

3. Adopted Salary Matrix for 2025-2026 school year:

2025-2026	BA	BA30	BA60	BA90	BA105
			MA*	MA30*	MA45*
					PHD**
Step					
0	50,100	52,708	55,460	58,366	59,900
1	50,100	52,708	55,460	58,366	59,900
2	50,682	53,411	56,292	59,333	60,938
3	51,811	54,603	57,550	60,661	62,302
4	52,966	55,822	58,837	62,019	63,699
5	54,147	57,069	60,153	63,409	65,127
6	55,566	58,567	61,734	65,077	66,842
7	57,023	60,105	63,358	66,791	68,604
8	58,520	61,684	65,025	68,552	70,413
9	60,056	63,307	66,738	70,359	72,271
10	61,635	64,973	68,496	72,216	74,179
11	63,736	67,191	70,838	74,687	76,719
12	65,911	69,486	73,261	77,245	79,348
13	68,162	71,863	75,769	79,893	82,069
14	70,491	74,322	78,365	82,633	84,886
15	72,903	76,867	81,052	85,469	87,801

Credits are quarter credits (semester credits x 1.5 = quarter credits).

The above Salary Schedule does not include the additional compensation for Master's and PHD degrees. When calculating compensation add the appropriate stipend(s) below.

* \$2,250 additional compensation shall be provided to employees with an earned Master's from an approved institution.

** \$3,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.