

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/11/2025 12:10 pm

Bannockburn SD 106 2165 Telegraph Rd, Bannockburn, IL 60015 340491060020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Bartko, Caroline R	200-Teacher	\$86,406.90	1.00	0	13	\$0.00	\$0.00	\$0.00	\$35,394.00
Bohorquez, Diana	200-Teacher	\$95,454.46	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,993.32
Burks, Camille	200-Teacher	\$58,907.82	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,940.76
Byker, Shannon Nicole	200-Teacher	\$62,264.95	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,946.28
Ciko, Elizabeth S	200-Teacher	\$119,503.79	1.00	0	13	\$0.00	\$0.00	\$0.00	\$29,928.44
Clark, Matthew	200-Teacher	\$106,273.89	1.00	0	13	\$0.00	\$0.00	\$0.00	\$21,314.42
Crim, Jill S	606-Resource Teacher Math	\$42,410.17	0.50	0	13	\$0.00	\$0.00	\$0.00	\$7,488.86
Feldheim, Kathryn M	605-Resource Teacher Reading	\$65,459.00	0.50	0	7	\$0.00	\$0.00	\$0.00	\$11,623.94
Furmanski, Emily M	200-Teacher	\$50,723.93	0.61	0	13	\$0.00	\$0.00	\$0.00	\$80.40
Gavrilovic, Duke	200-Teacher	\$138,876.53	1.00	0	13	\$0.00	\$0.00	\$0.00	\$35,468.40
HEELAN, EMMA	250-Special Education Teacher	\$81,486.31	0.90	0	13	\$0.00	\$0.00	\$0.00	\$29,958.44
Herrmann, Scott A	100-District Superintendent	\$155,400.00	0.46	0	0	\$0.00	\$0.00	\$0.00	\$40,919.68
Hughes, Dana J	203-English as a Second Language Teacher	\$33,606.14	0.30	0	4	\$0.00	\$0.00	\$0.00	\$10,629.36
Kramer, Deborah L	200-Teacher	\$130,917.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,856.28
Lettner, Julie	200-Teacher	\$76,478.23	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,090.28
Loughnane, Elizabeth A	107-General Administrator or General Supervisor	\$105,583.20	0.80	16	12	\$0.00	\$0.00	\$9,055.71	\$36,272.54
Makoroff, Loren	200-Teacher	\$58,907.82	1.00	0	13	\$0.00	\$0.00	\$0.00	\$15,130.84
Mihelbergel, Adam William	103-Principal	\$136,894.40	0.80	16	12	\$0.00	\$0.00	\$13,538.99	\$36,817.67
Mihelbergel, Adam William	152-Special Education Director	\$34,223.60	0.20	4	3	\$0.00	\$0.00	\$3,384.75	\$9,204.42
Needlman, Randy	200-Teacher	\$44,095.03	0.51	0	13	\$0.00	\$0.00	\$0.00	\$8,756.73
Panella, Steven J	250-Special Education Teacher	\$97,990.22	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,996.44
Parrott, Alyssa L	200-Teacher	\$84,820.34	1.00	0	13	\$0.00	\$0.00	\$0.00	\$121.44
Tiglas, Bethlee A	200-Teacher	\$95,239.65	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,993.32
Vincent, Chad M	200-Teacher	\$105,243.06	1.00	0	13	\$0.00	\$0.00	\$0.00	\$29,900.24
Vincent, Jennifer	200-Teacher	\$98,521.85	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,947.36
Totals									
Distinct Employee Count: 24		Distinct Positions Count: 25		Total Positions Count: 25		Vacation Days: 36		Sick Days: 285	
Base Salary: \$2,165,689.28		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$25,979.45		Other Benefits: \$473,773.86	