Federal Way Public Schools
Public School Employees - E-Start
SALARY SCHEDULE A
Sept 1, 2025 - August 31, 2026

Position	Range	Level C Yr 1	Level D Yr 2	Level E Yr 3-5	Level F Yr 6	Level G Yr 7	Level H Yr 8-9	10+ Yrs	15+ Yrs	20+ Yrs	25+ Yrs	30+ Yrs
Assistant Teacher *												
CDA or AA in ECE	02	$24.73	$25.21	$25.72	$26.25	$26.76	$27.28	$27.85	$28.44	$28.99	$29.57	$30.16
Family Support Specialist **Lead Teacher ***												
AA degree in ECE or a related field	03	$29.06	$29.62	$30.21	$30.81	$31.42	$32.07	$32.71	$33.35	$34.02	$34.70	$35.39
BA degree in ECE or a related field	04	$31.40	$32.05	$32.69	$33.33	$33.99	$34.68	$35.37	$36.07	$36.80	$37.54	$38.29
MA degree in ECE or a related field	05	$34.35	$35.02	$35.72	$36.44	$37.16	$37.89	$38.66	$39.41	$40.22	$41.02	$41.84

*** Assistant and Lead Teacher Positions: $0.30 per compensated hour added for Career Technical Education (CTE) student supervision if applicable**

Notes:
2025-26:
Assistant Teacher: IPD + 1.75%
Family Support Specialist & Lead Teacher: IPD only
Columns added for 25+ Years and 30+ Years; rates initially set to a 2.0% increase over prior column
2026-27: IPD
2027-28: IPD