

SALARY SCHEDULE 9
Substitutes
2025-26

APPROVED: February 23, 2026
EFFECTIVE: February 11, 2026

<u>POSITION TITLE</u>	<u>2025-26 SALARY</u>
Substitute Messenger/Warehouse Curriculum Assistant	\$29.56
Substitute Truck Driver/Warehouseperson	\$32.52
Substitute Bus-Truck Serviceperson	\$34.88
Substitute Custodian	\$26.60
Substitute Laborer	\$26.89
Substitute Groundsperson	\$35.57
Substitute Craftsperson#	\$41.16
Substitute Special Education Para Educator	\$25.29
Substitute Sign Language Interpreter	\$41.74
Substitute Office Professional	\$26.88
Substitute Instructional Assistant	\$22.75
Substitute Extended Day Instructional Assistant	\$23.60
Substitute Headstart/Readystart Teacher	\$28.90
Substitute Technical Support Specialist	\$31.71
Substitute School Safety & Prevention Specialist	\$31.92
Substitute Prof Tech	85% of step 1 regular board approved rate

#Includes: Carpenters, Glazier, Painter, Electrician, Bldg Equip Mech, Plumber, Crafts/Tradesperson

Wage levels will be adjusted automatically pursuant to minimum wage laws.