Rahway Public Schools

Vision, Mission, and Goals

Dr. Aleya Shoieb

2025-2026

Adopted 7/28/25

Highlights and Accomplishments
September 2024-June 2025

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- Restorative Practice training for Administrators and Safety Teams
- Interactive Boards installed in every classroom
- Launch of our new website in September 2024
- Branding and school logo development
- Rollout of Genesis Student Information Systems Platform
- Rollout of K-12 ELA and Math Curriculum
- Rollout K-8 Math Program
- New K-4 Standards Based Report Card
- New Diagnostic Assessment, Grades 7-12
- New Math Course Sequence, Grades 7-8
- Implementation of Chronic Absenteeism Plan
- Verizon Innovative Learning Schools Initiative at the Academy and Rahway High School
- Implementation of AP Institute and additional targeted tutoring programs
- Staff Professional Development sessions throughout the school year and summer
- Verkada Camera Rollout and Installation
- AI Detection System Implementation
- Leadline Recruitment Platform
- Increased Parent Forums and Community Events
- Referendum and Capital Projects continue

Vision Statement

Rahway Public Schools:

A community built on diversity, learning, and leadership

#RahwayRocks #RahwayRenaissance

Mission Statement

With diversity, equity, and inclusion as our strength, the Rahway Public School community shall implement culturally sustaining, student-centered programs to address the unique needs of all students. Students are empowered to take ownership of their learning in order to become successful global citizens who are inspired to achieve their highest potential.

District Strategic Goals 2025-2030

Expanded Educational Opportunities to Support Student Achievement

Goal Statement: Establish viable pathways to provide all students with personalized learning experiences, learning opportunities, and support to achieve academic and career goals.

Parent/Guardian and Community Stakeholder Involvement

Goal Statement: Increase and enhance parent/guardian and community stakeholder involvement by improving communication and collaboration so that the learning environment supports opportunities for student success.

Facility Upgrades to Support Academic Success

Goal Statement: To create equitable spaces that empower students to thrive academically, ensuring that every individual has the resources, support, and opportunities necessary to achieve their full potential.

Expanded Educational Opportunities to Support Student Achievement

During the 2025-2026 school year, the district will establish viable pathways to provide all students with personalized learning experiences, learning opportunities, and support to achieve academic and career goals.

1. Provide support to staff and students through the gradual release model, coaching cycles, colleague observations, the use of data to drive instruction, and instructional rounds to increase student achievement by 5-10% across the content areas.
2. Expand Pre-Advanced and Advanced Placement courses in grades 7-12.
3. Create and Launch a Dual Enrollment Program.
4. Monitor chronic absenteeism, remove barriers, and develop solutions to support students.
5. Develop a Student Ambassador Program.
6. Offer Choice-Based and Focused Professional Development to all staff.
7. Develop a Labor Management Collaborative Institute.

Parent/Guardian and Community Stakeholder Involvement

During the 2025-2026 school year, the district will increase and enhance parent/guardian and community stakeholder involvement by improving communication and collaboration so that the learning environment supports opportunities for student success.

1. Create a “Parent Academy” to enhance collaboration with the community and school so that there is a shared experience in learning for families and stakeholders.
2. Create and distribute a needs assessment to district families to determine preferred mode (virtual, hybrid, in person), preferred time, and preferred topics.
3. Establish and train school parent liaisons.
4. Create a Parent Resource Hub.
5. Utilize the Climate and Culture survey data to leverage stakeholder voices.

Facility Upgrades to Support Academic Success

During the 2025-2026 school year, the district will create equitable spaces that empower students to thrive academically, ensuring that every individual has the resources, support, and opportunities necessary to achieve their full potential.

1. Review of the long range facilities plan to prioritize areas of focus.
2. Implementation of our Pre-K Expansion Grant.
3. Create inclusive celebrations that reflect school and community diversity.
4. Monitor safety and security cameras, guest management systems, and safety protocols districtwide.
5. Apply for the Verizon Learning Labs.
6. Plan and advertise for a referendum to address facility needs.