MCTA Combined Trades Association (MCTA)

Salary Schedule

2025-26

Job Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Journey Level 2	$35.48	$35.91	$36.38	$36.81	$37.28	$37.75	$38.23	$38.71	$39.18	$39.67
J2 Foreman	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Journey Level	$30.57	$31.04	$31.50	$31.96	$32.46	$32.94	$33.43	$33.94	$34.43	$34.95
J1 Foreman	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
General Level 2	$27.42	$27.84	$28.24	$28.68	$29.11	$29.54	$29.98	$30.44	$30.90	$31.34
G2 Foreman	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
General Level	$23.43	$24.05	$24.70	$25.36	$26.03	$26.50	$27.03	$27.54	$28.07	$28.60
Fleet Mechanic	$32.54	$32.88	$33.20	$33.53	$33.86	$34.21	$34.57	$34.88	$35.25	$35.60
Mechanic Level	$24.01	$24.38	$24.74	$25.09	$25.49	$25.86	$26.25	$26.65	$27.05	$27.45
Technician 2	$28.29	$28.73	$29.16	$29.59	$30.03	$30.50	$30.96	$31.41	$31.89	$32.35
Technician 1	$15.28	$15.50	$15.76	$15.97	$16.23	$16.45	$16.71	$16.96	$17.23	$17.48

Job Category	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Journey Level 2	$40.20	$40.70	$41.20	$41.72	$42.25	$42.76	$43.30	$43.83	$44.38	$44.95
J2 Foreman	$42.19	$42.71	$43.27	$43.80	$44.35	$44.90	$45.46	$46.03	$46.61	$47.19
Journey Level	$35.48	$36.03	$36.56	$37.11	$37.67	$38.23	$38.81	$39.39	$39.97	$40.58
J1 Foreman	$37.25	$37.80	$38.39	$38.96	$39.56	$40.14	$40.76	$41.36	$41.97	$42.61
General Level 2	$31.81	$32.29	$32.79	$33.27	$33.76	$34.26	$34.78	$35.30	$35.83	$36.38
G2 Foreman	$33.41	$33.89	$34.40	$34.92	$35.45	$36.00	$36.52	$37.08	$37.64	$38.19
General Level	$28.96	$29.33	$29.70	$30.04	$30.44	$30.80	$31.19	$31.60	$31.97	$32.37
Fleet Mechanic	$35.98	$36.31	$36.68	$37.05	$37.40	$37.78	$38.16	$38.54	$38.94	$39.33
Mechanic Level	$27.88	$28.27	$28.71	$29.14	$29.57	$30.01	$30.48	$30.93	$31.39	$31.86
Technician 2	$32.86	$33.35	$33.82	$34.35	$34.86	$35.39	$35.91	$36.47	$37.02	$37.56
Technician 1	$17.74	$17.98	$18.28	$18.53	$18.81	$19.10	$19.38	$19.68	$19.97	$20.27

APPENDIX B - CLASSIFICATION DESCRIPTIONS

A. **General Level:** A general level employee is a general maintenance worker with primary skills in grounds work and general maintenance skills in other trade areas. General Level employees may assist with the duties of a General Level 2 as directed.

B. **General Level 2**: A general level 2 employee is a general maintenance worker with primary duties in one or more of the following described areas: irrigation, pesticide applicator license (both maintains and uses), pruning/hedge trimming, field painting and line striping, certified playground equipment inspection and/or mid-level building maintenance skills in other trade areas.

C. **Journey Level**: A journey level employee is a skilled maintenance worker with advanced level skills in one or more of the following described areas: Carpentry, Painting, Roofing, Locksmith, or General Building Maintenance.

D. **Journey Level 2**: A journey level 2 employee is an HVAC/Refrigeration Technician, Electrician or Plumber that has advanced journey level skills and has completed an educational program or licensing program.

E. **Mechanic**: A mechanic classification includes employees that have general mechanic duties on small gas engines and routine motor pool maintenance.

F. **Fleet Mechanic**: Fleet mechanic is an employee with advanced level diesel mechanic training and experience whose primary duties are maintenance and repair of the district's school bus fleet. This position requires advanced journey level skills and completion of and educational or licensing program.

G. **Technician 1**: A technician 1 employee duties include basic computer workstation technician duties. It may also include seasonal (summer) work to assist full-time regular employees (i.e. students or temporary assignment).

H. **Technician 2**: Technician 2 positions require a higher level of computer knowledge than Technician 1 employees and may include diagnosis of computer problems, rebuilding computer systems, and working on minor network issues.

I. **Foreman**: Foreman positions shall be considered at least Journey level classification for salary schedule placement purposes. Foreman positions and pay may be suspended in the event of financial emergencies, including levy loss, reduction in state funding, or enrollment decline. In these cases, individuals in the Foreman positions will be returned to their former position and pay schedule, inclusive of any seniority accrued as Foreman.