BUCKEYE UNION SCHOOL DISTRICT

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

REGULAR MEETING OF THE BOARD OF TRUSTEES

BOARD AGENDA

Wednesday, September 3, 2025

Closed Session – 6:00 p.m.
Open Session – 7:00 p.m.

Board of Education meetings are held in person in the Boardroom located at
5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
(Please enter the Board Room from the rear of the building)

If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:
https://buckeyeusd.zoom.us/webinar/register/WN_zzrfcn0JSkCJdRickZ7PzA

BOARD OF TRUSTEES: Brenda Hanson-Smith, Ph.D., Kirk Seal, Jon Yoffie, Scott Masten, Ph.D., Melissa Keyzer
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

Public attendance is welcomed and encouraged. The district has taken the following steps in offering public comment:

1. **In-Person Public Comment**: Public comment may be offered in person during the board meeting.

2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

II. PUBLIC COMMENTS **Related to closed session agenda items only*

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Buckeye Teachers Association (BTA) - Pursuant to Government Code § 54957.6

2. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the California School Employees Association (CSEA) - Pursuant to Government Code § 54957.6

3. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Certificated Site Management, Certificated District Office Management, including Superintendent, Classified Management, including Assistant Superintendent, and Confidential Employee Groups - Pursuant to Government Code § 54957.6

4. **DISCUSSION -** Confidential Student Matter

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

V. CLOSED SESSION ANNOUNCEMENTS

VI. FLAG SALUTE

VII. MOMENT OF SILENCE IN REMEMBRANCE OF BLUE OAK STUDENT, JOSIAH DIVODI-LESSA, AND MOTHER, MARISSA DIVODI-LESSA

VIII. ROLL CALL

IX. APPROVAL OF AGENDA

X. PUBLIC COMMENTS **Related to non-agenda items only*

*This is the period for public comment on topics **not** on the agenda.*

Public comment is an opportunity for the Board to receive input from the community. We value your comments; however, the Board and staff do not respond to questions or engage in discussion with the public during public comment. If you would like a specific question answered or to discuss an issue, please contact the District Office (Kellee Sellwood at ksellwood@buckeyeusd.org) and the appropriate District representative will contact you.

*If you would like to comment on an item that **is** on the agenda, an opportunity will be provided when we address that item later in the meeting.*

If you plan to speak to an item during this meeting, we ask that you fill out a green public comment card. When making a comment, please come to the podium and introduce yourself. We appreciate hearing where you live.

Comments are limited to 3 minutes unless otherwise noted by the Board, and you may only speak once during each public comment period provided.

XI. STAFF PRESENTATIONS

1. Beginning of the Year Curriculum and Instruction Report
   (Rachelle Ball, Director of Curriculum and Instruction)

XII. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
2. Association Reports:
   - Buckeye Teachers Association (BTA)
   - California School Employees Association (CSEA)
3. Enrollment Report: Jackie McHaney
4. Charter Quarterly Reports:
   - Rising Sun Montessori Charter School Report: Karl Zierhut
   - Clarksville Charter School Report: Jenell Sherman
5. Reports and Requests by Board Members

Following all reports, the Board will accept Public Comments regarding any report(s).

XIII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the items(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - August 20, 2025
2. Approval of Overnight Field Trip(s) for 2025/2026:
    - Valley View, Sly Park Outdoor Education (November 3-7, 2025)
3. Donations to School - Silva Valley Elementary
    - $500 Orange Theory of Fair Oaks
4. Donations to School - Oak Meadow Elementary & BUMI (Adopt-a-Class)
    - $300 Mr. Mezhuev and Mrs. Panfilova (BUMI)
    - $400 Mr. and Mrs. Camacho (Oak Meadow)
    - $400 Judy Chang and Steven Jiang (BUMI)
    - $400 Tsung (BUMI)
    - $400 Breanna Patel, Granite Bay Allergy (BUMI)
    - $500 Rod and Anna Youssefi (Oak Meadow)
    - $500 Tris Tanadi - A & E (BUMI)
    - $500 Mr. and Mrs. LeMieux (BUMI)
    - $600 Team Chou Cheung (BUMI)
    - $750 Todd and Minna Wieck (BUMI)
    - $750 Mrs. Jenny McGinnis (BUMI)
    - $1,000 Kasandra and Chris Orme (Oak Meadow)
    - $1,000 Mr. Mark Babella (BUMI)
    - $1,000 Claudia Lee and Eli Gervais (BUMI)
    - $1,000 Taz Singh (BUMI)
    - $1,500 Chris and Evie Berninger (BUMI)

The Board will accept Public Comment regarding any Consent Agenda item(s) prior to the Board's action.

XIV. PUBLIC HEARING

Conduct of Each Hearing:

a) Staff report and discussion;
b) Open Public Hearing;
c) Public Testimony/Comment;
d) Close the public hearing;
e) ***Board discussion and Vote***

1. **ACTION -** Consideration/Adoption of *Resolution No.* ***26-01*** Ensuring Sufficiency of Textbooks and Instructional Materials

   In order to comply with the requirements of Education Code 60119, a public hearing will be held on or before the eighth week of school to provide information regarding sufficient standards-aligned textbooks or instructional materials consistent with the cycle and content of the curriculum for all students in the Buckeye Union School District.

   (Rachelle Ball, Director of Curriculum and Instruction)

2. **ACTION -** Consider and Approve Receipt of 2025-2026 Contract Opener Proposals from the Buckeye Teachers Association (BTA) to the Buckeye Union School District
   (This hearing is provided for the public to become informed and express itself regarding the Proposal).

   In accordance with California Government Code Section 3547, BTA's initial contract reopeners are sunshined for public inspection and comment.

   (Jackie McHaney, Assistant Superintendent)

3. **ACTION -** Consider and Approve the Response/Initial Proposals of the Buckeye Union School District to the Buckeye Teachers Association's (BTA) Initial Contract Opener Proposal for 2025-2026 school year
   (This hearing is provided for the public to become informed and express itself regarding the Proposal).

   In accordance with California Government Code Section 3547, the District's response to BTA and its initial contract reopeners are sunshined for public inspection and comment.

   (Jackie McHaney, Asst. Superintendent)

XV. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **ACTION -** Consideration/Adoption of the Offering of the Golden Handshake Early Retirement to Public Employees Retirement System (PERS) staff members and set the retirement window period from November 21, 2025, through March 2, 2026

   (Jackie McHaney, Assistant Superintendent)

2. **ACTION -** Adoption of Revised Certificated Stipend Rate sheet for the 2025/2026 school year only

   (David Roth, Ph.D., Superintendent)

3. **DISCUSSION -** 2024-2025 District Goals and Objectives Progress Report
(David Roth, Ph.D., Superintendent)

4. **ACTION -** Consideration/Adoption of 2025-2026 District Goals and Objectives
(David Roth, Ph.D., Superintendent)

XVI. NEXT MEETING

- Regular Board Meeting - Wednesday, September 17, 2025, at 7:00 p.m. @ Buckeye Union School District - VIA Zoom and in-person

XVII. ADJOURNMENT

Any writings or documents that are public records and are provided to a majority of the governing Board regarding an open session item (or closed session statement threatening litigation) on this agenda will be made available for public inspection in the District Office located at 5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762 during normal business hours.

Individuals requiring special accommodations (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent at least two days before the meeting date at (916) 985-2183 ext. 1012.

Parents/guardians may request that directory information or personal information of the student or parent/guardian, provided at the Board meeting, be redacted from the minutes. To request information be redacted, please contact the Superintendent at (916) 985-2183 ext. 1012.

BUCKEYE UNION SCHOOL DISTRICT - PROJECTED ENROLLMENT 2025-2026 AS OF 8/28/25

	Buckeye Elem.	Blue Oak Elem.	Valley View	William Brooks	Silva Valley	Oak Meadow	Mandarin	Rolling Hills	Camerado	TOTAL
TK	20	40	37	38	36	28	35			234
K	54	60	72	44	44	40	38			352
1st	37	56	81	55	53	56	19			357
2nd	53	54	79	60	69	50	25			390
3rd	52	76	68	58	70	72	23			419
4th	50	71	76	58	64	58	23			400
5th	62	102	72	67	83	89	21			496
6th			81				13	237	162	493
7th			84				23	267	189	563
8th			71				6	239	192	508
TOTAL	**328**	**459**	**721**	**380**	**419**	**393**	**226**	**743**	**543**	**4212**
Ending 24-25	324	453	694	367	425	409	179	780	540	4171
Difference	4	6	27	13	-6	-16	47	-37	3	41

NPS [Not Included in Above #'s]	**6**
COUNTY [Included in Above #'s]	**16**

ROLLMENT HISTORY

School Year	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2016/17		4653	4680	4656	4658	4705	4729	4678	4674	4689	
2017/18	4837	4764	4769	4760	4764	4775	4786	4811	4811	4803	
2018/19	4744	4729	4759	4731	4730	4777	4721	4732	4732	4731	
2019/20	4650	4667	4662	4681	4678	4697	4700	4705	4707	4704	
2020/21	4619	4461	4254	4429	4445	4443	4439	4447	4458	4473	
2021/22		4366	4350	4361	4359	4352	4345	4350	N/A	**4354**	
2022/23		4271	4277	4287	4294	4301	4307	4312	4316	**4311**	4254
2023/24		4249	4248	4266	4271	4284	4279	4289	4290	**4297**	
2024/25		4172	4186	4192	4195	4196	4188	4188	4178	**4176**	
2025/26		4218									

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REGULAR MEETING OF THE BOARD OF TRUSTEES

MINUTES

Wednesday, August 20, 2025

Closed Session – 6:00 p.m.
Open Session – 7:00 p.m.

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https://buckeyeusd.zoom.us/webinar/register/WN_EcAZQ--dSUu43B8EZVUssA

BOARD OF TRUSTEES: Brenda Hanson-Smith, Ph.D., Kirk Seal, Jon Yoffie, Scott Masten, Ph.D., Melissa Keyzer
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

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1. **In-Person Public Comment**: Public comment may be offered in person during the board meeting.

2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

Board President Hanson-Smith called the meeting to order at 6:00 p.m.

II. PUBLIC COMMENTS **Related to closed session agenda items only*

None

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Buckeye Teachers Association (BTA) - Pursuant to Government Code § 54957.6

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3. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Certificated Site Management, Certificated District Office Management, including Superintendent, Classified Management, including Assistant Superintendent, and Confidential Employee Groups - Pursuant to Government Code § 54957.6

Board Member Keyzer called the closed session to order at 6:05 p.m.
Board Member Masten seconded the motion.
Motion carried 5-0.

Board Member Seal moved to adjourn to open session at 6:50 p.m.
Board Member Keyzer seconded the motion.
Motion carried 5-0.

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

Board Member Hanson-Smith called the meeting to order at 7:00 p.m.

V. CLOSED SESSION ANNOUNCEMENTS

None

VI. FLAG SALUTE

Board Member Hanson-Smith led the flag salute.

VII. ROLL CALL

Present: Brenda Hanson-Smith, Ph.D.
Kirk Seal
Jon Yoffie
Scott Masten, Ph.D.
Melissa Keyzer

VIII. APPROVAL OF AGENDA

Board Member Seal motioned to approve the agenda, as presented.
Board Member Masten seconded the motion.
Motion carried 5-0.

IX. PUBLIC COMMENTS **Related to non-agenda items only*

The Board has received public comment via written correspondence from the following individual(s) since the previous regular board meeting: None

The following individual(s) provided in-person public comment: None

Public comment closed at 7:01 p.m.

X. STAFF PRESENTATIONS

1. 2024/2025 Annual Parent Survey - Districtwide Results *(presentation linked)*
   (David Roth, Ph.D, Superintendent)

   Superintendent Roth shared the results of the Annual Parent Survey. He was pleased that we received over 1,800 responses to many questions. Parent responses were overwhelmingly positive in all areas. However, we are continually looking at areas to further improve.

   Board member Yoffie inquired about the correlation between negative comments and those who rated items poorly. They asked clarifying questions about whether survey responses represented families of multiple children and noted that some parents may submit one survey for all children while others submit multiple entries.

XI. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
   - Superintendent Roth reported on a positive and smooth start to the school year, noting enthusiastic staff and families at back-to-school events, including ice cream socials and picnics hosted by school PTAs/PTOs.
   - Highlighted the newly renovated kindergarten playground at Buckeye Elementary, funded with support from the El Dorado County Office of Education (EDCOE), featuring new play structures, shade covered sandbox, and turf.

- Provided an update on the Rolling Hills kitchen project, which is nearly complete pending final inspections, and will offer state-of-the-art equipment and improved efficiency for food service operations.
- Shared that the leadership team held an extended beginning-of-year meeting to focus on instructional priorities, future readiness, and characteristics of high-performing educational systems worldwide.
- Reflected on preparing students with skills needed in a rapidly changing environment, drawing connections to district initiatives such as technology integration.
- Concluded by noting a personal milestone of dropping off his daughter at college and credited the strong educational foundation she received in Buckeye Union School District.

2. Association Reports:
   - Buckeye Teachers Association (BTA) - Amy Gargani reported on the positive start to the school year and shared concerns regarding rising insurance premiums, noting a 24.6% increase. Teachers are proactively discussing options and look forward to partnering with the district to address the issue.
   - California School Employees Association (CSEA) - None
3. Charter Quarterly Reports:
   - California Montessori Project (CMP): Sara Meece & Matt Taylor *(presentation linked)*
   - Cottonwood Charter School: Cindy Garcia *(presentation linked)*
4. Reports and Requests by Board Members
   - Board Member Keyzer reported on attending the Arts Integration and STEAM Conference over the summer, which highlighted the value of integrating art into curriculum alongside STEM subjects. Shared a book from the keynote speaker, Susan Maxim, co-author, and encouraged colleagues to review it as a resource for arts integration. Noted connections with Curriculum Director Rachelle Ball, who has been developing Prop 28-funded arts curriculum for all grade levels, and expressed excitement about expanding arts integration throughout the district.

Following all reports, the Board will accept Public Comments regarding any report(s).

Public Comment: None

XII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the items(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - June 25, 2025
2. Board Meeting Minutes - July 7, 2025 (Special Meeting)
3. Personnel Update - August 20, 2025

4. Quarterly Report on Williams Uniform Complaints (4th quarter: May-July)
5. Investment Portfolio Report - Quarter Ending June 30, 2025
    - Memo from Treasurer-Tax Collector to Depositors to County Investment Pool
    - Memo from Treasury Quantitative Specialist to Treasurer-Tax Collector
    - El Dorado County Pooled Investment Portfolio Reports (summary)
    - El Dorado County Pooled Investment Portfolio Reports (detail)
6. Declaration of Surplus Items:
    - Buckeye Elementary (6/20/25)
    - Oak Meadow Elementary (7/23/25)
    - Rolling Hills Middle School (7/25/25)
7. Approval of Overnight Field Trip(s) for 2025/2026:
    - Camerado Springs, Rotary Eighth Grade Leadership (REGL) Program, Portola (September 19-21, 2025)
    - Silva Valley Elementary, Sly Park Outdoor Education (November 17-21, 2025)
8. Approval of Out-of-State Conference:
    - Valley View - Florida Association of International Baccalaureate World Schools (FLIBS) Conference, Florida (September 2025) *2 teachers
    - Valley View - International Baccalaureate Conference, Arizona (December 2025) *2 admin
9. Memorandum of Understanding (MOU) between the Buckeye Union School District and the Lake Tahoe Unified School District, RE: Shared Certificated Administrative Employee Services
10. Summary of Warrants (2024-2025): June 1-July 22, 2025 *(report linked)*
11. Summary of Warrants (2025-2026): June 30-July 31, 2025 *(report linked)*

The Board will accept Public Comment regarding any Consent Agenda item(s) prior to the Board's action.

Board Member Yoffie motioned to approve the Consent Agenda, as presented.
Board Member Keyzer seconded the motion.
Public Comment: None
Motion carried 5-0.

XIII. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **ACTION -** Establish the First Day of School for the 2026-2027 School Year
(Jackie McHaney, Asst. Superintendent)

    Ms. McHaney reported that it is the Governing Board's responsibility to set the first day of school for each school year. Ms. McHaney noted the importance of aligning with the high school district calendar for our attendance and planning purposes. The administration and Buckeye Teachers' Association (BTA) will negotiate the

final calendar which will be brought forward in September. For 2026/2027, we ask that the Board approve the first day of school as Wednesday, August 12, 2026.

Board Member Masten motioned to approve the first day of school as Wednesday, August 12, 2026, as presented.
Board Member Keyzer seconded the motion.
Public Comment: None
Motion carried 5-0.

XIV. NEXT MEETING

- Regular Board Meeting - Wednesday, September 3, 2025, at 7:00 p.m.
  @ Buckeye Union School District - VIA Zoom and in-person

XV. ADJOURNMENT

Board Member Hanson-Smith stated that this meeting stands adjourned at 7:58 p.m.

Board Member Yoffie motioned to adjourn.
Board Member Seal seconded the motion.
Motion carried 5-0.

Approval Date:_____

By: _____ By: _____
Kirk Seal, Clerk David Roth, Ph.D., Secretary

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BUCKEYE UNION SCHOOL DISTRICT

Application for Board Approval of Overnight or Out-of-State Field Trip

(Board Policy 6153)

School site: VVCM

Class(es) Participating (Teacher name **and** grade):

Hawkins (5th), Walsh (5th), Robertson (5th)

Name of Field Trip and location/destination:

Sly Park Outdoor Ed.

Dates of Trip (date span, including year):

11/3 - 7/2025

Educational standards supported by this trip:

5-LS2-1 Develop a model to describe the movement of matter among plants, animals, decomposers, and the environment + 5-PS2-1 (Gravity)

Number of students attending: 72 Number of chaperones: 6

Request submitted by: Nick Hawkins

Date form submitted for Board Approval: 8/18/2025

Upon Form Completion - Email to District Office Superintendent Secretary (cc: Principal)

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Orange Theory of Fair Oaks

Value: $500

School Stamp:

Silva Valley Elementary School
3001 Golden Eagle Ln.
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

School Supplies: pencils, notebooks, drymark pens, eraser, paper, and backpacks

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

The donation is for Silva Valley Elementary School.

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

Received at (i.e. school site): Silva Valley Elementary School

Received by (principal or other administrator): Brandon Beadle

Signature: Brandon Beadle Date: 8/22/25

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

Silva Valley Elementary School
3001 Golden Eagle Lane, El Dorado Hills, CA 95762
(916) 933-3767 (530) 677-8953 FAX (916) 933-6389

To:
Evan Ellington
8921 Madison Ave #300,
Fair Oaks, CA 95628

August 21, 2025

Dear Evan Ellington,

On behalf of the students, faculty, and staff of Silva Valley Elementary, I would like to extend our deepest gratitude for your recent donation of school supplies. Your generosity is truly appreciated and will make a significant difference in our classrooms this year.

The supplies you provided, including pencils, paper, backpacks, and notebooks, will help ensure that every student has the tools they need to learn and thrive. Some of our families face financial challenges, and your support helps to remove a burden and allows our students to focus on their education from day one.

It is inspiring to see a local business like yours invest so directly in the future of our community. Your commitment shows our students that they are valued and supported. We are incredibly fortunate to have partners like you who believe in the power of education.

Thank you again for your kindness and for helping to make this a successful school year for all of our students.

Sincerely,

Brandon Beadle
Principal
Silva Valley Elementary School

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Mr.Mezhuev and Mrs. Panfilova

Value: $ 300

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $300

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Mr. and Mrs. Camacho

Value: $ 400

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

checks $200, $200

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): Oak Meadow

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/19/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Judy Chang & Steven Jiang

Value: $ 400

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

checks $200, $200

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Tsung

Value: $ 400

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $400

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: S. Overstreet Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Breanna Patel - Granite Bay Allergy, Astl

Value: $ 400

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $200, $200

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: S Overstreet Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Rod and Anna Youssefi

Value: $ 500

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

checks $250, $250

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): Oak Meadow

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/19/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Tris Tanadi - A & E

Value: $ 500

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $500

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Mr. and Mrs. LeMieux

Value: $ 500

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $250, $250

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: S Overstreet Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Team Chou Cheung

Value: $ 600

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $200, $200, $200

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: [signature] Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Todd & Minna Wieck

Value: $ 750

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

checks $250, $250, $250

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Mrs. Jenny McGinnis

Value: $ 750

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $250, $250, $250

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: S Overstreet Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Kasandra and Chris Orme

Value: $ 1,000

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

checks $500, $500

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): Oak Meadow

Received by (principal or other administrator): S. Overstreet

Signature: _____ Date: 8/19/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Mr. Mark Babella

Value: $ 1,000

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $500

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: [signature] Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Claudia Lee, Eli Gervais

Value: $ 1,000

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $1,200

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: [signature] Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Taz Singh

Value: $ 1,000

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $1,000

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: [signature] Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

RECEIPT OF DONATION

Name of Donor: Chris and Evie Berninger

Value: $ 1,500

School Stamp:

Oak Meadow Elementary School
7701 Silva Valley Parkway
El Dorado Hills, CA 95762

Description of the Donation:
(if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

check $800, $500, $200

Purpose of the Donation:
(if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation)

Adopt A Class

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

n/a

Received at (i.e. school site): BUMI

Received by (principal or other administrator): S. Overstreet

Signature: [signature]

Date: 8/18/2025

Upon site submission of this form to the district office, donations of all values will be recognized by the Board at a future regularly scheduled board meeting.

BUCKEYE UNION SCHOOL DISTRICT

NOTICE OF PUBLIC HEARING

MEETING OF THE BOARD OF TRUSTEES

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

The Buckeye Union School District hereby gives notice that a Public Hearing will be held as follows:

1. **ACTION -** Consideration/Adoption of *Resolution No.* ***26-01*** Ensuring Sufficiency of Textbooks and Instructional Materials
   In order to comply with the requirements of Education Code 60119, a public hearing will be held on or before the eighth week of school to provide information regarding sufficient standards-aligned textbooks or instructional materials consistent with the cycle and content of the curriculum for all students in the Buckeye Union School District.

2. **ACTION -** Consider and Approve Receipt of 2025-2026 Contract Opener Proposals from the Buckeye Teachers Association (BTA) to the Buckeye Union School District
   (This hearing is provided for the public to become informed and express itself regarding the Proposal). In accordance with California Government Code Section 3547, BTA's initial contract reopeners are sunshined for public inspection and comment.

   (Jackie McHaney, Assistant Superintendent)

3. **ACTION -** Consider and Approve the Response/Initial Proposals of the Buckeye Union School District to the Buckeye Teachers Association's (BTA) Initial Contract Opener Proposal for 2025-2026 school year
   (This hearing is provided for the public to become informed and express itself regarding the Proposal). In accordance with California Government Code Section 3547, the District's response to BTA and its initial contract reopeners are sunshined for public inspection and comment.

Hearing Date:	**Wednesday, September 3, 2025**
Time:	**7:00 p.m.**
Location:	**Via Zoom Link and in-person (see below)**

- **If you would like to attend the meeting in-person, please join us at:**
  Buckeye Union School District - Board Room
  5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
  Please enter Board Room from the rear of the building

- **If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:**
  https://buckeyeusd.zoom.us/webinar/register/WN_zzrfcn0JSkCJdRickZ7PzA

Members of the public who wish to address the Board of Trustees must be present *in person* at the Board Meeting.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIV.1.

PUBLIC HEARING/ACTION:
Consideration/Adoption of Resolution No. ***26-01***: Ensuring Sufficiency of Textbooks and Instructional Materials

SITUATION:
The District has met all of the requirements for **2025-2026** stated in Education Code 60119, and district administration now recommends that the Board determine that "…each pupil of the district has sufficient textbooks and instructional materials in each subject."

PLAN:
The plan is to have the Board adopt Resolution No. **26-01**, affirming that each pupil, including English Learners, has a standards-aligned textbook or instructional materials, or both, to use in class and to take home.

FISCAL IMPACT:
N/A

LONG RANGE GOAL:
District Goal #1: Maximize Student Achievement

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends the Board adopt Resolution No. **26-01**, regarding the sufficiency of textbooks and instructional materials.

BUCKEYE UNION SCHOOL DISTRICT
RESOLUTION No. 26-01

RESOLUTION ON SUFFICIENCY OF INSTRUCTIONAL MATERIALS
Prior to the End of the 2025-2026 School Year

Whereas, the Governing Board of the Buckeye Union School District in accordance with the requirements of Education Code 60119, held a public hearing on *September 3, 2025 at 7:00 p.m.,* which is on or before the eighth week of school (between the first day that students attend school and the end of the eighth week from that day) and which did not take place during or immediately following school hours, and;

Whereas, the Board provided at least 10 days notice of the public hearing by posting it in at least three public places within the district stating the time, place, and purpose of the hearing, and;

Whereas, the Board encouraged participation by parents/guardians, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

Whereas, information provided at the public hearing detailed the extent to which sufficient textbooks or other instructional materials were provided to all students, including English learners, in the Buckeye Union School District, and;

Whereas, the definition of sufficient textbooks or instructional materials means that each student, including each English learner, has standards-aligned textbooks and/or instructional materials to use in class and to take home, which may include materials in a digital format as long as each student, at a minimum, has and can access the same materials in the class and at home as other students in the same class or course in the district, but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage, and;

Whereas, textbooks or instructional materials in core curriculum subjects should be aligned with state academic content standards and/or the Common Core State Standards adopted by the State Board of Education.

Finding of Sufficient Textbooks or Instructional Materials

Therefore, be it resolved, for the *2025/2026* school year, the Buckeye Union School District, sufficient standards-aligned textbooks or other instructional materials that are consistent with the cycles and content of the curriculum frameworks were provided to each student, including each English learner, at the following schools in the following subjects:

Mathematics
Grades K-5: iReady Classroom Mathematics; Curriculum Associates (Publication 2024, Adopted 5/4/22 for 2022/2023)
Grades 6-8 (Standard Pathway): iReady Classroom Mathematics; Curriculum Associates (Publication 2024, Adopted 5/4/22 for 2022/2023)
Grade 7 (Advanced Pathway) & Grade 8 (Accelerated Pathway): McGraw-Hill; Reveal Algebra (Publication 2020, Adopted 5/21/25 for 2025/2026)
Grades 8 (Advanced Pathway): McGraw-Hill; Reveal Geometry (Publication 2020, Adopted 5/21/25 for 2025/2026)

Science
Grades K-8: Amplify Science (Publication 2018)

History/Social Science
Grades K-3: Reflections; Harcourt (Publication 2007)
Grades 4-5: History-Social Science for California; Scott Foresman (Publication 2006)
Grade 5 (VVCM only): Social Studies Alive!; Teacher's Curriculum Institute/TCI (Publication 2016)
Grades 6-8: History Alive!; Teacher's Curriculum Institute (Publication 2017)

English/Language Arts (ELA)
Grade TK: Frog Street Pre-K (Publication 2020, Adopted 5/17/23 for 2023/2024)
Grades K-2: Magnetic Reading Foundations; Curriculum Associates (Publication 2023, Adopted 5/15/24 for 2024/2025)
Grades K-2: Ready Common Core Reading Instruction; Curriculum Associates (Publications 2014 and 2016, Adopted 5/15/24 for 2024/2025)
Grades 2-5: Ready Writing Instruction; Curriculum Associates (Publications 2015 and 2016, Adopted 5/15/24 for 2024/2025)
Grade 3: Phonics for Reading; Curriculum Associates (Publication 2024, Adopted 5/15/24 for 2024/2025)
Grades 3-5: Magnetic Reading; Curriculum Associates (Publication 2022, Adopted 5/15/24 for 2024/2025)
Grades 6-8: California Collections; Houghton Mifflin Harcourt (Publication 2017, Adopted 3/16/16 for 2016/2017)

World Language
Mandarin - Grades K-6: Better Immersion; Better Chinese (Publication 2015)
Spanish - Grades 6-8: EntreCulturas Espanol 1; Wayside Publishing (Publication 2023)

Health
Grade 7: Positive Prevention Plus (Publication 2018)

Therefore, it is resolved that for the **2025/2026** school year, the Buckeye Union School District has provided each student with sufficient standards-aligned textbooks or instructional materials that are consistent with the cycles and content of the curriculum frameworks.

PASSED AND ADOPTED THIS **3rd day of September 2025**, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAIN: _____

Attest:

_____ _____
David Roth, Ph.D., Secretary Brenda Hanson-Smith, Ph.D., President

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIV.2.

PUBLIC HEARING/ACTION ITEM:
2025-2026 Contract Opener Proposals from Buckeye Teachers' Association (BTA) to the Buckeye Union School District

ACTION ITEM: Approval of 2025-2026 Contract Opener Proposals from Buckeye Teachers' Association (BTA) to the Buckeye Union School District

SITUATION:
The Buckeye Teachers' Association (BTA) initial contract openers are sunshined for public inspection and comment. A public hearing will be conducted and then the proposals will be presented for Board approval.

The Buckeye Teachers' Association proposes to reopen Article XVI – Benefits, Article XVII – Salaries; Article IX (9.3.4) – Calendar for the 2026-2027 school year/negotiations and extend the term of the Agreement, Article 1.3 to June 30, 2027 as set forth in the attached Initial Proposal.

PLAN:
The plan is to have the Board conduct a public hearing, listen to public testimony, then request the Board approve the 2025/2026 initial contract opener proposals from the Buckeye Teachers' Association to the Buckeye Union School District.

FISCAL IMPACT:
None at this time.

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends that the Board approve the 2025-2026 contract opener proposals from the Buckeye Teachers' Association (BTA) to the Buckeye Union School District.

BUCKEYE TEACHERS' ASSOCIATION

DATE: September 3, 2025

TO: Buckeye Union School District Governing Board
Dr. David Roth, Superintendent
Jackie McHaney, Assistant Superintendent

FROM: Buckeye Teachers' Association

SUBJECT: Initial Proposal of the Buckeye Teachers Association's for the 2025-2026 School Year

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The Buckeye Teachers' Association (BTA) proposes to continue the provisions of our current Agreement with the Buckeye Union School District in effect except as may be modified in Interest-Based negotiations through mutual exploration of the parties respective interests. To that end, BTA desires to negotiate changes to the language of the existing collective bargaining agreement between the District and BTA as follows:

1. Article 4.6 Reopeners: Pursuant to the Agreement between the Buckeye Teachers Association and the District, for the 2025-2026 school year, the Automatic Reopeners for negotiation are as follows:
    a. Article XVI: Employee Benefits;
        i. Formation of a Health Benefits Committee: BTA has an interest in continuing discussions concerning alternatives that may be available to assist in controlling the effect of the increasing cost of health and welfare benefits and decreasing revenue. To that end, BTA proposes that the District form a Health Benefits Committee to explore market options.
    b. Article XVII: Salaries;

2. Article IX: Calendar (9.3.4)
    a. Negotiation of the 2026-2027 School Year Calendar

3. Article I, Section 1.3 Term:
    a. Extending the Term of the current Agreement through June 30, 2027.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIV.3.

PUBLIC HEARING/ACTION ITEM:
2025-2026 Contract Opener Proposals from Buckeye Union School District to the Buckeye Teachers' Association (BTA)

ACTION ITEM: Approval of 2025-2026 Contract Opener Proposals from Buckeye Union School District to the Buckeye Teachers' Association (BTA)

SITUATION:
The Buckeye Union School District is sunshining their initial contract openers to the Buckeye Teachers' Association for public inspection and comment. A public hearing will be conducted and then the proposals presented for Board approval.

With respect to the District's proposal, the Buckeye Union School District presents its initial proposal for the 2025-2026 school year to reopen negotiations on: Article XVI: Employee Benefits, Article XVII: Salaries, Article IX – Work Day/Work Year (9.3.4 – Calendar) and Article 1.3 Term.

PLAN:
The plan is to have the Board conduct a public hearing, listen to public testimony, then request the Board approve the 2025/2026 initial contract opener proposals from the Buckeye Union School District to the Buckeye Teachers' Association.

FISCAL IMPACT:
None at this time.

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends that the Board approve the 2025-2026 contract opener proposals from Buckeye Union School District to the Buckeye Teachers' Association (BTA).

BUCKEYE UNION SCHOOL DISTRICT

BOARD OF TRUSTEES
Brenda Hanson-Smith, Ph.D., Melissa Keyzer, Scott Masten, Ph.D., Kirk Seal, Jon Yoffie
P.O. Box 4768, El Dorado Hills, CA 95762
5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762
(530) 677-2261 • (916) 985-2183 • Fax (916) 934-0920
www.buckeyeusd.org

DATE: September 3, 2025

TO: Buckeye Union School District Governing Board
Buckeye Teachers Association

FROM: Dr. David Roth, Superintendent

SUBJECT: Response/Initial Proposal of the Buckeye Union School District to the Buckeye Teachers Association's Initial Proposal for the 2025-2026 School Year Regarding the Contract between the Buckeye Teachers Association and the Buckeye Union School District.

As described in California Government Code Section 3547, the Buckeye Union School District presents its initial proposal for the 2025-2026 school year, regarding the current contract in effect between the District and BTA. The District presents this initial proposal to enable members of the public to be informed about the issues that will be negotiated and to have an opportunity to express their views on the issues.

The District proposes to continue the provisions of our current Agreement with the Buckeye Teachers Association in effect except as may be modified in Interest-Based negotiations through mutual exploration of the parties respective interests. To that end, the District desires to negotiate changes to the language of the existing collective bargaining agreement between the District and BTA as follows:

1. Article 4.6 Reopeners: Pursuant to the Agreement between the Buckeye Teachers Association and the District, for the 2025-2026 school year, the Automatic Reopeners for negotiation are as follows:
    a. Article XVI: Employee Benefits:
        The District has a shared interest with BTA in the formation of a Health Benefits Committee to continuing discussions concerning alternatives that may be available to assist in controlling the effect of the increasing cost of health and welfare benefits and decreasing revenue. To that end, the District joins in BTA's proposal to form a Health Benefits Committee to explore market options.

    b. Article XVII: Salaries:
        i. The District has an interest in negotiating a total compensation package which meets both parties' interests and recognizes the ongoing impacts on the District's budget of unfunded mandates and declining enrollment. To that end, the District

proposes to negotiate potential adjustments in salary provisions consistent with the District's ability to pay and the following objectives and considerations:

- providing a total compensation package that fairly compensates certificated staff when compared to similar and nearby districts;
- ensuring a wise use of resources which will maintain and support all of the programs and initiatives of the District as outlined in its LCAP and Board adoptions, directives, policies and procedures; and
- ensuring a wise use of resources which will maintain a balanced budget and prudent reserve.

2. Article IX: Work Day/Work Year/Work Calendar: The District has an interest in negotiating the 2026-2027 school calendar.

3. Article I.3: Term: The District has an interest in extending the term of the current Agreement through June 30, 2027.

The District puts forth these proposals with a desire to negotiate in a collaborative manner which supports each party's good faith efforts to brainstorm, respectfully listen to each view presented and to focus on developing mutually beneficial agreements based on the needs, desires and concerns important to each side.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XV. 1.

ACTION ITEM: Consideration/Adoption of the Offering of the Golden Handshake Early Retirement to Public Employees Retirement System (PERS) staff members and set the retirement window period from November 21, 2025, through March 2, 2026

SITUATION:

Our District is included in El Dorado County Office of Education's contract with the Public Employees Retirement System. For this reason, it is the County Board of Education who must approve a resolution in support of our offering a Golden Handshake opportunity to our classified and our confidential employees. In order for our employees to qualify for the PERS Golden Handshake, the following criteria must be met:

A. An overall cost savings must be demonstrated by the position or group of positions being eliminated, held vacant for a period of time, or the replacement employee's salary and benefits will be substantially less to cover the cost of the purchase of two years' service credit.

B. The employee meets the age and length of service requirement before or during the "open window" period as per the California School Employees Association contract with the District, Article 12.4. (Confidential employees not covered by the CSEA contract must meet PERS age requirements.)

PLAN:

In order for our District to offer the Golden Handshake option from November 21, 2025 through March 2, 2026 a resolution by the County Board must be approved. The County Board meets on October 7, 2025.

FISCAL IMPACT:

Golden Handshake Early Retirements will result in an overall financial savings for the District.

LONG RANGE GOAL:

District Goal #2: Maintain Fiscal Integrity and Accountability of District; A. Develop a balanced budget using state budget standards and board policy that includes criteria for contingency reserve beyond the 3% requirement.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the offering of Golden Handshake Early Retirements to Public Employees Retirement System (PERS) staff members from November 21, 2025 through March 2, 2026.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XV.2.

ACTION:
Adoption of Revised Certificated Stipend Rate sheet for the 2025/2026 school year only

SITUATION:
The District is presenting for Board consideration the adoption of a Revised Certificated Stipend Rate Sheet, effective for the 2025/2026 school year only.

Stipends are typically paid out on an annual basis. For the 2025/2026 school year, select stipend categories—specifically those tied to positions working directly with students—are scheduled to receive a 60% increase per payout, up to a maximum increase of $599. The increases are made possible as a result of the Buckeye Education Foundation's (BEF) commitment to financially improve stipends for one year.

To prepare the revised schedule, site principals provided the District with the "average max" number of stipend recipients and/or payouts their school typically experiences in each category. Using these projections, the District worked with the BEF to calculate an estimated fiscal impact of $61,140, which will be fully funded by the BEF.

Adoption of the revised stipend rate sheet ensures that certificated staff directly engaged with students in eligible roles will receive enhanced compensation during the 2025/2026 school year, while maintaining fiscal neutrality to the District's general fund.

The Buckeye Education Foundation was founded during the Great Financial Crisis in order to raise funds for districtwide efforts. Since the Foundation's inception they have, at different times, funded elementary P.E. and library staffing, technology infrastructure, professional development, teacher grants, GATE resources, and drama opportunities for students. Their funding comes largely from the contributions of parents of students in the Buckeye Union School District. One can learn more about the Foundation at https://www.buckeyefoundation.org/.

PLAN:
That the Board approve the adoption of the Revised Certificated Stipend Rate Sheet effective for the 2025/2026 school year.

FISCAL IMPACT:
No additional fiscal impact for Buckeye Union School District. The fiscal impact is on the Buckeye Education Foundation.

LONG RANGE GOAL:
District Goal #1: Maximize Student Achievement
District Goal #2: Maintain Fiscal Integrity & Accountability of the District
District Goal #5: Promote the Development of Each Student as a "Whole" Person

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends the adoption of the revised Certificated Stipend Rate sheet effective for the 2025/2026 school year only.

CERTIFICATED STIPEND RATES

w/Buckeye Education Foundation
Improved Stipends

FOR 2025/2026 ONLY

Board Approval: September 3, 2025

STIPEND[1]	DESCRIPTION	AMOUNT (District Funded)	Buckeye Education Foundation 2025/2026 ONLY 60% increase (up to $599)	PAYMENT TERMS
Blended Classroom Teacher		$1,000 per annum	+$599.00	Regular Monthly Payroll: September - June
Overnight Field Trips	Four Night Maximum	$70.00 per night	+$42.00	Supplemental Monthly Payroll
Middle School Teacher Subbing During Prep Period	Only when no substitute available	$Hourly Rate		Supplemental Monthly Payroll
TIP Support Provider		$2,600 per annum		50% December 10th/50% June 10th
PAR Panel Member	Per BTA Contract – Not to Exceed $1,000	$500.00 per assignment not to exceed $1,000		50% December 10th/50% June 10th
Mentor/Consulting Teacher	Support coaching of interns or PAR consultant	$40.00 per hour		Supplemental Monthly Payroll
Grade-Level Planning on Non-Duty Day	Prior Administrator Approval Required	$85.00 per half-day		Supplemental Monthly Payroll
GATE Liaison	Limit One Per Site (May be filled by 2 people)	$400.00 per annum	+$240.00	50% December 10th/50% June 10th
Technology Cadre	Limit Four Per Site	$300.00 per annum		50% December 10th/50% June 10th
Webmaster	Limit One Per Site	$500.00 per annum		50% December 10th/50% June 10th
Learning Community Facilitator	Includes Curriculum Council Duties	$300.00 per annum		50% December 10th/50% June 10th
Title I Coordinator	Title I Schools Only; Only when no TOSA Title I Coordinator available	$7,500.00 per annum		Regular Monthly Payroll: September – May
District Requested Attendance on Non-Duty Days	Workshops, special events, spelling bees, oral interp., interviews, IEPs, et cetera	$85.00 per half-day $160.00 per full-day		Supplemental Monthly Payroll
Detention/Friday Discipline		$25.00 per hour		Supplemental Monthly Payroll
Curriculum Development	Work Performed Beyond Duty Day	$40.00 per hour		Supplemental Monthly Payroll
General "Instructional" Services – Current Staff Member	Intersession, anytime school, extended learning, home hospital, academic recovery, et cetera	$40.00 per hour		Supplemental Monthly Payroll
General "Instructional" Services – Walk-On Teacher	Intersession, anytime school, extended learning, home hospital, academic recovery, et cetera	$25.00 per hour		Supplemental Monthly Payroll

Special Education and ELL "Instructional" Services	For Extended School Year Only	$Hourly Rate		Supplemental Monthly Payroll
Presentations/Prep Time Work Performed Beyond Duty Day	Work Performed Beyond Duty Day; Limit 1 hour prep for each hour of training or presentation	$60.00 per hour – 1st time presentations $30.00 per hour – repeat presentation		Supplemental Monthly Payroll
Presentations During Duty Day - Preparation Time for Training and Presentations	During Duty Day; Limit 1 hour prep for each hour of training or presentation	$40.00 per hour – 1st time presentation or training $25.00 per hour – repeat presentation or training		Supplemental Monthly Payroll
Band Director	Middle School Only (but serve district-wide) – Limit One Per Site	$1,700.00 per annum	+$599.00	50% December 10th/50% June 10th

Athletic Director	Middle School Only	$1,700.00 per annum	+$599.00	50% December 10th/50% June 10th
Head Coach	Middle School Only; Per Sport	$1,000.00 per annum	+$599.00	At Completion of Season
Assistant Coach	Middle School Only; Per Sport	$500.00 per annum	+$300.00	At Completion of Season
Elementary Cross-Country Coach		$1,000.00 per annum	+$599.00	At Completion of Season
Elementary Cross-Country Assistant Coach	Only When 50 Students or More	$500.00 per annum	+$300.00	At Completion of Season
Student Council Advisor	Elementary School	$400.00 per annum	+$240.00	50% December 10th/50% June 10th
Student Council Advisor	Middle School; But only if not offered in Master Schedule	$2,250.00 per annum	+$599.00	50% December 10th/50% June 10th
Department Head	Middle School	$300.00 per annum		50% December 10th/50% June 10th
School Club Advisor	Elementary: Per Club; can be shared; Odyssey of the Mind, Newspaper, Yearbook, et cetera	$300.00 per annum	+$180.00	50% December 10th/50% June 10th
School Club Advisor	Middle School	$200.00 - $400.00 per annum	+$120.00	50% December 10th/50% June 10th Rate depends upon responsibilities and length of time (i.e., trimester v. annual)
Middle School Yearbook Advisor	Middle School; But only if not offered in Master Schedule	$1,500.00	+$599.00	50% December 10th/50% June 10th
PC Pals Coordinator	Intel Funded	$400.00 per annum		50% December 10th/50% June 10th

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XV.3.

DISCUSSION ITEM: 2024-2025 District Goals and Objectives Progress Report

SITUATION:
The District is focused on five major strategic goal statements which are annually reviewed and updated to identify objectives that are of particular focus within each goal. These goals ultimately drive practices in each school and set the direction for budget expenditures by the District.

PLAN:
Review the goals and objectives progress report for 2024-2025.

FISCAL IMPACT:
N/A

LONG RANGE GOAL:
District Goal #1: Maximize Student Achievement
District Goal #2: Maintain Fiscal Integrity & Accountability of the District
District Goal #3: Maximize Use of Technology to Enhance the Work of Staff
District Goal #4: Strengthen Community Relations and Communications
District Goal #5: Promote the Development of Each Student as a "Whole" Person

SUPERINTENDENT'S RECOMMENDATION:
Discussion only.

DISTRICT GOALS AND OBJECTIVES
2024-2025
Approval 10/2/24
Progress Report 9/3/25

GOAL #1: STUDENT ACHIEVEMENT – MAXIMIZE THE PERFORMANCE OF EACH STUDENT IN ALL ACADEMIC AREAS

2024-2025 Objectives:

1. Continue to provide collaborative professional development opportunities beyond the previously scheduled collaboration calendar, which support teachers and principals with aligning instructional practices to the California State Standards. **Met and ongoing.**

   The District provided a myriad of professional development opportunities including those that occurred on our I-Days, grade level team collaboration at each school site, and Learning Community Facilitator activities. The topics encompassed the implementation of the new English language arts materials, best practices in reading instruction, mathematics, as well as special education related topics.

2. Professional development to support 1st year implementation of the new English language arts adoption. **Met.**

   A variety of opportunities including publisher led and District led professional development supported teacher implementation of the new adoption throughout the year.

3. Demonstrate growth at every school site (3 to 5 scaled score points) on the 2025 State Assessments of English language arts, mathematics, and science. **Partially Met and Ongoing.**

Table 1: Difference From Standard Performance on 2025 State Assessments

2025 State Assessments - Performance Growth - Average Distance From Standard

School/District	ELA	Math	Science
DISTRICTWIDE	**+7.8**	**+6.2**	**+1.2**
Blue Oak Elementary	+11.4	+3.4	+1.2
Buckeye Elementary	+14.1	+7.2	+2.0
Buckeye Union Mandarin Immersion Charter	+20.7	+26.7	+3.2
Camerado Springs Middle	+1.3	+11.0	+3.1
Charter Montessori Valley View Campus	-1.4	-2.7	-2.6
Oak Meadow Elementary	+13.8	+4.7	+0.2
Rolling Hills Middle	+12.9	+10.9	+3.5
Silva Valley Elementary	+8.8	+3.2	+0.9
William Brooks Elementary	-3.3	-1.4	-0.6

(Numbers are Scaled Score Points as found on California Dashboard)

Color Legend

- **Blue:** Growth > 5.0 points (High Growth)
- **Green:** Growth 3.0 - 5.0 points (Medium Growth)
- **Yellow:** Growth 0.0 - 2.9 points (Low Growth)
- **Red:** Negative growth (Decline)

4. Update of Middle School Geometry textbook. **Met**

   The Board approved the selection of the new geometry and algebra I materials for our accelerated and advanced math pathways.

Additional Accomplishments

1. **Board adopted State mandated Reading Difficulties Screener for grades K-2.**

GOAL #2: MAINTAIN FISCAL INTEGRITY & ACCOUNTABILITY OF DISTRICT

Although there were no specific objectives for this goal, the District budget is always top of mind. Although the District was able to carry a similar program footprint as experienced in '24-'25 to '25-'26, our deficit has expanded and reserves are declining. We will need to right size the District's programs and services to fit current funding levels.

GOAL #3: MAXIMIZE USE OF TECHNOLOGY TO ENHANCE THE WORK OF STAFF

2024-2025 Objectives:

1. Develop policy and obtain Board decision on installation of security cameras on buses. **Met.**

   Policy was adopted and all buses now have cameras installed.

2. Continue professional development related to AI uses for employee productivity. **Met and ongoing.**

   Our Board is among the first in the County to codify use of AI in policy and set AI as a priority that the District is communicating and implementing. Professional development was an important first step this past school year as well as providing middle school teachers an opportunity to learn about AI tools that can assist them with providing students feedback on their writing. Administrators across the District are leveraging AI to assist with tasks such as communications and data analysis.

GOAL #4: STRENGTHEN COMMUNITY RELATIONS AND COMMUNICATIONS

2024-2025 Objectives:

1. Continue District communications that reach the community at-large. **Met and ongoing.**

   The District and sites provided regular ongoing communications that keep the community informed of events, news, and initiatives. Periodically, District administrators attended Chamber of Commerce meetings in El Dorado Hills and Cameron Park/Shingle Springs. Additionally, the Superintendent participates in activities with the El Dorado Hills Rotary club and more recently, administration from Camerado and the District have joined the Cameron Park/Shingle Springs Rotary club that recognized a Student of the Year from Camerado this past year.

   The Superintendent continues with outreach at morning coffees at each site and twice yearly meetings with PTA/PTO/PTC.

   Additionally, we have a growing email list (29 individuals) that community members can join from the District website in order to receive District communications.

2. Each site will provide parent education opportunities that meet the interest of their school community. **Met and Ongoing.**

We continue to deliver educational opportunities for parents on topics such as social media and internet safety as well parenting strategies. Our Family Engagement Liaison delivered a Love and Logic the Parenting Way course this year.

3. Engage each school community around the issue of school safety. **Met and ongoing.**

   In the months subsequent to the social media threats that rippled through the State and community early in the school year, The District partnered with Lt. Bloxsom from the El Dorado Sheriff's Dept. to meet with the community at each school site. The District also engaged parents around the topic at PTA/PTO and Superintendent coffees. Additionally, a page has been added to our website regarding District safety and communication protocols. The District found it necessary to communicate a message addressing the serious nature of online threats and the potential consequences to those who perpetrate such threats.

4. Continue to strengthen partnership with El Dorado Sheriff's Office in support of school safety. **Met and ongoing.**

   In addition to what I note above, administrators and I periodically attend law enforcement training regarding threat assessment and I have worked with the Sheriff's department to sensitize them to the unique nature of communicating with our parent community, including the need for our agencies to be closely coordinated with our communications.

   The Office of Emergency Services provided safety training to each school's employees in the 2024-2025 school year.

5. Establish and communicate a clear communication protocol that addresses threat events. **Met.**

   This has been posted to the District website.

Additional Accomplishments

Principals continue to expand strategies for welcoming parents to our school sites. In addition to traditional classroom volunteer opportunities, Increased parent involvement with school gardens, STEAM labs, and arts experiences has been observed. Additionally, we have many more parent attended student performances occurring around the District and some sites have initiated a Parent/Student lunch opportunity.

GOAL #5: PROMOTE THE DEVELOPMENT OF EACH STUDENT AS A "WHOLE" PERSON

2024-2025 Objectives:

1. Reduce Districtwide chronic absenteeism to 5%. **Nearly Met.**

   Preliminary data indicates that we have reduced chronic absenteeism to under 6%. Much progress has been made and the District will need to continue the effort.

2. In partnership with the El Dorado County Office of Education, the District will implement after school programs at every elementary school site using Extended Learning Opportunities Program (ELOP) grant dollars. **Met and ongoing.**

   Approximately 100 students were served by the ELOP program in 2024-2025.

3. Make a determination regarding the Rolling Hills Kitchen Expansion. **Met.**

   The kitchen project is complete and, in its first week of operation, student participation in the lunch program has nearly doubled.

4. Address social media safety with students. **Met and ongoing.**

   School sites have increased direct communication and discussions with students about the issues around social media. This will continue.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XV.4.

ACTION ITEM:
Consideration/Adoption of 2025-2026 District Goals & Objectives

SITUATION:
The District is focused on five major strategic goal statements which are annually reviewed and updated along with objectives that are of particular focus within each goal. These goals ultimately drive practices in each school and set the direction for budget expenditures by the District.

PLAN:
Review 2025-2026 District Goals and Objectives.

FISCAL IMPACT:
N/A

LONG RANGE GOAL:
District Goal #1: Maximize Student Achievement
District Goal #2: Maintain Fiscal Integrity & Accountability of the District
District Goal #3: Maximize Use of Technology to Enhance the Work of Staff
District Goal #4: Strengthen Community Relations and Communications
District Goal #5: Promote the Development of Each Student as a "Whole" Person

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends the Board adopt the 2025-2026 District Goals and Objectives as presented.

DISTRICT GOALS AND OBJECTIVES
2025-2026
Draft for Board Approval 9/3/25

GOAL #1: STUDENT ACHIEVEMENT – MAXIMIZE THE PERFORMANCE OF EACH STUDENT IN ALL ACADEMIC AREAS

1. Provide financial, instructional, curricular, and technical resources to ensure that each student is demonstrating sustained and consistent progress at the highest level possible for that student.

2. Annually, growth in student achievement will occur to meet measurable targets. The District will develop a list of high-performing comparable districts and schools to compare the performance of students in Buckeye Union School District.

3. Implement a challenging subject matter curriculum and assessment in each content area aligned to standards. The District will begin working with LCF teachers to implement State-adopted standards. The District will begin to identify options for updating elementary English-Language Arts curriculum.

4. Implement data-driven differentiated instruction and train staff to meet the needs of all levels of learners using research-based programs.

5. Maintain a research-based professional development program that cultivates ongoing learning and professional dialogue to ensure a highly skilled teaching staff.

6. Provide an environment that maximizes learning for all staff and students via 1) clean, safe, and well-maintained facilities; 2) appropriate class sizes based on research and resources; 3) modern equipment and technology access needed to enhance learning. The District will begin implementation of a plan to replace and expand wireless access points across the District.

7. Use technology to help maximize student performance in all academic areas via 1) the implementation and communication of technology standards/assessments for each grade level; 2) the use of computers to safely and appropriately access information and further learning; 3) integration into all appropriate parts of the curriculum. The District will continue professional development and collaborative activities aimed at promoting use.

2025-2026 Objectives:

1. **Continue to provide collaborative professional development opportunities beyond the previously scheduled collaboration calendar, which support teachers and principals with aligning instructional practices to the California State Standards.**

2. **Demonstrate growth at every school site (3 to 5 scaled score points) on the 2026 State Assessments of English language arts, mathematics, and science.**

GOAL #2: MAINTAIN FISCAL INTEGRITY & ACCOUNTABILITY OF DISTRICT

1. Develop a balanced budget using state budget standards and board policy that includes criteria for a contingency reserve beyond the 3% requirement.

2. Maintain an appropriate balance between using resources for the greatest good to the greatest number of students while serving our highest/lowest achievement groups.

3. Support the priority of the District goals by focusing expenditures on academic programs, student achievement, and effective staff.

4. Increase and improve services, in proportion to the increase in funds apportioned under the LCFF, to ensure that English learners, foster children, and socio-economically disadvantaged students, who generate the increased supplemental funds, have targeted resources to promote student learning as outlined in the LCFF.

5. Develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP) to align resources through a comprehensive planning process to State priorities and district goals.

6. Monitor progress on goals to help inform necessary adjustments to funding allocations and processes consistent with the LCFF and LCAP.

7. Develop, adopt, and update a two-year Common Core State Standards Spending Plan to support professional development, acquisition of instructional materials, and technology to support the transition to the Common Core State Standards.

8. Hire and retain a diverse and highly qualified workforce, strengthen their skills through ongoing professional development and collaboration, and evaluate their performance on a regular basis.

9. Pursue revenue sources, including grants, donations, partnerships, and support the Buckeye Education Foundation.

10. Explore and implement strategies to control costs in all areas, i.e., special education, nonpublic school placements (NPS), food service, transportation, and utilities, including changing methods of program delivery and operations.

2025-2026 Objectives:

1. **The District will make recommendations to the Board in order to reduce the District's ongoing structural deficit and position the District's budget to remain Positively Certified by the El Dorado County Office of Education for 2026-2027 and the subsequent two school years.**

2. **The District will work with employee bargaining groups to explore options that may reduce employee health care costs.**

GOAL #3: MAXIMIZE USE OF TECHNOLOGY TO ENHANCE THE WORK OF STAFF

1. Implement and maintain the use of data management systems to support the use of data to improve student achievement and social-emotional development by informing instruction, interventions, resources, and staff development.

2. Maintain IT infrastructure that supports tools necessary for employees to conduct necessary classroom and office-based functions.

2025-2026 Objectives:

1. **Continue to provide professional development opportunities around the use of AI.**

2. **Identify AI tools and strategies that will enhance productivity and student outcomes.**

GOAL #4: STRENGTHEN COMMUNITY RELATIONS AND COMMUNICATIONS

1. Use public awareness of Buckeye Union School District's accomplishments through positive/accurate reporting in all forms of media to foster community-wide relationships and support for the District and its goals. The District will establish a practice of periodically communicating through a District newsletter to the community.

2. Develop and maintain a comprehensive plan for community relations.

3. Continue positive connections with parents through parent education programs, PTA/PTSA coordination, School Site Council/Parent Advisory Council, Buckeye Education Foundation, ConnectEd calls/emails, and expanded use of school newsletters and websites.

4. Support open communication and dialogue with constituency groups through District staff and Board visitations to all sites.

5. Continue to use the District website and school websites as vehicles of communication and link to resources for the community.

6. Increase personal communication with parents and students via online access to grades and attendance (eSchool PLUS).

2025-2026 Objectives:

1. **Continue District communications that reach the community at-large.**

2. **Each site will provide parent education opportunities that meet the interest of their school community.**

3. **Communications will be shared that keep the community informed of budgetary challenges and plans for maintaining a fiscally sound budget.**

4. **Partner with community groups to enhance funding that supports student programs.**

GOAL #5: PROMOTE THE DEVELOPMENT OF EACH STUDENT AS A "WHOLE" PERSON

1. Continue to improve prevention and intervention strategies for addressing "at risk" behaviors of students, including bullying awareness with both parents and students.

2. Provide training to teachers, parents, and students in activities emphasizing exercise and nutrition for the development of healthy lifestyle choices in students.

3. Continue to create, provide and strengthen activities for personal growth, self-esteem, responsible behavior, youth development, and citizenship.

4. Build and implement programs to develop lifelong learning habits in students.

5. Encourage and increase the participation rate in extracurricular activities.

6. Develop an understanding, acceptance, and appreciation of racial, cultural, ethnic, social, and religious diversity.

2025-2026 Objectives:

1. **Reduce Districtwide chronic absenteeism to 5%.**