

Piedmont Unified School District
Management Salary Schedule
2025-26
(7/1/2025 - 4.5% increase)

Certificated Salary Schedule

	JOB TITLE- Certificated	WORK YEAR	A	B	C	D	E	F	G
1	Asst. Principal TK-5	205	149,798	152,737	155,720	158,791	161,909	165,074	168,128
2	Asst. Principal- Secondary	210	159,204	162,330	165,500	168,767	172,164	175,447	178,693
3	Principal- Alternative, Adult	215	162,974	166,173	169,420	172,765	176,158	179,603	182,926
4	Elementary Principal	210	163,979	167,198	170,464	173,830	177,243	180,709	184,052
5	Middle School Principal	215	169,823	173,161	176,546	180,036	183,576	187,170	190,632
6	High School Principal	220	181,172	184,735	188,354	192,079	195,858	199,696	203,390
7	Director	225	167,148	171,234	176,331	182,508	187,000	192,575	196,137

ADVANCED DEGREES		PROFESSIONAL ORGANIZATIONS
2nd Master's Degree:	\$ 1,000	Contribution toward job-related professional organization dues: \$500
Doctorate:	\$ 1,000	

<i>LONGEVITY based on Column G after 7 years of service in APSA starting 7/1/2020.</i>			
Longevity 1: 7 years continuous service	3%	Longevity 4: 16 years continuous service	3%
Longevity 2: 10 years continuous service	3%	Longevity 5: 20 years continuous service	4.50%
Longevity 3: 13 years continuous service	3%		

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Classified Salary Schedule

	JOB TITLE - Classified	WORK YEAR	A	B	C	D	E	F	G
3	Director of Facilities	225	\$167,222	\$170,514	\$173,861	\$177,258	\$180,758	\$184,312	\$187,916
4	Director of Diversity, Equity & Inclusion	220	\$110,707	\$114,582	\$118,592	\$122,743	\$127,039	\$131,485	\$136,088
5	Fiscal Manager	220	\$110,707	\$114,582	\$118,592	\$122,743	\$127,039	\$131,485	\$136,088
7	Executive Assistant to Supt/Board	220	\$110,707	\$114,582	\$118,592	\$122,743	\$127,039	\$131,485	\$136,088
8	Director of Athletic	220	\$110,707	\$114,582	\$118,592	\$122,743	\$127,039	\$131,485	\$136,088
11	Director of Food Services*	225	\$98,284	\$101,724	\$105,285	\$108,970	\$112,784	\$116,731	\$120,817
12	Assistant Director of Food Services	205	\$73,742	\$76,323	\$78,994	\$81,759	\$84,621	\$87,582	\$90,648

ADVANCED DEGREES		PROFESSIONAL ORGANIZATIONS
2nd Master's Degree:	\$ 1,000	Contribution toward job-related professional organization dues: \$500
Doctorate:	\$ 1,000	

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Longevity 1: 7 years continuous service	3%	Longevity 4: 16 years continuous service	3%
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Longevity 3: 13 years continuous service	3%		

* 6/25/25 Board approved add'l increase of 10%