



# TOWN HALL MEETING

August 28, 2025

6:30 P.M.

# WELCOME!

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## Justin Robinson

Director of Communications and  
Community Engagement



# YOUR VOICE MATTERS!

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# DR. DENNIS L. CARPENTER

Interim Superintendent

# YOUR VOICE MATTERS!

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# CASEY KLAPMEYER, Ed.S.

Deputy Superintendent / Human Resources

*The Road to a*

# SUSTAINABLE DESTINY

Hickman  
Mills

C-1 SCHOOLS

*Your Voice Matters*

# IN HMC-1'S FUTURE!

# THE ROAD TO A SUSTAINABLE DESTINY

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The goal is to engage in a series of meetings.

- Town Halls with the community and staff
- Gain stakeholder input and feedback
- Multiple avenues for feedback and thoughts to come to the table
- This work will be in partnership

Visit the Website to Stay Updated

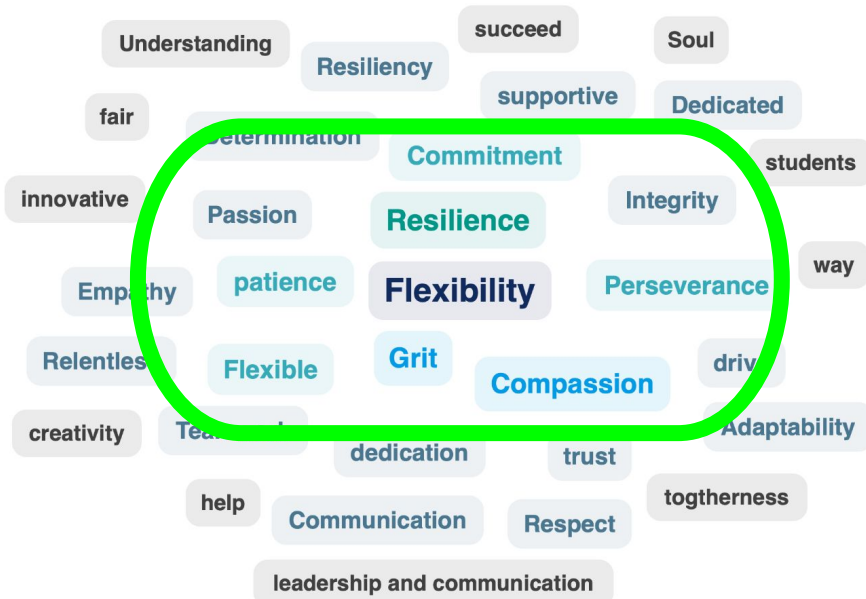


# CONVOCATION FEEDBACK



In one word, what are the essential qualities a staff member must have to succeed at HMC One?

Wordcloud Poll  134 responses  134 participants



slido

Visit the Website to  
Stay Updated



# STUDENT SUCCESS

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**KATIE ROE, Ed.S.**

Assistant Superintendent of Academics



# STUDENT SUCCESS

## Proficiency in ELA, Math, Science and Social Studies Increased

- English Language Arts 65.7%
- Math 52.1%
- Science 52.4%
- Social Studies 89.1%

*...of students are able to succeed in the next grade level and are on track for college and career readiness, according to DESE standards*



# STUDENT SUCCESS

## Increase in Success Ready Student Opportunities

**68% OF GRADUATES** earned a Market Value Asset (MVA)

\*\*\*\*\*

*CNA - 11*

*CMA - 8*

*OSHA - 10*

*Welding - 12*

*Cosmetology/Barber - 8*

*Paid Internships - 18*

*Published Authors - 43*

*Culinary Cert - 38*

*...and so many more!*



# STUDENT SUCCESS

**Social-Emotional Support and Physical/Mental Health opportunities has Increased.**

- Expansion of...
  - Restorative Practices
  - Middle school Fine Arts
  - Elementary & Middle School Athletics
  - ...and more!

# UPCOMING CHALLENGES & OPPORTUNITIES

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**DR. DAWN SMITH**

Assistant Superintendent of Operations

# UPCOMING CHALLENGES AND OPPORTUNITIES

- State Audit
- Budget Deficit
- Maintaining Student Success while balancing the budget



# UPCOMING CHALLENGES AND OPPORTUNITIES

## •State Audit

- Missouri State Auditor released information on August 21, 2025, that our District will go through a full audit.
- HMC-1 has issued an RFP for an internal forensic audit.

## •Budget Deficit

- Leadership is conducting a full financial review, identifying cost-saving opportunities, and prioritizing resources to reduce the \$12M deficit responsibly as we work to increase our fund balance for sustainability.
- Stakeholders can expect a phased plan that includes strategic cost savings, thorough department reviews, and aligning resources with district priorities — while also incorporating community input throughout the process.



# UPCOMING CHALLENGES AND OPPORTUNITIES

- **Maintaining Student Success while balancing the budget**
  - Despite fiscal challenges, the district is committed to protecting core instructional programs, and keeping student achievement at the center of all budget decisions.
  - We have seen continued gains year over year and want that progress to continue.



# YOUR VOICE MATTERS!

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# JUSTIN ROBINSON

Director of Communications & Community Engagement

# THOUGHT EXCHANGE QUESTION

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ThoughtExchange

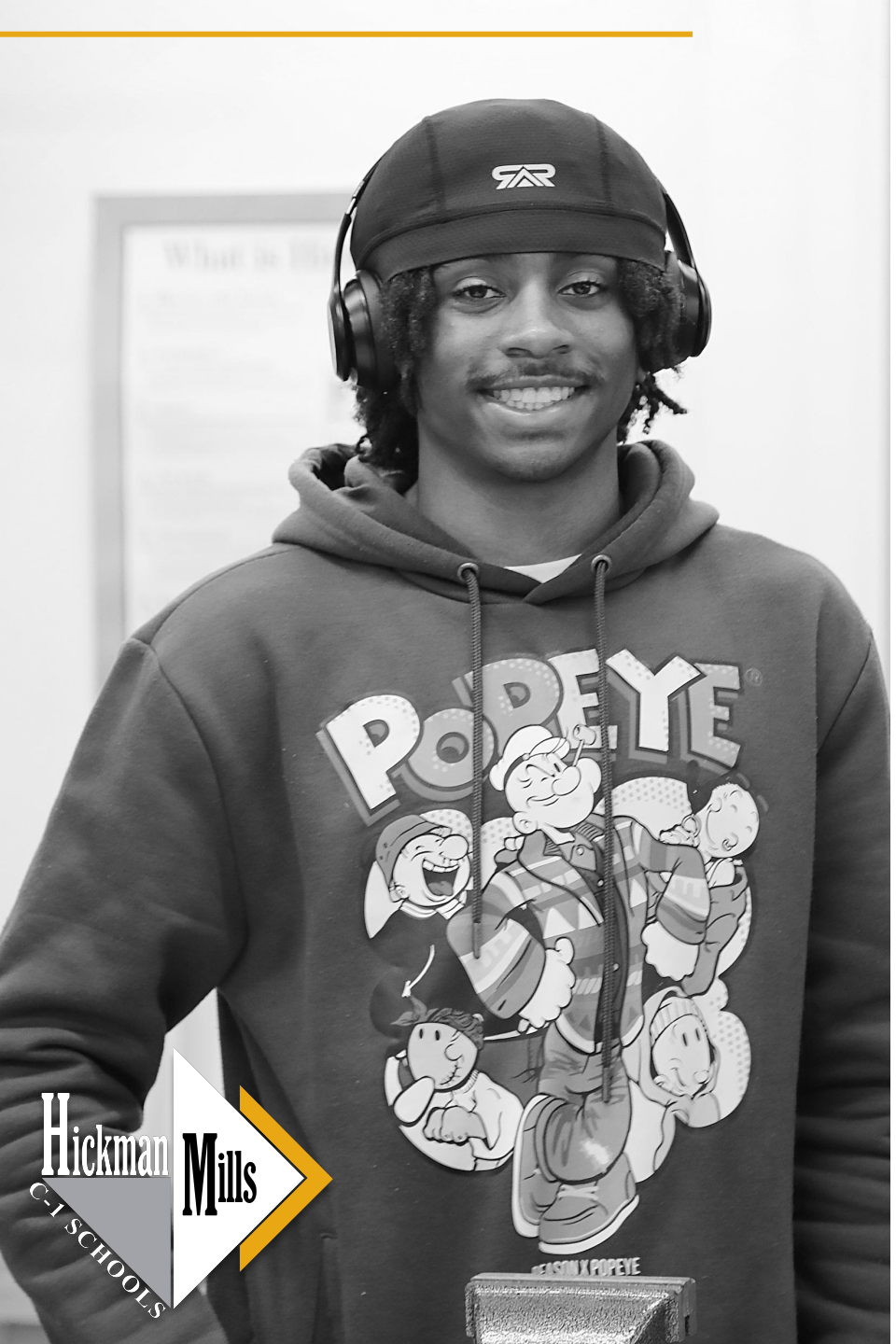
# YOUR VOICE MATTERS!

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# DR. DENNIS L. CARPENTER

Interim Superintendent



# The Road to a **SUSTAINABLE DESTINY** Timeline



**1**

## PHASE ONE AUGUST - SEPTEMBER

- Financial analysis to determine the full scope of upcoming work
- Immediate identification of cost savings opportunities and evaluate long-term financial sustainability strategies

**2**

## PHASE TWO AUGUST - OCTOBER

- Engage community and staff to ensure feedback-driven alignment with priorities

**3**

## PHASE THREE NOVEMBER - DECEMBER

- Use stakeholder input and district data to chart a course for a sustainable future

**4**

## PHASE FOUR DECEMBER - JANUARY

- Finalize and present recommendations to the Board of Education

JAN. 15  
BOARD  
VOTE



# CONTINUED ENGAGEMENT



Next Town Hall

September 16, 2025  
Ruskin High School  
6:30 pm



# THANK YOU

For joining us this evening!