

ONE MISSION ONE PARMA 137

WE'RE BACK!

The first couple of weeks are in the books. It has been a busy but productive time. As I've visited teachers and students this week I've seen a lot of smiles and positive energy focused on learning for students and staff both. With change comes new perspectives and there are things that the district leadership team has identified as areas for immediate emphasis. More specific details will come about these topics, but we want to give everyone a quick view in this issue of our newsletter. Please contact your building principals or our superintendent, Micah Doramus, with any questions.

MISSION

Parma School District #137 will provide a solid foundation of knowledge and skills on which students can build a rewarding career and life of purpose. The district will provide a collaborative community for students; supported by staff, parents, and community members, to assist them in reaching their goals.

VISION

Parma School District #137 envisions a learning environment where staff members possess a vision of educational excellence for all students, while communicating regularly about student needs in order to improve programs, instruction, and student performance.

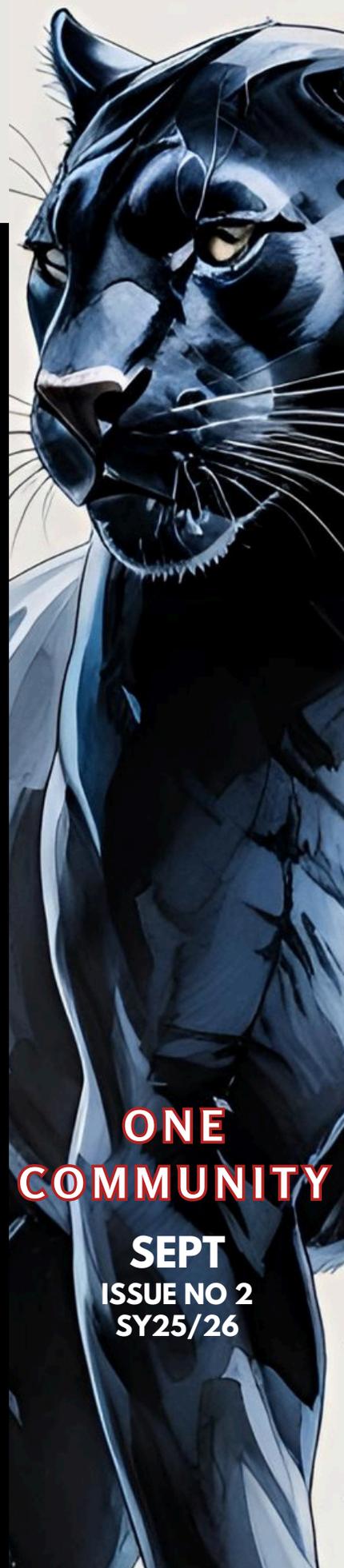
CAMPUS SAFETY

The topic of school safety is always an emotional discussion. It isn't any easier in light of the recent events in Minnesota. For some time the district has been considering updates to our campus security protocols, specifically following the lockdown incident a few years back.

We will be implementing several new programs and products to help us enhance our critical incident response protocols to ensure a safe learning environment for students and staff. Here are some of the systems we will be implementing: VisitorSafe, VolunteerSafe, and StudentSafe.



We will also be updating our emergency response systems and protocols.



**ONE
COMMUNITY**

**SEPT
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PRIDE

Positive - Respectful - Individual Responsibility - Demonstrate Excellence - Ensure Safety

Help us make PRIDE!

Over the past three years, Parma has participated in a grant opportunity through the Blue Cross of Idaho Foundation to provide training and support for the development of a district-wide Positive Behavior Intervention System. These expectations have been adopted by all three schools and are part of everyday conversations with your students.

Things you can do to help us make PRIDE in Parma:

1. Use the expectation language at home.
2. Celebrate with your children when they are showing positive behavior based on the expectations.
3. Reflect with your children when they do not exhibit positive choices based on the expectations. (Don't forget to tell them what the positive choice should be in the future.)
4. Help recognize and celebrate others in the community for showing PRIDE.

POSITIVE
 RESPECTFUL
 INDIVIDUAL RESPONSIBILITY
 DEMONSTRATE EXCELLENCE
 ENSURE SAFETY



Strategic Planning Workshop

We are gearing up to set the 2026-2031 strategic plan for the district and we need your voice. If you are interested in joining our planning team in our interactive and collaborative workshops, complete the form [HERE](#).

**WE'RE
HIRING!**



**Scan the QR
Code or
Click HERE
to recognize
a community
member and
make PRIDE!**



Campus Traffic

We are analyzing our traffic patterns, particularly as they relate to school dismissal. Please keep an eye out for information from the building principals on updates and changes.

Please follow directions from staff to ensure safety for all.



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