

2025-2026 Administrative Professional Pay Plan
Denver City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1	Coordinator - Child Nutrition	226	Daily	\$229.16	\$275.00	\$320.84	\$8.25
			226 Days	51,790	62,150	72,510	1,865
2	ARD Facilitator	182	Daily	\$265.82	\$319.00	\$372.18	\$9.57
	Coordinator - LPAC/504	182	182 Days	48,379	58,058	67,737	1,742
	Media Specialist	182	192 Days	51,037	61,248	71,459	1,837
	SLP Asst	182					
	Social Worker	182					
	Student Support Specialist	192					
3	Dean of Students - HS	202	Daily	\$281.77	\$338.14	\$394.51	\$10.14
	Dean of Students - JH	202	202 Days	56,918	68,304	79,691	2,049
4	Asst Principal - ES (K-3)	202	Daily	\$301.50	\$361.81	\$422.12	\$10.85
	Athletic Trainer	202	182 Days	54,873	65,849	76,826	1,975
	Coordinator - Dyslexia/504	182	192 Days	57,888	69,468	81,047	2,084
	Counselor - ES	192	202 Days	60,903	73,086	85,268	2,193
	Counselor - JH	192					
	Nurse (RN)	182					
5	Asst Principal - JH	202	Daily	\$319.59	\$383.52	\$447.45	\$11.51
	Counselor - HS	192	182 Days	58,165	69,801	81,436	2,094
	Diagnostician	192	192 Days	61,361	73,636	85,910	2,209
	Diagnostician/Interventionist	182	202 Days	64,557	77,471	90,385	2,324
	SLP	182					
6	Asst Principal - HS	202	Daily	\$338.76	\$406.53	\$474.30	\$12.20
	Coordinator - Special Education/Diagnostician	192	192 Days	65,042	78,054	91,066	2,342
	Director - Operations	222	202 Days	68,430	82,119	95,809	2,464
	Director - Technology	222	222 Days	75,205	90,250	105,295	2,707
7	Director - CTE	222	Daily	\$359.09	\$430.92	\$502.75	\$12.93
	Principal - ES (3-5)	222	222 Days	79,718	95,664	111,611	2,870
	Principal - ES (K-2)	222					
8	Director - Athletics	222	Daily	\$380.63	\$456.78	\$532.93	\$13.70
	Principal - JH	222	222 Days	84,500	101,405	118,310	3,042
9	Director - Human Resources	222	Daily	\$403.48	\$484.19	\$564.90	\$14.53
	Principal - HS	222	222 Days	89,573	107,490	125,408	3,225
10	Chief Academic Officer	222	Daily	\$423.65	\$508.40	\$593.15	\$15.25
	Chief Financial Officer	222	222 Days	94,050	112,865	131,679	3,386