

Letter of Agreement
between
Cedar Springs Public Schools
-and-
the Cedar Springs Education Association (CSEA)

Cedar Springs Public Schools (“The District”) and the Cedar Springs Education Association (“CSEA”) hereby enter into this Letter of Agreement by agreeing to the following:

- 1. The District and the CSEA agree to the additions of the following positions into the Collective Bargaining Agreement:**
 - a. 8th Grade Football Head Coach (6-10% of base salary)**
 - b. 8th Grade Assistant Football Coach (3% of base salary)**
 - c. 7th Grade Football Head Coach (6-10% of base salary)**
 - d. 7th Grade Assistant Football Coach (3% of base salary)**
- 2. These head coach positions will mirror other Middle School coaching positions. The assistant coach positions will remain at 3% of base salary.**

CSEA Leadership



Signature

Jen Kahler, President Elect

Name and Title



Signature

Brett Burns, CSEA President

Name and Title

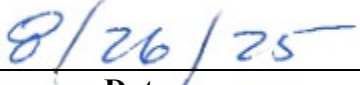
Cedar Springs Public Schools



Signature

Scott B. Smith, Superintendent

Name and Title



Date