

**Joint Communique #1  
CSEA and District Interest-Based Bargaining Team  
July 15 & 16, 2025**

The Interest-Based Bargaining (IBB) Team met on July 15 & 16, 2025. The team members addressed:

**Federal Funding Update**

- The district provided an update on the impact of federal actions regarding funding. Communication was sent out on 7/15/25 to all employees.

**Roll Over Agenda Items**

- The team began discussions regarding site safety and campus supervision.
- Concluded discussions on Instructional Assistant - Special Education I (IASEI).
- Discussed a process to allow for IASEI employees to access additional hour positions when available.
- Began discussion about the Classified School Employee Summer Assistance Program.

**2025/2026 Full Successor**

- The team received a presentation regarding Custodial Operations Reorganization. Additional information will continue to be provided as it becomes available.
- The team received a presentation on compliance around the organic waste state mandate SB1383.
- Prioritized the order we would like to negotiate the articles for the full successor.

The IBB Team continues its work for all classified employees and will meet on August 28, 2025 to begin successor negotiations.

IBB RUSD/CSEA Joint Negotiations Team

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Erin Power	Melissa Montanez
Robin Mesa	Ana Garcia
Shani Dahl	Nina Ingrugio
Erica Square	Joy Hurst
Steven Dunlap	Jose Ortiz
	Yesenia Gutierrez