

Homewood-Flossmoor Community High School
Personnel Committee Agenda
September 2, 2025 - 9:00 am
Superintendent's Conference Room

1. Call to Order
2. Approval of Minutes of the Personnel Committee Meeting of April 30, 2025
3. Comments
4. Old Business
5. New Business
 - a. Staffing Update
 - b. Pre-Service Educator Agreements
 - c. Administrative Update on Absence Requests
 - d. Informed K-12 Services
 - e. Process for Service Contracts for Activities (Draft)
 - f. Review of the Following Revisions to IASB PRESS Board Policies ISSUE 113-1st Read
 - i. 2:220-E2, Motion to Adjourn to Closed Meeting
 - ii. 2:220-E6, Log of Closed Meeting Minutes
 - g. Review of the Following Revisions to IASB PRESS Board Policies ISSUE 114-1st Read
 - i. 6:40, Curriculum Development
 - ii. 7:10-E, Equal Educational Opportunities within the School Community
 - h. Review of the Following Revisions to IASB PRESS Board Policies ISSUE 115-1st Read
 - i. 2:70-E, Checklist for Filing Board Vacancies by Appointment
 - ii. 2:160-E, Checklist for Selecting a Board Attorney
 - i. Review of the Following Revisions to IASB PRESS Board Policies ISSUE 118 -2nd Read
 - i. 2:260, Uniform Grievance Procedure
 - ii. 2:265, Title IX Grievance Procedure
 - iii. 4:15, Identity Protection
 - iv. 4:80, Accounting and Audits
 - v. 5:10, Equal Employment Opportunity and Minority Recruitment
 - vi. 5:20, Workplace Harassment Prohibited
 - vii. 5:60, Expenses
 - viii. 5:100, Staff Development Program
 - ix. 6:150, Home and Hospital Instruction
 - x. 6:235, Access to Electronic Networks
 - xi. 7:10, Equal Educational Opportunities
 - xii. 7:20, Harassment of Students Prohibited

- xiii. 7:50, School Admissions and Student Transfers To and From Non-District Schools
- xiv. 7:60, Residence
- xv. 7:70, Attendance and Truancy
- xvi. 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment
- xvii. 7:185, Teen Dating Violence Prohibited
- xviii. 7:190, Student Behavior
- xix. 7:200, Suspension Procedures
- xx. 7:210, Expulsion Procedures
- xxi. 7:250, Student Support Services
- xxii. 7:255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
- xxiii. 7:270, Administering Medicines to Students
- xxiv. 7:315, Restrictions on Publications; High Schools
- xxv. 7:340, Student Records
- j. Review of the Following Revisions to IASB PRESS Board Policies ISSUE 119 - 2nd Read
 - i. 1:10, School District Legal Status
 - ii. 1:20, District Organization, Operations, and Cooperative Agreements
 - iii. 1:30, School District Philosophy
 - iv. 2:10, School District Governance
 - v. 2:80, Board Member Oath and Conduct
 - vi. 2:120-E1, Guidelines for Serving as a Mentor to a New School Board Member
 - vii. 2:120-E2, Website Listing of Development and Training Completed by Board Members
 - viii. 2:130, Board-Superintendent Relationship
 - ix. 2:220-E4, Open Meeting Minutes
 - x. 2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings
 - xi. 2:220-E9, Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
 - xii. 2:240, Board Policy Development
 - xiii. 2:240-E1, PRESS Issue Updates
 - xiv. 2:240-E2, Developing Local Policy
 - xv. 3:30, Chain of Command
 - xvi. 4:50, Payment Procedures
 - xvii. 4:90, Student Activity and Fiduciary Funds
 - xviii. 4:180, Pandemic Preparedness; Management; and Recovery
 - xix. 5:20-E, Resolution to Prohibit Sexual Harassment
 - xx. 5:270, Employment At-Will, Compensation, and Assignment

- xxi. 7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students
- xxii. 7:90, Release During School Hours
- xxiii. 7:130, Student Rights and Responsibilities
- xxiv. 7:140, Search and Seizure
- xxv. 7:300, Extracurricular Athletics
- xxvi. 7:325, Student Fundraising Activities
- xxvii. 8:80, Gifts to the District
- xxviii. 8:110, Public Suggestions and Concerns
- k. Review of the Following District Unique Edits to IASB PRESS Board Policies
 - 1st Read
 - i. 2:230 Public Participation at Board of Education Meetings and Petitions to the Board. - *Change to public comments from 5 minutes to 3 minutes for a combined total of up to 21 total, and must be signed up by 7pm to speak.*
 - ii. 3:40 Superintendent - *alignment to school code, removal of language regarding superintendent having authority to hire/terminate staff.*
 - iii. 5:30 Hiring Process and Criteria - *alignment to school code, removal of language regarding superintendent having authority to hire/terminate staff.*
 - iv. 6:282 Weighting of Grades - *change in grading scales to a single, unified weighted 4.0 grading scale beginning with the class of 2028.*
 - l. Request for one (1) 1.0 FTE Security Liaison for the Science Building
 - m. Request for one (1) 1.0 FTE Dean's Assistant for the Science Building
 - n. Request for one (1) hourly Student Textbook Center Worker
 - o. Request for the following sixth assignments:
 - i. One (1) 0.1 FTE for Accounting Honors/CP
 - ii. One (1) 0.1 FTE IB Visual Art
- 6. Move into Executive Session pursuant to 5 ILCS 120/2(c) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District.
- 7. Approval of Closed Meeting Minutes of April 30, 2025
- 8. Return to Open Session
- 9. Adjournment