



Denver City Independent School District

Salary Schedule for Substitutes

2025-2026 School Year

Substitute pay for Teachers:

| | | |
|---|--------------|-----------------|
| Certified | \$90 | *per day |
| Certified Long-Term (After 15 consecutive days on the 16 th day) | \$110 | *per day |
| Degree | \$85 | *per day |
| Degree Long-Term (After 15 consecutive days on the 16 th day) | \$105 | *per day |
| Non-Degree | \$70 | *per day |

Please Note: If you work half of a day (1/2) you will be paid only half of the amount indicated above.

Substitute pay for Aide or Clerical:

| | | |
|---|-------------|-----------------|
| Certified/Degree (Includes long-term) | \$65 | *per day |
| Non-Degree (Includes long-term) | \$60 | *per day |

Please Note: If you work half of a day (1/2) you will be paid only half of the amount indicated above.

Substitute pay for Auxiliary:

| | | |
|-----------------------------|----------------|----------------|
| Custodian | \$9.50 | *hourly |
| Cafeteria | \$9.00 | *hourly |
| Bus Driver | \$18.00 | *hourly |
| Special Ed. Bus Aide | \$9.00 | *hourly |