



Cristo Rey Kansas City

Strategic Plan

Investing in the future of Kansas City





Introduction

Cristo Rey Kansas City (CRKC) has evolved into a trusted educational institution in the Kansas City community, offering a unique partnership with Our Lady of Perpetual Help and a commitment to serving students with economic need.

With recent challenges such as rapid growth, demographic shifts, hybrid work environment and academic gaps have prompted the need for strategic planning to ensure continued success.

Strategic Pillars

ACADEMICS

Educate the
Whole Person

COLLEGE SUCCESS

Deliver
Academic
Excellence

CATHOLIC IDENTITY

Development of
Relationships
with God

CORPORATE WORK STUDY PROGRAM

Provide
Meaningful
Work Study
Opportunities

CULTURE AND COMMUNITY

Relationship-
Building,
Respect, and
Support

FINANCE AND OPERATIONS

Future Ready
Institution

Academics

We will provide a college preparatory education that equals the performance of top private high schools in the Kansas City Metro. The faculty, curriculum, and approach to instruction will academically prepare all of our students for success to and through college.

- Sustain and improve key metrics of student academic growth and achievement.
- Hire and retain a best-in-class faculty; support a faculty culture of continuous growth with a commitment to frequent classroom observation, feedback and professional development.
- Refine course offerings and curriculum to ensure student success.



College Success

We will meet the needs of our primarily first-generation college-enrolling student body with a college counseling and alumni support program that ensures students are equipped to persist and graduate from colleges that match their achievements and ambitions.

- Build upon the strong foundation of college counseling to reach students and families earlier in their high school career; innovate our approach to alumni advising to support completion.
- Cultivate local and national university relationships available to students across the academic achievement spectrum.



Catholic Identity

We will deepen our engagement with our mission and charism of developing the whole person in relationship with God

- Evaluate and revise staff onboarding and ongoing formational programs for opportunities to strengthen school-wide understanding catholic education and discernment.
- Grow intentional and sustained integration of catholic identity, charism, and reflective prayer into the life of the school.



Corporate Work Study Program

Our Corporate Work Study Program (CWSP) will build on our strong foundation to cultivate a program that is impactful to the culture of our CWSP partners, in high demand in the corporate Kansas City Community, formative for our students, and foundational for the school's mission and financial health.



- Grow the number of corporate partnerships to the point of having a waitlist for employers; invest in meaningful partnerships that meet corporate partner needs.
- Invest in student workplace skill development: maintaining technical skills and growing executive functioning skills.
- Launch and sustain a program that connects corporate partners with highly qualified alumni for college internships and full-time employment.

Culture & Community

Fostering appreciation of cultural diversity and a positive, inclusive school culture of excellence through relationship-building, respect, and support.

- Foster a family-centered school community in which parents are informed and engaged.
- Build a welcoming, proud, and supportive student culture, reflecting a deep commitment to listening and responding to students and effectively supporting their social-emotional health.
- Cultivate a cohesive staff and faculty culture, eliminating “silos” and ensuring a shared sense of organizational identity.



Finance and Operations

FUTURE READY INSTITUTION

Our operations, leadership, finances and facility will be planned and managed with a sustainable future in mind. Ensuring efficient and well-maintained facilities to provide a conducive learning environment for students and staff.

- Build on the strength of all funding streams and create an endowment; ensure faculty and staff are paid at appropriate private-school market rates.
- Engage in succession planning efforts to ensure stable future leadership.
- Refine internal operations and build administrative capacity consistent with the scale and ambition of the school.



