



# 2025-26 TEA Athletic Salary Schedule

<b>High School</b>		<b>Advanced</b>				
<b>Position</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Badminton	Head	3,822	4,120	4,629	5,054	5,606
	Assistant	2,464	2,718	2,973	3,185	3,653
Baseball	Head	5,097	5,606	6,074	6,583	7,593
	Assistant	3,143	3,441	3,737	4,035	4,629
Basketball	Head	6,583	7,051	7,559	8,027	9,004
	Assistant	4,035	4,332	4,629	4,884	5,478
Bowling	Head	3,822	4,120	4,629	5,054	5,606
	Assistant	2,464	2,718	2,973	3,185	3,653
Cheerleader	Head	7,051	7,559	8,027	8,536	9,513
	Assistant	3,143	3,441	3,737	4,035	4,629
Conditioning Specialist	Per sport season	892	1,104	1,317	1,529	1,912
Cross Country	Head	4,120	4,629	5,097	5,606	6,583
	Assistant	2,548	2,845	3,143	3,441	4,035
Flag Football	Head	5,097	5,606	6,074	6,583	7,559
	Assistant	3,143	3,441	3,737	4,035	4,629
Football	Head	7,051	7,559	8,027	8,536	9,513
	Assistant	4,332	4,629	4,884	5,182	5,776
Golf	Head	4,120	4,629	5,097	5,606	6,583
	Assistant	2,548	2,845	3,143	3,441	4,035
Soccer	Head	5,097	5,606	6,074	6,583	7,559
	Assistant	3,143	3,441	3,737	4,035	4,629
Softball	Head	5,097	5,606	6,074	6,583	7,559
	Assistant	3,143	3,441	3,737	4,035	4,629
Swimming and Diving	Head	4,120	4,629	5,097	5,606	6,583
	Assistant	2,548	2,845	3,143	3,441	4,035
Tennis	Head	4,120	4,629	5,097	5,606	6,583
	Assistant	2,548	2,845	3,143	3,441	4,035
Track	Head	5,097	5,606	6,074	6,583	7,559
	Assistant	3,143	3,441	3,737	4,035	4,629
Volleyball	Head	6,074	6,583	7,051	7,559	8,536
	Assistant	3,737	4,035	4,332	4,629	5,182
Wrestling	Head	6,074	6,583	7,051	7,559	8,536
	Assistant	3,737	4,035	4,332	4,629	5,182
<b>Middle School</b>		<b>Advanced</b>				
<b>Position</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
All Sports	Head	3,525	3,822	4,162	4,460	5,054
	Assistant	2,464	2,718	2,973	3,185	3,653
<b>Elementary School</b>		<b>Advanced</b>				
<b>Position</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Per session (Minimum 45 minutes per session)		31.87	40.35	44.59	53.08	74.33

## 2025-26 TEA Non-Athletic Salary Schedule

Non-Athletic Activities		Advanced				
Position		Step 1	Step 2	Step 3	Step 4	Step 5
Academic Coaches	High School (per season)	2,039	2,208	2,335	2,506	2,845
	Middle School (per season)	1,699	1,869	2,039	2,208	2,506
Activity Advisor	High School (per year)	977	1,147	1,359	1,571	1,912
	Middle School (per year)	637	806	1,019	1,231	1,614
Annual	High School (per year)	3,575	3,950	4,358	4,733	5,516
	Middle School (per year)	2,383	2,792	3,166	3,575	4,358
ASB Advisor	High School (per year)	6,074	6,583	7,051	7,559	8,536
	Middle School (per year)	5,097	5,606	6,074	6,583	7,559
Chess Club Advisor	High School (per year)	977	1,147	1,359	1,571	1,912
Choral Music	High School (per year)	2,792	3,057	3,363	3,632	4,231
	Middle School (per year)	817	1,226	1,600	2,009	2,792
Dance Squad/Drill Team	Per year	5,097	5,606	6,074	6,583	7,559
Debate	with class offering	2,499	2,927	3,320	3,749	4,570
	without class offering	4,070	4,498	4,891	5,319	5,712
Drama	High School (per year)	2,499	2,927	3,320	3,749	4,570
Instrumental Music	High School (per year)	3,575	3,950	4,358	4,733	5,516
	Middle School (per year)	817	1,226	1,600	2,009	2,792
Publication	with class offering	2,109	2,499	2,927	3,320	4,141
	without class offering	3,677	4,106	4,498	4,927	5,355
Robotics Asst	High School (per year)	3,111	3,407	3,679	3,973	4,243
Robotics Lead	High School (per year)	4,070	4,498	4,891	5,319	5,712
Robotics	Middle School (per year)	1,500	1,500	1,500	1,500	1,500

## 2025-26 TEA Non-Athletic Salary Schedule

Senior Class Advisor	Per year	2,334				
Junior Class Advisor	Per year	2,334				
Sophomore Class Advisor	Per year	1,751				
Freshmen Class Advisor	Per year	1,751				
Ticket Taker/Seller	Per hour	21.10				
Announcer	Per hour	21.10				
Time Keeper	Per hour	21.10				
Events Supervisor	Per hour	21.10				
Internal or Assessment Facilitator	Per year	2,047	2,558			
AVID	High School (per year)	3,000				
	Middle School (per year)	3,000				
Building Volunteer Coordinator	Per year	1,279				
Building Communication Lead- HS	Per year	2,000				
Building Communication Lead- MS	Per year	1,500				
Building Communication Lead- Elem	Per year	1,000				
Building Assessment Specialist		5,097	5,606	6,074	6,583	7,559
Department Head as defined in bargaining agreement	1-2 FTE in department	1,150				
	1-3 FTE in department	1,725				
	3.1+ FTE in department	2,300				
Elementary Grade Level Lead	Grade level	575				
	Lead	750				
	Site Leadership Cochair	500				
Outdoor Education	Per year	1,500				
Site/Steering Council Member		325				
Site/Steering Council Chair		425				
Special Olympics Coach	Per year	853				

**Other Activities:** Activity to be approved by supervisor and Association President or designee and stipend amount determined prior to the issuance of letter of intent

Chemical Hygiene Officer	High School	1,856
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