

**MAINTENANCE SALARY SCHEDULE**  
**NORTHSHORE SCHOOL DISTRICT NO. 417**  
**Salary Schedule**  
**2025 - 2026**

**Schedule 81**

Effective on: September 1, 2025

	<b>Step 01</b>	<b>Hrly 2,080</b>
Computer Hardware Support Specialist	106,435	51.1707
Electrician	106,435	51.1707
HVAC Technician	106,435	51.1707
Plumber	106,435	51.1707
Welder	106,435	51.1707
Locksmith	106,435	51.1707
Carpenter	95,186	45.7625
Painter	95,186	45.7625
Roofer	95,186	45.7625
Glazier	95,186	45.7625
Foreperson	122,400	58.8462
Maintenance Helper	70,999	34.1341

Longevity Steps: 3-5 years of service, 2% above base wage rate; 6-9 years of service, 4% above base wage rate; 10 or more years of service, 6% above base wage rate.

Per Article 26.41 an annual stipend shall be given beyond the normal salary to any employee holding the following:

	<b>Annual</b>
Current NICET or Backflow Certification	2,000.00

Adopted by the Board of Directors on: August 25, 2025