



Liberty School District No. 362 • 2025-2026 Annual Public Notices

A school district is required by federal law to publish annual notification items to its community. Below you will find the official notification for: Asbestos Hazard Emergency Response Act, Nondiscrimination Statement, Family Education Rights to Privacy Act, Dangerous Weapons Policy, Smoking Prohibited, Drug-Free Schools, and Pesticide Notification Policy.

Asbestos Hazard Emergency Response Act (AHERA)

As a result of the 2021 AHERA three-year re-inspection, the following known or assumed asbestos-containing building materials (ACBMS) have been identified in Liberty High School.

Non-Friable ACBM:

- Pipe joints, elbows and tees (above ceilings and behind walls—showers, restrooms, Home Economics classroom, laundry room, science rooms)

Friable ACBM:

- None

All ACBM listed above were found to be in good condition and are being continually maintained in accordance with all Washington State and federal laws.

Note: In compliance with the US Environmental Protection Agency (EPA) Asbestos Hazard Emergency Act (AHERA), Liberty School District contracted with Educational Service District 101 of Spokane, Washington, to conduct the Three-Year Asbestos Re-inspection of all school buildings. An EPA accredited asbestos Inspector and Management Planner performed the required inspection, reassessed each category of asbestos-containing building materials (ACBM) and noted any significant changes from the previous inspections. Re-inspection will assist the school district in the process of safely managing each ACBM within our district.

The AHERA Re-inspection Report and Management Plans are available to the general public and can be reviewed anytime during normal school hours. As required by AHERA, a designated person is available during regular business hours to answer any questions concerning ACBM in our building. The designated person can be contacted through the district office.

Liberty Sets Childfind

Liberty School District provides many programs for children in our schools at no cost to you! The schools offer programs such as speech therapy, physical and occupational therapy, Title/LAP and special education academic programs, and preschool classes for children three years and older. Developmental screenings and/or comprehensive assessments for children who are suspected of having a disability which could adversely affect their educational development are available at no cost to you. These services are available for persons between the ages of birth through 21 years of age. The screenings are held monthly by appointment only. Liberty will be screening 3-to-5-year-olds this

fall. To schedule an appointment or for further information, contact Mandy Spears at 245-3211 x7-2215 after September 2.

Student Responsibilities & Rights Policy

Copies of Liberty School District's Student Rights and Rules Governing Student Misconduct Policy are available upon request at all district school buildings. Copies will be distributed to all secondary students at the beginning of the school year.

Student Privacy

The district is prohibited from releasing any personally identifiable records or files about an individual without written parental consent. However, the district may release a list of students belonging to a group (e.g. graduating seniors, etc.). A student's name will be excluded from a listing of students upon written request by a parent. The information on a list may include:

- A. The student's name, address and telephone number;
- B. Date and place of birth;
- C. Major field of study;
- D. Participation in officially recognized activities and sports;
- E. Weight and height of athletic teams;
- F. Dates of attendance;
- G. Degrees and awards received; and
- H. The most recent previous educational agency or institution attended by the student.

The district may also release photographs of students for public information purposes.

Parents have the right to request that any or all of these categories of information, including personally-identifiable photographs, not be released without their prior consent. This request must be given in writing to the student's principal.

Pesticide Notification Policy

The state legislature House Bill 1451 requires school districts to notify the public of pest control and herbicide use. Any interested person can register with the school district to receive notification of pesticide application or can contact us for any information on our Integrated Pesticide Management Plan. Our plan is available for review at the district office. The district will post notices at the application sites and notify prior to applying. For more information, contact Jerrad Jeske at (509) 624-4415.

Nondiscrimination/Title IX

Liberty School District does not discriminate on the basis of sex, race, religion, creed, color, national origin, age, veteran or military status,

sexual orientation, gender expression or identity, disability, or the use of a trained guide dog or service animal in its programs, employment, and/or activities. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups. District programs will be free of sexual harassment.

The following employees have been designated to handle inquiries regarding the nondiscrimination policies:

Civil Rights Compliance Coordinator

Jerrad Jeske, 29818 S. North Pine Creek Rd., Spangle WA 99031, (509) 245-3211 ext. 2213, jjeske@libertysd.us

Title IX Coordinator, Kyle Dodge

6404 E. Spangle-Waverly Rd., Spangle WA 99031, (509) 245-3229 ext. 1221, kdodge@libertysd.us

Section 504 Coordinator Mandy Spears, 29818 S. North Pine Creek Rd., Spangle WA 99031(509) 245-3211 ext. 2215, mspears@libertysd.us

Dangerous Weapons Policy

It is a violation of state law for any person to carry a firearm or dangerous weapon on school premises, school-provided transportation or areas of other facilities being used for school activities. The law outlines exceptions in certain cases, i.e., security activities, firearm safety lecture/courses, law enforcement officers, etc.

Smoking Prohibited

Smoking or any other use of any tobacco/marijuana products including e-cigarettes or vapor pens is prohibited on school district property. This includes all district buildings, grounds and district-owned vehicles.

Drug-Free Schools

Drugs, alcohol and schools do not mix. Schools are required to meet certain guidelines; patrons are hereby notified of Liberty School District's policy. Liberty School District supports abstinence from alcohol and other drugs for all students in order that their development can reach full intellectual, emotional, social, and physical potentials.

District Report Card

The Liberty School District Report Card is available online and is located at www.k12.wa.us. Once you reach the website, click on State Report Card and select Liberty School District. Information on test scores and district demographics is available for each school.

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Guidelines for Children with Life-Threatening Conditions

Washington law defines a life-threatening condition as “a health condition that will put the child in danger of death during the school day if a medication or treatment order and a nursing plan are not in place.” Children with life-threatening conditions such as severe bee sting or food allergies, severe asthma, unstable diabetes, severe seizures, etc., are required to have a medication or treatment order and nursing plan in place before they start school. The medication or treatment order must be from the child’s licensed healthcare provider.

If a medication or treatment order is not provided, the chief administrator of the school is required to exclude the child until such order has been provided. Our exclusion procedures are in accordance with the rules (WACs) of the State Board of Education. If your child has a life-threatening condition that may require medical services to be performed at school, you must immediately notify your school’s nurse. The necessary forms will be provided, and a time will be arranged for you to meet with your child’s school nurse. Please call Ali Horlacher at 245-3211 with questions.

Homeless Assistance

Students who become homeless may receive assistance to remain at their school along with other support. Please contact the school counselor or Cyndi Clements, McKinney-Vento Liaison, at 245-3211 x2217.

Every Student Succeeds Act (ESSA)

The Federal Every Student Succeeds Act requires school districts that receive federal Title 1 funding to inform parents of Title 1, Part A students that they may request—and the district and schools will provide—certain information on the professional qualifications of the student’s classroom teachers and paraprofessionals providing services to the child.

Liberty School District is committed to providing quality instruction for all students. It does so by employing the most qualified individuals to teach and support each student in the classroom. If you would like any more information, please contact Jarred Jeske at (509)245-3211 x7-2213.

Special Education Public Participation Information

If interested in attending a meeting and/or reviewing the IDEA application and related surveys and reports, contact Mandy Spears at (509)245-3211 x7-2215 for specifics.

Notice for Directory Information

The Family Educational Rights and Privacy Act (FERPA) requires that Liberty School District, with certain exceptions, obtain your written permission prior to the disclosure of personally

identifiable information from your child’s education records. However, Liberty School District may disclose appropriately designated “directory information” without written consent unless you have advised the district to the contrary in accordance with district procedures. The primary purpose of the directory information is to allow Liberty School District to include this type of information from your child’s education records in certain school publications. Examples include:

- A playbill showing your student’s role in a drama production;
- The annual yearbook;
- Honor roll or other recognition lists;
- Graduation programs; and
- Sports activity sheets, such as for wrestling, showing weight and height for team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent’s written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, federal laws require local education agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965 (ESEA) to provide military recruiters, upon request, with three directory information categories—names, addresses, and telephone listings—unless parents have advised the LEA that they do not want their student’s information disclosed without their prior written consent. If you do not want Liberty School District to disclose directory information from your child’s education records without your prior written consent, you must notify the district in writing by September 30. Liberty School District has designated the following information as directory information:

- Student’s name
- Participation in officially recognized
- Address
- Telephone listing
- Weight and height of members of athletic teams
- Electronic mail address
- Photograph
- Degrees, honors and awards received
- Major field of study
- Dates of attendance
- Grade level
- The most recent educational agency or institution attended

Notification of Rights for Elementary & Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. These rights are:

1. The right to inspect and review the student’s education record within 45 days of the day the school receives a request for access. Parents or eligible students should submit to the school principal a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate or misleading. Parents or eligible students may ask the school to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks to enroll.
4. The right to file a complaint with the US Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the office that administers FERPA are: Family Policy Compliance Office, U.S. Dept. of Education, 400 Maryland Ave SW, Washington, DC. 20202-4605.