

# Teacher Incentive Allotment at a glance



## What is the Teacher Incentive Allotment (TIA)?

- A state program that rewards effective teachers with additional pay.
- Offers designations of Recognized, Exemplary, and Master based on your performance and student growth
- Designed to help teachers work toward a six-figure salary while staying in the classroom.

## Which courses are eligible for 2025-2026?

STAAR	STAAR	MAP
Growth targets set using the state provided Transition Tables	Growth Calculated using a graduated percent model	Use expected growth targets provided by MAP - RIT
Pre/Post Measure BOY - Previous Year STAAR EOY - Current Year STAAR	Pre/Post Measure BOY Released STAAR EOY STAAR	Pre/Post Measure BOY to EOY
4th - 8th Grade Elar	8th Science	K-3rd RLA/MATH
4th - 5th SLAR	8th US History	Algebra 2
4th - 8th Grade Math	Biology	Geometry
Algebra 1	US History	
English 1 & 2		

## What Are the Next Steps?

- Focus on student growth and classroom performance, as both are equally important in designation decisions.
- Actively participate in coaching conferences with your appraiser.
- Advocate for yourself by ensuring your appraiser has the breadth of evidence required to fully evaluate your performance.