The program

for our Opening Day Institute kicks-off at 8:30 a.m. in the Rutledge Hall Multi-Purpose Room on the 25th, and again, the Board is invited.

- The annual Ice Cream Social will be held on Friday, September 5, 2025 and is hosted by PALS. We hope that everyone will come out to be a part of this annual tradition. There will be ice cream, games, entertainment, and food for sale.
- Registration is ongoing; however, there is now a **\$25.00 Late Registration Fee** applied to the account for **each student**. A completed registration means all required paperwork has been submitted and approved, along with full fee payment. Additionally, information on teacher assignment will only be communicated to those families who have completed the registration process. We anticipate making that communication in the middle of next week. Currently, there are 1148 total registrations in some state of completion. Of the 1011 re-registrations, 821 are approved and finalized. There have been 137 new registrations. Please keep in mind that this figure includes Pre-K, kindergarten, and students new to the District at all other grade levels.

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

I. Curriculum Department Update

- Assistant Superintendent for Curriculum and Instruction Lupo thanked everyone that was involved in the 2025 SD74 Summer Adventures program. Fun, exciting, and creative courses spread over the five-week program, and we also wanted to thank the 17 staff members along with the secretaries and administration that made this program as successful as it was!
- The District also has the Annual New Staff Orientation on Wednesday, August 20th and Thursday, August 21st, 2025. The Agenda includes:
 - Introduction of District staff and administration.
 - Meeting their new mentors.
 - Tours of each building.

Overall, this event gives all of our new staff a positive introduction to the District.

- On Monday, August 25th and Tuesday, August 26th, 2025 we will be hosting the all-District Institute Days.
 - The District will Recognize Years of Service.
 - Introduce all of our new staff members.
 - The schedule provides ample opportunities for teachers to gather and collaborate as they plan for a successful start to the new school year.

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

I. Finance Report - **MAY 2025**

Business Manager/CSBO Whited presented the May 2025 Finance Report.

II. FY26 Tentative Budget

It was moved by Member Oleniczak and seconded by Member Rosenberg that the Lincolnwood School District 74 Board of Education approve publishing the attached legal notice on July 31, 2025, and to present the Fiscal Year 2026 Tentative Budget to the Board of Education on August 7, 2025.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Theodore

Nays: None

Absent: Seta

Motion passed.

A public hearing and adoption of the Lincolnwood School District 74 FY26 Final Budget will be on the agenda for the scheduled September 4, 2025 Board of Education meeting.

III. Bills Payable in the Amount of \$3,008,460.95

Bill Reviewers for the Month: Mihra Seta and Jay Oleniczak

It was moved by Member Oleniczak and seconded by President Theodore that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$3,008,460.95.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Theodore

Nays: None

Absent: Seta

Motion passed.

9. AUDIENCE TO VISITORS

None

10. RECESS INTO CLOSED SESSION

It was moved by President Theodore and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel and 5 ILCS 120/2(c)(11) - Pending or Imminent Litigation.**

President Theodore submitted the motion to a voice vote and the motion passed.

11. RETURN TO OPEN SESSION at 10:15 p.m.

12. Possible approval of the settlement of the Cook County tax rate objections for the 2011, 2012, 2013, and 2014 tax years.

It was moved by Secretary Vranas and seconded by Member Rosenberg that the Lincolnwood School District 74 Board of Education approve the settlement of the Cook County tax rate objections for the 2011, 2012, 2013, and 2014 tax years at the rate of 6 mils (0.006%) per \$100 of EAV as presented in the Stipulation and Agreement documents.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Theodore

Nays: None

Absent: Seta

Motion passed.

13. ADJOURNMENT

It was moved by President Theodore and seconded by Member Rosenberg to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Theodore submitted the motion to a voice vote and the motion passed at 10:17 p.m.

Peter D. Theodore, President

John P. Vranas, Secretary

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

~~**1st READING**~~

~~**KEEP IN COMMITTEE**~~

~~**DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

~~**Adopt with Additional District Edits**~~
(change “revised” & “reviewed” date)

~~**Not Adopted**~~
(change “reviewed” date)

Document Status: Draft Update

Community Relations

8:80 Gifts to the District

The Board of Education appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than \$500.00 in value, the Superintendent or designee. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programming, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
4. Permit the District to maintain resource equity among its learning centers.
5. Be viewpoint neutral when the gift involves the incorporation of any messages. [PRESSPlus1](#) The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; implemented by [34 C.F.R. Part 106](#).

[105 ILCS 5/16-1](#).

[23 Ill.Admin.Code §200.40](#).

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

ADOPTED: October 7, 2015

REVISED: December 15, 2017

REVIEWED: May 7, 2020

Comments: On 4/24/20 the Policy Committee added an AP to this policy - The Donation Approval Form.

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

~~**1st READING**~~

~~**KEEP IN COMMITTEE**~~

~~**DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

~~**Adopt with Additional District Edits**~~
(change “revised” & “reviewed” date)

~~**Not Adopted**~~
(change “reviewed” date)

Document Status: Draft Update

Board of Education

2:130 Board-Superintendent Relationship

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board hires, evaluates, and seeks the recommendations of the Superintendent as the District chief executive officer. The Board adopts policies necessary to provide ~~general~~ [PRESSPlus1](#) direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's day-to-day operations.

LEGAL REF.:

[105 ILCS 5/10-16.7](#) and [5/10-21.4](#).

CROSS REF.: 3:40 (Superintendent)

ADOPTED: December 5, 2006

REVISED: August 5, 2021

REVIEWED: August 5, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

~~**1st READING**~~

~~**KEEP IN COMMITTEE**~~

~~**DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

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(change “revised” & “reviewed” date)

~~**Not Adopted**~~
(change “reviewed” date)

Document Status: Draft Update

Students

7:140 Search and Seizure

To maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. “*School authorities*” includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left ~~There~~On
School Property [PRESSPlus1](#) by Students

School authorities may inspect and search school property and equipment owned or controlled by the school (such as lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student’s personal effects in the student’s possession (such as purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District’s student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objectives and not excessively intrusive in light of the student’s age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

1. Outside the view of others, including students;

2. In the presence of a school administrator or adult witness; and
3. By a certificated licensed employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, [105 ILCS 75/](#):

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or request a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, school officials may request the student to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.:

T.L.O. v. New Jersey, 469 U.S. 325 (1985).

Vernonia Sch. ~~ool~~ Dist. 47J v. Acton, 515 U.S. 646 (1995).

Safford Unified Sch. ~~ool~~ Dist. No. 1 v. Redding, 557 U.S. 364 (2009).

105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

Right to Privacy in the School Setting Act, 105 ILCS 75/, Right to Privacy in the

School Setting Act.

Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993).

People v. Dilworth, 169 Ill.2d 195 (1996), cert. denied, 116 S.Ct. 1692 517 U.S. 1197 (1996).

People v. Pruitt, 278 Ill.App.3d 194 (1st Dist. 1996), app. denied, 167 Ill.2d 564 667 N.E. 2d 1061 (Ill.App.1, 1996).

T.L.O. v. New Jersey, 469 U.S. 325 (1985).

Vernonia School Dist. 47J v. Acton, 515 U.S. 646 (1995).

Safford Unified School Dist. No. 1 v. Redding, 557 U.S. 364 (2009).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Government Agency and Law Enforcement Interviews of Students at School), 7:190 (Student Behavior)

ADOPTED: January 12, 2016

REVISED: January 7, 2021

REVIEWED: January 7, 2021

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

~~**1st READING**~~

~~**KEEP IN COMMITTEE**~~

~~**DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

~~**Adopt with Additional District Edits**~~
(change “revised” & “reviewed” date)

~~**Not Adopted**~~
(change “reviewed” date)

Document Status: Draft Update

Students

7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The parent(s)/guardian(s) must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
2. Middle School students must meet the academic criteria set forth in the Board policy on school sponsored extracurricular activities.
3. Middle School Students Only: **No less than five (5) business days** prior to trying out practicing or participating, the student must obtain a sports physical examination by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant, certifying in the attached form that the student's health status allows for extracurricular active athletic participation. The sports physical examination is valid for one year from the date of the examination and must be on file in the School Nurse's office.
4. The student and his or her parent(s)/guardian(s) must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about the Board's concussion policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, ~~5/10-20.54~~, [PRESSPlus1](#) 5/22-80, and 25/2.

[23 Ill.Admin.Code §1.530\(b\)](#).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Concussions and Head Injuries), 7:340 (Student Records)

ADOPTED: September 10, 2002

REVISED: October 7, 2021

REVIEWED: October 7, 2021

Comments: Committee member Melissa Theodore requested this change, 8/20/21 Policy Committee Meeting

PRESSPlus Comments

PRESSPlus 1. Updated in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

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Document Status: Review and Monitoring

SECTION 1- School District Organization

1:10 School District Legal Status

The Illinois Constitution requires the State to provide for an efficient system of high quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities. [PRESSPlus1](#)

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

[Ill. Constitution, Art. X](#), Sec. 1.

[105 ILCS 5/10-1](#) *et seq.*

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education; Indemnification)

ADOPTED: October 6, 2011

REVISED:

REVIEWED: August 5, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of

the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 119, June 2025

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~~**Not Adopted**~~
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Document Status: Review and Monitoring

SECTION 1- School District Organization

1:20 District Organization, Operations, and Cooperative Agreements

The District is organized and operates as an Elementary District serving the needs of children in grades Kindergarten to 8 and others as required by the School Code. [PRESSPlus1](#)

The District participates in the following joint programs:

- Niles Township District for Special Education
- The Village of Lincolnwood

LEGAL REF.:

[23 Ill.Admin.Code §1.210](#)

ADOPTED: October 6, 2011

REVISED: May 20, 2015

REVIEWED: August 5, 2021

PRESSPlus Comments

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~~**Not Adopted**~~
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Document Status: Review and Monitoring

SECTION 1- School District Organization

1:30 District Strategic Plan

Please refer to the following Strategic Plan. [PRESSPlus1](#)

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

ADOPTED: September 10, 2002

REVISED: June 6, 2024

REVIEWED: June 6, 2024

PRESSPlus Comments

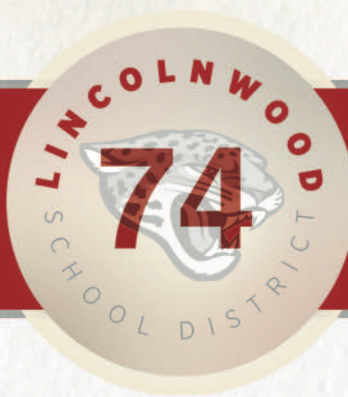
PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 119, June 2025

Strategic Plan

2024-2029



Moments that matter make us one 74!
#SD74Moments

MISSION

One campus, One community
Preparing, inspiring, and empowering learners;
one moment at a time.

VISION

To be the most welcoming and sought-after learning environment by:

- **Leading** academic excellence through innovative instruction;
- **Developing** high-school-ready learners with cutting-edge resources;
- **Cultivating** a sense of belonging for all.

CORE VALUES

In Lincolnwood School District 74, we believe that ...

- Supporting students' personal growth maximizes achievement;
- Knowledge develops with a mindset of curiosity and creativity;
- A safe environment to learn is a priority;
- Teamwork -- with respect and integrity -- builds community;
- Equitable opportunities enable all to achieve.

GOALS

Teaching and Learning

Optimize the impact of teaching and learning to prepare students for high school and beyond.

Facilities and Finances

Maximize good stewardship of resources and anticipate the space and safety needs of the learning environment.

Technology

Enhance technology through the evaluation and integration of tools to develop impactful learning experiences.

Communications

Establish consistent, accessible, and proactive communication methods.

Human Resources

Recruit, retain, and enhance a high-quality staff.

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Document Status: Review and Monitoring

Board of Education

2:10 School District Governance

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools. [PRESSPlus1](#)

Official action by the Board of Education may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-1](#), [5/10-10](#), [5/10-12](#), [5/10-16.5](#), [5/10-16.7](#), and [5/10-20.5](#).

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure)

ADOPTED: October 6, 2011

REVISED: August 5, 2021

REVIEWED: August 5, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of

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~~**Not Adopted**~~
(change “reviewed” date)

Document Status: Review and Monitoring

Operational Services

4:50 Payment Procedures

The Business Manager or designee shall prepare a list of all due and payable bills, indicating vendor name and amount, and shall present it to the Board of Education in advance of the Board's first regular monthly meeting or, if necessary, a special meeting. These bills shall be reviewed by the Board of Education, after which they may be approved for payment by Board of Education order. Approval of all bills shall be given by a roll call vote and the votes shall be recorded in the minutes. The Business Manager or designee shall pay the bills after receiving a Board of Education order signed by the Board President and Secretary, or a majority of the Board. [PRESSPlus1](#)

The Business Manager is authorized, without further Board approval, to pay Social Security taxes, wages, pension contributions, utility bills, and other recurring bills.

Revolving funds for school cafeterias, athletics, petty cash, or similar purposes may be used, provided such funds are maintained in accordance with Board policy 4:80, *Accounting and Audits*, and remain in the custody of an employee who is properly bonded according to State law.

LEGAL REF.:

[105 ILCS 5/8-16](#), [5/10-7](#), and [5/10-20.19](#).

[23 Ill.Admin.Code §100.70](#).

CROSS REF.: 4:55 (Use of Credit and Procurement Cards), 4:60 (Purchases), 4:80 (Accounting and Audits)

ADOPTED: September 10, 2002

REVISED: October 7, 2015

REVIEWED: May 7, 2020

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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