

Addendum A - BCEA Salary Schedule

July 1, 2025 - June 30, 2026

New Rates based on June 2025 BCEA MOU (\$0.25 increase per cell)

Wage Level I

Accountant I
 Family Resource Center Liaison
 Instructional Paraprofessional
 Library Clerk
 Parking Lot Attendant
 Secretary I
 Special Education Bus Assistant

Wage Level II

Accountant II
 Attendance Clerk
 Audiometric Technician
 Audio-Visual Technician
Community Liaison
 Community Trainer
 Indigenous Education Mentor and Cultural Specialist
 Mobility Trainer
 Pressman
 Refugee Student Navigator/Tutor ELL
 Secretary II
 Special Needs Assistant
 Truancy Center Liaison

Wage Level III

Audiology Assistant
 Adult Education Nite Owls Coordinator
 Instructional Technician
 Indigenous Education Lead Mentor and Cultural Specialist
 Interpreter for the Deaf I
 Library Systems Services Coordinator
 LPN/Assistant
 Medicaid Reimbursement Technician
 Mental Health Specialist I/Registered Behavior Tech
 Preschool Coordinator
 Printer Foreman
 Registrar
 Secretary III
 Sensory Communication Facilitator

	Level 1	Level 2	Level 3
Year 1	18.07	19.57	21.04
Year 2	18.14	19.64	21.11
Year 3	18.22	19.71	21.18
Year 4	18.29	19.78	21.25
Year 5	18.43	19.92	21.39
Year 6	18.50	19.99	21.46
Year 7	18.57	20.06	21.53
Year 8	18.64	20.13	21.61
Year 9	18.71	20.20	21.68
Year 10	18.85	20.35	21.82
Year 11	18.93	20.42	21.89
Year 12	19.00	20.49	21.96
Year 13	19.07	20.56	22.03
Year 14	19.14	20.63	22.10
Year 15	19.28	20.77	22.25
Year 16	19.35	20.84	22.32
Year 17	19.42	20.92	22.39
Year 18	19.49	20.99	22.46
Year 19	19.57	21.06	22.53
Year 20	19.71	21.20	22.67
Year 21	19.78	21.27	22.74
Year 22	19.85	21.34	22.81
Year 23	19.92	21.41	22.88
Year 24	19.99	21.48	22.96
Year 25	20.13	21.63	23.10

BCEA SALARY SCHEDULE LEVEL 4

July 1, 2025 - June 30, 2026

New Rates based on June 2025 BCEA MOU (\$0.25 increase per cell)

	LEV4A	LEV4B	LEV4C	LEV4D	LEV4E	LEV4F	LEV4G	LEV4H
	Financial Services Asst I Benefits Specialist I	Accountant III Financial Services Asst II Interpreter for the Deaf II Testing Technician	New FY26 Special Ed Bus Asst Lead	ECI Support Specialist	Accountant IV Certified OT Assistant - COTA Licensed Physical Therapy Asst New FY26 LPN	Audio Visual Computer Tech Computer Technician Construction Technician Electronics Technician	Career Coach New FY26 Community Education Liaison	Information Specialist I
	LEV4A	LEV4B	LEV4C	LEV4D	LEV4E	LEV4F	LEV4G	LEV4H
Year 1	22.52	23.04	23.09	23.57	24.10	24.25	26.57	26.88
Year 2	22.59	23.11	23.16	23.65	24.17	24.33	26.64	26.95
Year 3	22.66	23.18	23.23	23.72	24.24	24.40	26.71	27.03
Year 4	22.73	23.25	23.30	23.79	24.32	24.47	26.78	27.10
Year 5	22.87	23.39	23.44	23.93	24.46	24.61	26.92	27.24
Year 6	22.95	23.46	23.51	24.00	24.53	24.68	27.00	27.31
Year 7	23.02	23.53	23.58	24.07	24.60	24.75	27.07	27.38
Year 8	23.09	23.61	23.66	24.14	24.67	24.82	27.14	27.45
Year 9	23.16	23.68	23.73	24.21	24.74	24.89	27.21	27.52
Year 10	23.30	23.82	23.87	24.36	24.88	25.04	27.35	27.67
Year 11	23.37	23.89	23.94	24.43	24.96	25.11	27.42	27.74
Year 12	23.44	23.96	24.01	24.50	25.03	25.18	27.49	27.81
Year 13	23.51	24.03	24.08	24.57	25.10	25.25	27.56	27.88
Year 14	23.58	24.10	24.15	24.64	25.17	25.32	27.63	27.95
Year 15	23.73	24.24	24.30	24.78	25.31	25.46	27.78	28.09
Year 16	23.80	24.32	24.37	24.85	25.38	25.53	27.85	28.16
Year 17	23.87	24.39	24.44	24.92	25.45	25.60	27.92	28.23
Year 18	23.94	24.46	24.51	25.00	25.52	25.68	27.99	28.30
Year 19	24.01	24.53	24.58	25.07	25.59	25.75	28.06	28.38
Year 20	24.15	24.67	24.72	25.21	25.74	25.89	28.20	28.52
Year 21	24.22	24.74	24.79	25.28	25.81	25.96	28.27	28.59
Year 22	24.30	24.81	24.86	25.35	25.88	26.03	28.35	28.66
Year 23	24.37	24.88	24.93	25.42	25.95	26.10	28.42	28.73
Year 24	24.44	24.96	25.01	25.49	26.02	26.17	28.49	28.80
Year 25	24.58	25.10	25.15	25.64	26.16	26.32	28.63	28.94